



**Homeland Security and
Emergency Management**



**Iowa Department of
Homeland Security and
Emergency Management**

Operational Plan SFY 2025

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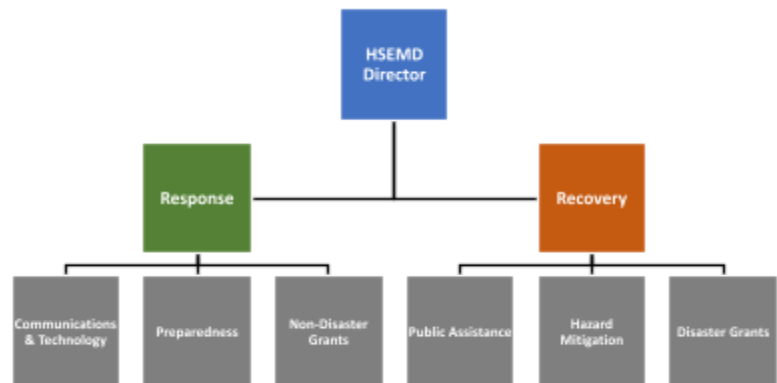


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Organizational Structure

The Iowa Department of Homeland Security and Emergency Management is the coordinating body for homeland security and emergency management activities across the state. As illustrated, the department comprises two divisions and six bureaus.



The Response Division focuses on first-line agency response to disasters and emergencies. The division

consists of the Preparedness Bureau, the Communications & Technology Bureau, and the Non-Disaster Grants Bureau. In addition to the responsibilities outlined below, the division also carries general planning efforts, such as local and State plan development, training support, administration of the State Emergency Response Commission, Capitol Complex planning, continuity planning and agricultural emergency planning.

The Communications & Technology Bureau focuses on exercise coordination and support, communications, 911, mass notification and emergency messaging, Geographic Information Systems (GIS), strategic communication, and legislative and congressional relations.

The Preparedness Bureau houses the department's duty officer program, resource and volunteer management activities, radiological planning, capabilities assessment and strategic planning, critical infrastructure protection and information sharing, and special teams.

The Non-Disaster Grants Bureau focuses on the management and accounting services of HSEMD's non-disaster grants.

The Recovery Division focuses on short- and long-term recovery, the implementation of recovery and mitigation-related programs and the coordination of Recovery Support Functions. The Recovery Division consists of the Public Assistance Bureau, the Hazard Mitigation Bureau, and the Disaster Grants and Administration Bureau.

The Public Assistance Bureau, awards grants to assist state, local, tribal and territorial governments and certain private nonprofit organizations with the response to and recovery from disasters. The program provides funding for debris removal, implementation of emergency protective measures and permanent restoration of infrastructure. The program also encourages protection from future damage by providing assistance for hazard mitigation measures during the recovery process.

The Hazard Mitigation Bureau manages pre- and post-disaster hazard mitigation programs and ensures the maintenance of the State Hazard Mitigation Plan. Hazard mitigation grant programs provide significant opportunities to build resilient communities by reducing or eliminating potential losses to State, Tribal, and local assets through hazard mitigation planning and project grant funding.

The Disaster Grants and Administration Bureau provides for the coordination of Recovery Support Functions (RSF), manages the implementation of other disaster-related programs, coordinates State funding requirements with the State Executive Council, and provides disaster program-related grant monitoring, compliance, and accounting services.

Core Function-Emergency Management and Domestic Security

The measures for SFY 2025 as related to this core function are as follows:

- The percent of required exercises conducted at the state and local level with a target of 100% in FY 2025.
- The amount of recovery funds expended with a target of \$144,000,000 in FY 2025.
- The ratio of state investment to federal funds expended with a target of 1:65 in FY 2025.

The following sections provide an overview of the goals attached to each service/product/activity (SPA) under this core function for SFY 2025.

Communications and Technology

Goal 1:1: Develop and implement technological solutions throughout the department to improve processes and service delivery.

Actions for FY 2025	Measures	Supports Governor’s Priorities
Assess key processes for potential efficiency improvements with the use of artificial intelligence solutions.	Number of department processes mapped with the target of 3.	3. Cutting Taxes 5. Holding Government Accountable
Develop and implement a budget dashboard across all programs.	Date budget dashboard implementation is complete with the target of October 31.	3. Cutting Taxes 5. Holding Government Accountable
Invest in staff through professional development opportunities.	Percent of department employees involved with the leadership development program with the target of 20%.	1. Elevating Education for Every Student 4. Supporting Health and Well-Being

Preparedness

Goal 1.1: Establish and maintain dynamic emergency response operations.

Goal 1.2: Foster a holistic planning program that covers all aspects of emergency management.

Actions for FY 2025	Measures	Supports Governor's Priorities
Ensure the State Emergency Operations Center is regularly exercised and operationally ready.	Percent of state, including State Emergency Operations Center (SEOC) exercises completed as required by rule, regulation or agreement with the target of 100%.	<ul style="list-style-type: none"> 4. Supporting Health and Well-Being 6. Protecting Iowa's Farmland
Ensure all planning initiatives are comprehensive, cross-communicated and are complementary to one another, acknowledging the interconnectedness of Planning, Training and Exercise across response, recovery and mitigation.	Percent of jurisdictions that have comprehensive plans that meet standards with the target of 100%.	<ul style="list-style-type: none"> 4. Supporting Health and Well-Being 6. Protecting Iowa's Farmland
Align all emergency response planning, training and exercise efforts to complement local timelines.	Percent of local government exercises completed as required by rule or agreement with a target of 100%.	<ul style="list-style-type: none"> 4. Supporting Health and Well-Being 5. Holding Government Accountable 6. Protecting Iowa's Farmland

Disaster Recovery and Hazard Mitigation

Goal 1.1: Sustain disaster recovery and hazard mitigation capabilities that are adaptable, integrated and effective.

Actions for FY 2025	Measures	Supports Governor's Priorities
Ensure effective recovery program management and administration.	Percent of obligated public assistance large projects that are completed in open presidential disasters with the target of 65%.	3. Cutting Taxes 4. Supporting Health and Well-Being 5. Holding Government Accountable 6. Protecting Iowa's Farmland
Ensure implementation of effective hazard mitigation programs and foster competitive solutions.	Percent of obligated hazard mitigation projects that are completed in open presidential disasters with the target of 80%.	3. Cutting Taxes 4. Supporting Health and Well-Being 5. Holding Government Accountable 6. Protecting Iowa's Farmland

Whole Community (WC)

Goal 1.1: Implement Whole Community principles across all aspects of the department.

Actions for FY 2025	Measures	Supports Governor's Priorities
Ensure WC principles are integrated into the department's plans, programs and procedures where applicable.	Percentage of plans, programs, and procedures that contain dedicated sections or provisions explicitly addressing the needs of vulnerable populations with the target of 5%.	4. Supporting Health and Well-Being
Ensure training and guidance are provided to all department staff and emergency managers	Number of training sessions, workshops, and support meetings held annually that focus on WC principles, as well as the number of participants in these sessions with the target of 5%.	4. Supporting Health and Well-Being
Ensure the department's communications with the public incorporates applicable WC strategies.	Percent of communication products that meet WC standards for accessibility as informed by focus groups, interviews, and partnership meetings with private and nonprofit organizations with the target of 70%.	4. Supporting Health and Well-Being