



FY2027-2031 Strategic Plan

Mission Statement

To serve the people of Iowa by providing public safety services with leadership, integrity, and professionalism.

Vision

To ensure Iowa remains a safe and prosperous place to live and visit by providing exemplary public safety services.

Governor's Priorities for 2026

Preserving Public Safety

Strategic Initiatives

The Department of Public Safety will work to provide for the safety and well-being of Iowans by providing:

- Public safety services on Iowa's roadways;
- Critical aid and support to our criminal justice partners; and
- Crucial and timely criminal history information to employers.

Goals

- Reduce preventable injuries and deaths on Iowa roads;
- Provide crucial forensic science services to our criminal justice partners; and
- Provide timely criminal history background information on prospective hires in the healthcare, education, and childcare industries.

Key Performance Indicators

- Number of motorists assisted by the Iowa State Patrol per month. (Goal: 1,000 motorist assists/month)
- Number of forensic case assignments closed by the DCI Criminalistics Laboratory per month. (Goal: 1,200 case assignments closed/month)
- Number of criminal history requests fulfilled by the Division of Criminal Investigation per month. (Goal: 22,500 criminal history requests fulfilled/month)

Assessment

The capability of the Department of Public Safety to accomplish its mission is a function of internal factors, such as resource availability and allocation of those resources, and an array of external factors. To create this assessment, the following strengths, limitations, opportunities, and concerns were identified:

Assessment Factors

<u>Strengths</u> • Expertise • Personnel • Leadership • Responsiveness • Cooperation • Tradition • Commitment • Use of technology • CALEA accreditation • Continuity of operations	<u>Weaknesses</u> • Aging work force • Increased costs - Training - Equipment - Vehicles - Overtime • Legal barriers • Aging or substandard infrastructure • Hiring challenges
<u>Opportunities</u> • Facility partnerships/co-location maintenance • Federal funding • Public-private partnerships • Partnerships with other agencies • Adoption of improved technology • Intelligence led policing • Recruitment	<u>Threats</u> • Criminal exploitation of technology • Organized crime (Transnational Organized Crime/Drug Trafficking Organizations) • Peace Officer Retirement funding • Societal and cultural views of law enforcement • Targeting of law enforcement • Catastrophic natural disasters/pandemics