



Board of Parole

GOVERNOR KIM REYNOLDS
LT. GOVERNOR CHRIS COURNOYER

RENEE SCHULTE, CHAIR

Iowa Board of Parole Operational Planning FY 2027

Meet the Board of Parole (BOP) Team:

Renee Schulte, Chair

Meredith Lamberti, Vice Chair

James Moses, Board Member

Jesse Rincon, Board Member

Open, Board Member

Steve Clarke, Administrative Law Judge

Anastasia Baker-Hurn, Administrative Law Judge

Heather Artist, Victim Liaison

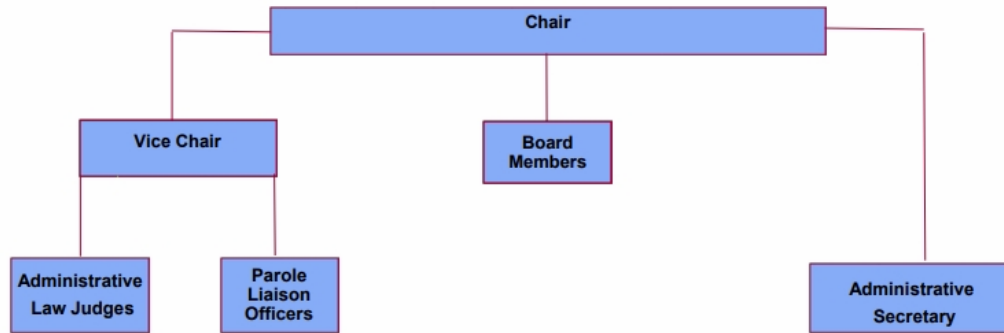
Trish Jay, Board Liaison

Saskia Schweitzer, Administrative Law Judge Liaison

Tammi Brown, Administrative Secretary



July 2024



IOWA BOARD OF PAROLE ORGANIZATIONAL CHART



Mission Statement

To enhance overall public safety by making evidence-based, data informed Parole decisions for the successful re-entry of offenders into the community to become productive and responsible citizens.

Vision Statement

To make evidence-based release and revocation decisions that prioritize public safety while also being conscious of managing prison population, in addition to creating consistent data informed Board operation procedures that foster collaboration between all stakeholders.

Strategic Plan Goals FY 2025-FY 2030

1. Utilize updated and relevant evidence-based practices in the decision-making process. (Preserving Public Safety)
2. Base decisions on evidence-based practices that prioritize public safety. (Preserving Public Safety)
3. Ensure that victims' interests are considered in the deliberation process. (Preserving Public Safety)
4. Remain fiscally conscious of the financial impact of decisions. (Preserving Public Safety)
5. Forge collaborative relationships with stakeholders. (Preserving Public Safety)
6. Collaborate with nationally recognized experts to improve system effectiveness. (Preserving Public Safety)
7. Develop a quality assurance process that utilizes data effectively. (Preserving Public Safety)

Core Function: Services, Products, Activities

Goal 1: Utilize updated and relevant evidence-based practices in the decision-making process.

Goal 2: Base decisions on evidence-based practices that prioritize public safety.

Goal 3: Ensure that victims' interests are considered in the deliberation process.

Percentage of BOP Victims Notified as Designated

Performance Target: 100%

Goal 4: Remain fiscally conscious of the financial impact of decisions.

Percentage of Executive Clemency applications reviewed and processed:

Performance Target: 100%

Percentage of Commutations reviewed by the Board of Parole:

Performance Target: 100%

Agreement Rate with Department of Corrections (DOC) Recommendations:

Performance target: 80%

Number of Parole Release Deliberations:

Performance Target: 9, 500*

*Propose lower target from 10,500 to 9,500 due to ICON clean up and increased mandatory minimums.

Number of Parole Revocation Hearings Conducted:

Performance Target: 2800*

*Propose lower target from 3000 to 2800 due to the increase in immediate sanctions and district work to keep population managed.

Goal 5: Forge collaborative relationships with stakeholders.

Collaboration Building visits to DOC Institutions by Board

Performance Target: 9*

*Propose lower to indicate proper number of institutions to visit. There are only 9.

Collaboration Building visits with Community Based Corrections (CBC) Districts by Board

Performance Target: 8

Collaboration Building with CBC Districts by Administrative Law Judge (ALJ) team

Performance Target: 8*

*Propose increasing to expect participation from all Community Corrections Districts.

Collaboration Building Events with Community Partners

Performance Target: 3

Goal 6: Collaborate with nationally recognized experts to improve system effectiveness.

Goal 7: Develop a quality assurance process that utilizes data effectively.

Internal Training- BOP, DOC and other state partners

Performance Target: 12

External Training – National Training Groups

Performance Target: 6

Conferences – Local and National specialist conferences attended by Board and staff

Performance Target: 9*

Propose change to measure by person attending rather than number of conferences.