



Iowa Law Enforcement Academy
Annual Report
Fiscal Year 2023
July 1, 2022 to June 30, 2023

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Iowa Law Enforcement Academy

Vision

The Iowa Law Enforcement Academy is dedicated to providing training that creates professional law enforcement personnel to serve the communities and people of Iowa.

Mission

The Iowa Law Enforcement Academy provides basic and specialty training to law enforcement personnel serving Iowa communities in an effort to create a level of excellence.

Guiding Principles

- Honor
- Trust
- Integrity
- Respect

Core Functions

- Provide essential, timely, and cost-effective law enforcement, jailer and telecommunication specialist training at entry, in-service and advanced levels.
- Maintain and enforce reasonable standards for law enforcement services necessary for the protection of the public.
- Uphold professional learning environments that encourage integrity and ethical values.
- Provide quality leadership training to law enforcement administrators and staff.
- Administrative support in regards to pre-employment testing and agency compliance according to State of Iowa Administrative Code 80B, 80D and Administrative Rules Chapter 501.

Director

In FY23, ILEA welcomed its new director, Brady Carney. Brady graduated from Iowa State University with a degree in Criminology, and shortly after, was hired by the Des Moines Police Department and spent 16 years working in various capacities: uniform patrol, field training officer, mentor for new hires, regional academy instructor, specialized crime suppression units, narcotics investigator and supervised robbery, homicide and intelligence investigations. He served as a Regional Director for the Iowa Narcotics Officers Association, which was extremely valuable in learning the needs of law enforcement agencies of all sizes and helping to provide them with necessary and relevant training. His law enforcement experience and years of networking with agencies all across the State have already proven extremely valuable during his time as the ILEA Director.

FY2023 Training Programs in Review

The Iowa Law Enforcement Academy (ILEA) provides professional, dynamic, and comprehensive training for peace officers, reserve officers, jailers, and telecommunicators.

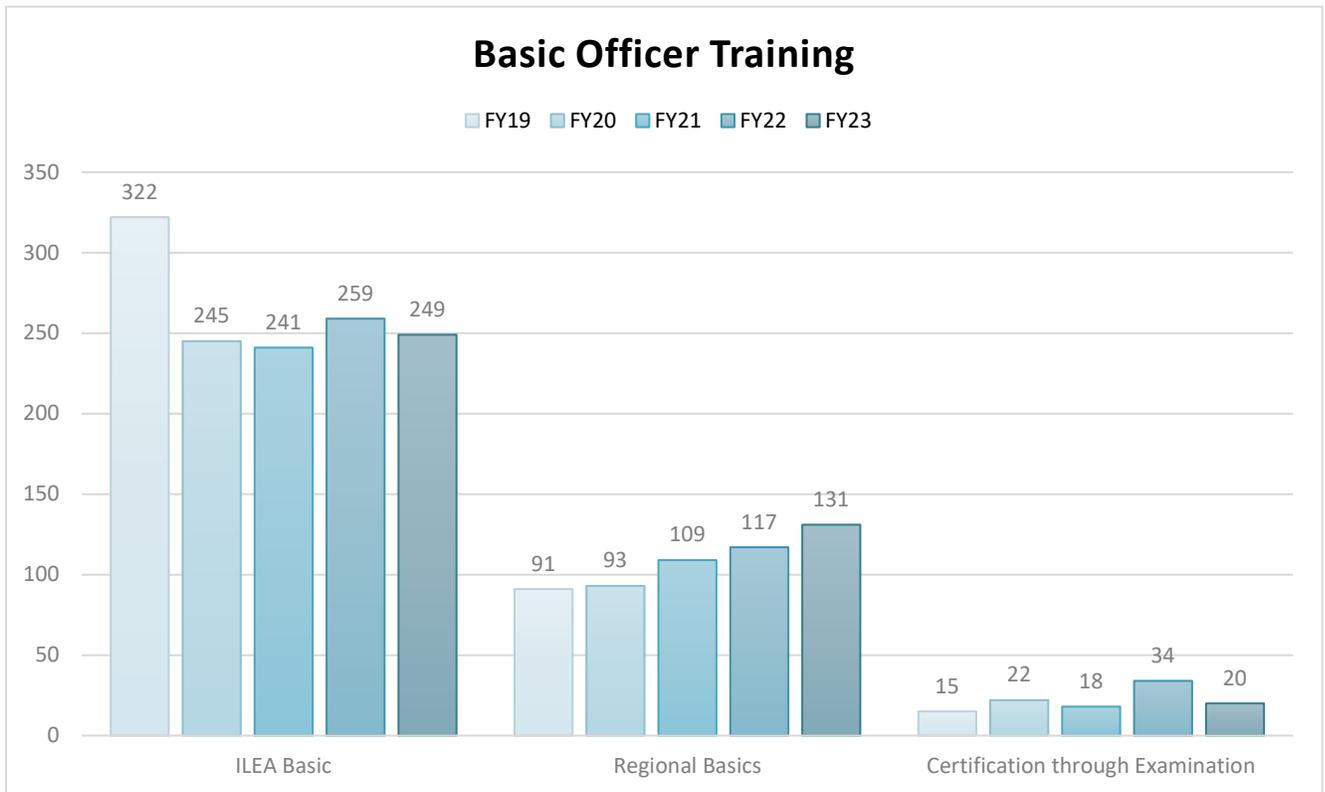
Peace Officer Certifications

Currently, there are 6,560 certified peace officers in the state of Iowa.

In FY2023, ILEA certified 400 new peace officers.

In FY2023, the Iowa Law Enforcement Academy certified:

- 249 officers through attendance at Iowa Law Enforcement Academies.
- 26 officers through attendance at Iowa Department of Public Safety Academy.
- 49 officers through attendance at Des Moines Police Academy.
- 15 officers through attendance at Cedar Rapids Police Academy.
- 22 officers through attendance at Hawkeye Community College Police Academies.
- 19 officers through attendance at Western Iowa Technical Community College Police Academies.
- 20 officers through Examination at the Iowa Law Enforcement Academy.



Reserve Officer Certifications

In accordance with Iowa Code 80D, the Iowa Law Enforcement Academy provides certification and training to all reserve officers across the state. Currently, there are 937 certified reserve officers in the state of Iowa.

Reserve officers attend on-line and in-person training totaling 84 hours for initial certification, and 12 hours of annually required in-service and firearms qualification.

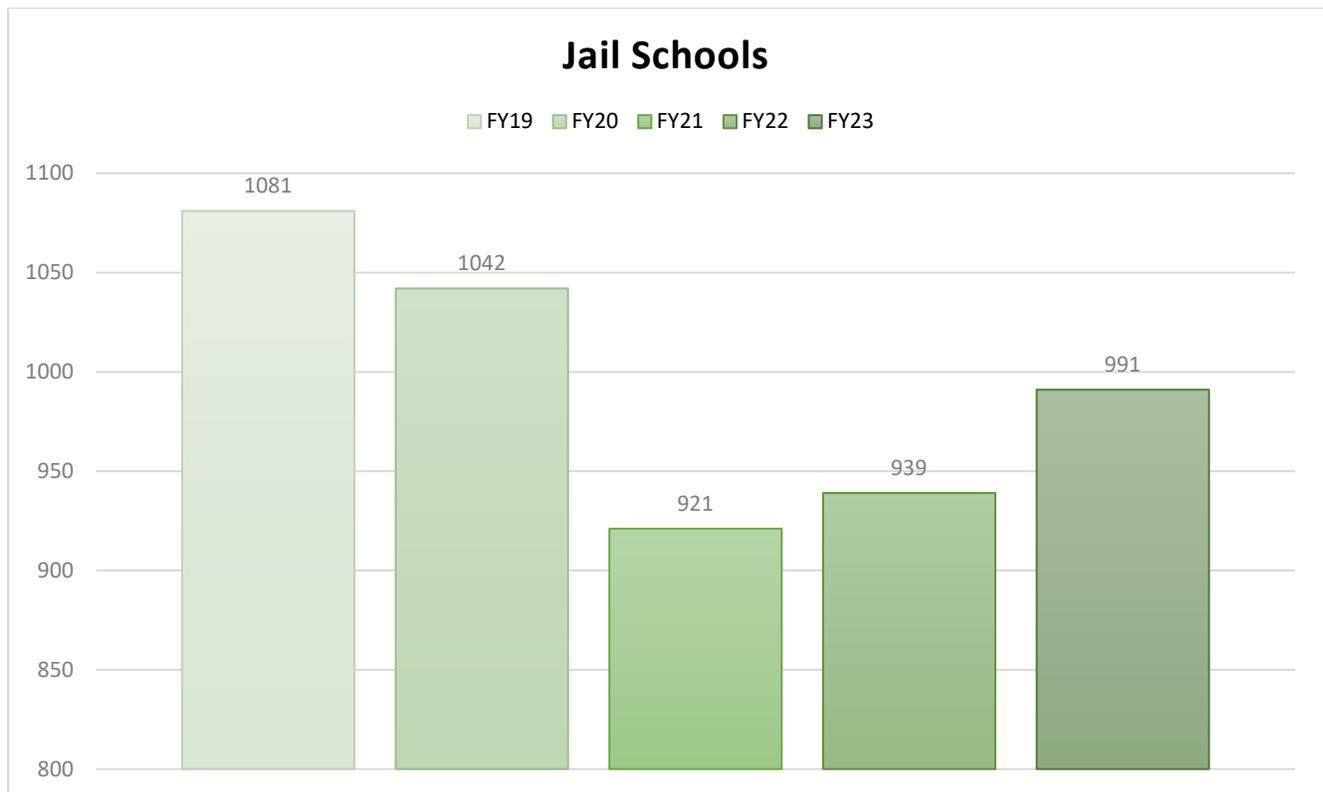
- 81 Reserve Officers certified in through the Iowa Law Enforcement Academy in FY 2023.



Jail Certification and In-Service Training

ILEA oversees, conducts and coordinates initial certification and in-service training for the 1,764 jailers across the state of Iowa. In FY 2023, the Iowa Law Enforcement Academy provided:

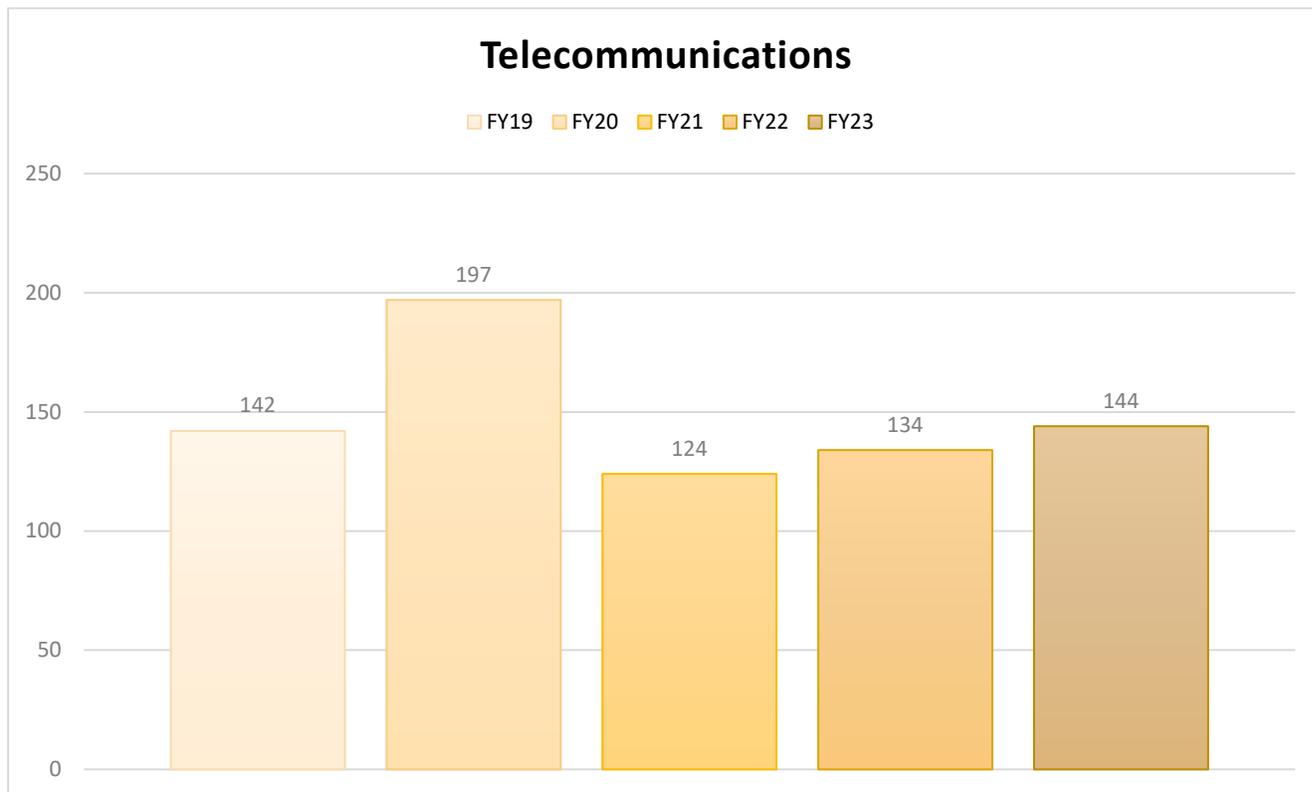
- 204 trained jailers in 40-Hour Basic Jail Schools
- 3 trained in 24-Hour Basic Temporary Holding Jail Schools
- 753 trained in 20-Hour Jail In-Service Trainings
- 31 trained in 5-Hour Temporary Holding In-Service Trainings



Telecommunicator Certification and In-Service Training

ILEA provides initial telecommunication certifications to the 1,451 Iowa telecommunicators (dispatchers). In FY 2023, the Iowa Law Enforcement Academy provided:

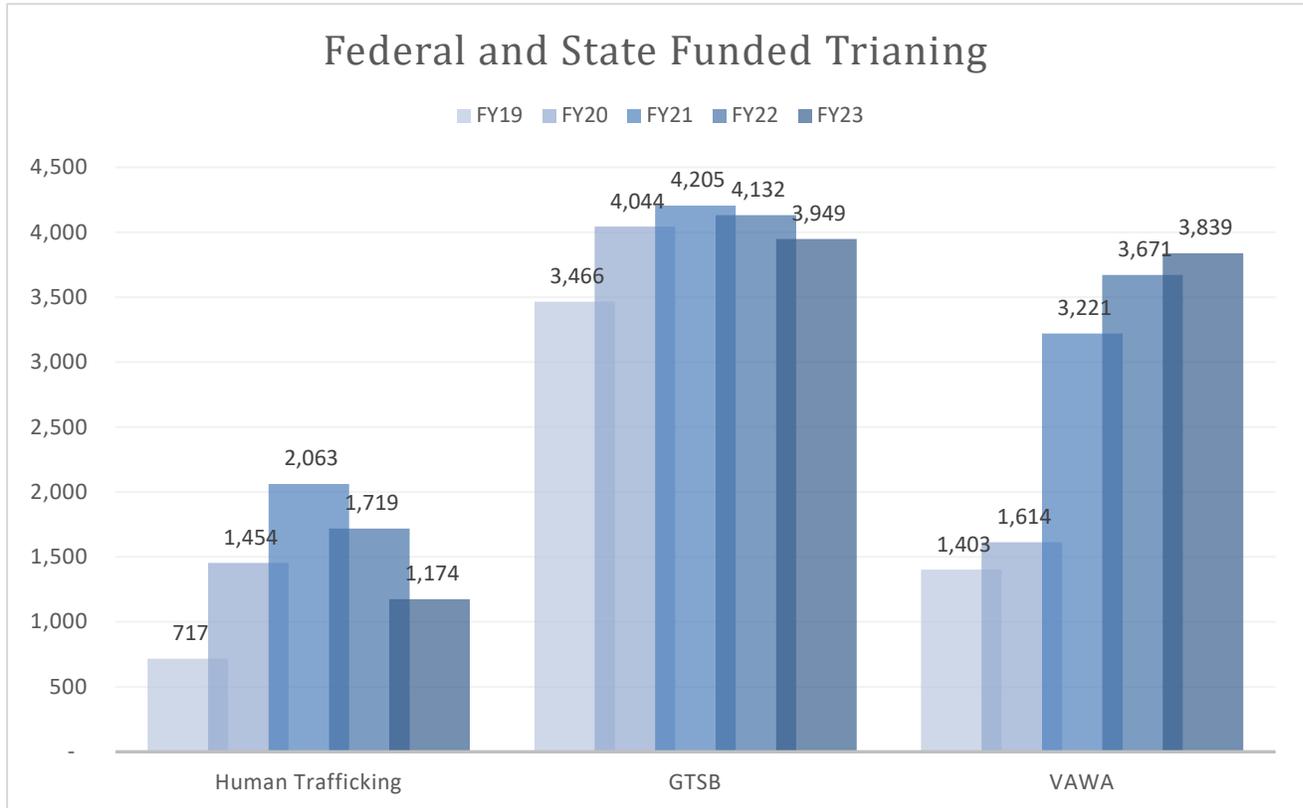
- 144 trained in 40-Hour Basic Telecommunicator Courses



Federal and State Funded Training

The Iowa Law Enforcement Academy has three state and federally funded areas of specialized training: STOP Violence Against Women, Governor’s Traffic Safety Bureau, and Human Trafficking. These funded programs allow instructors to travel statewide to provide training on topics of domestic violence, sexual assault, human trafficking, OWI and traffic related topics. In FY 2023, the Iowa Law Enforcement Academy provided:

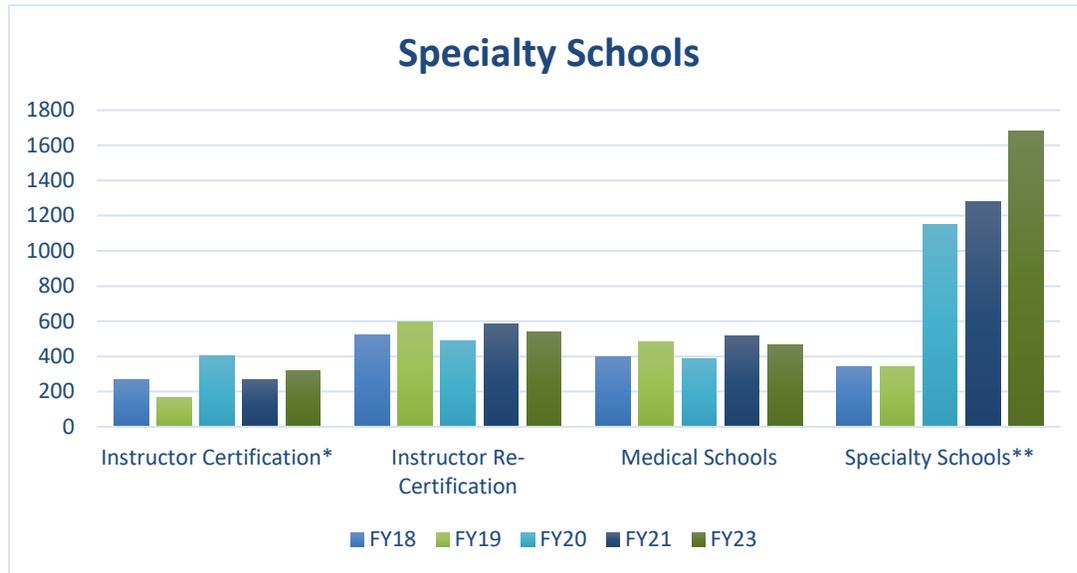
- Human Trafficking
 - 1,174 trained
- Governor’s Traffic Safety Bureau
 - 3,949 trained
- STOP Violence Against Women
 - 3,839 trained



Specialized Training for Law Enforcement

Beyond the scope of initial certification and in-service training, ILEA offers specialized training for law enforcement to develop a variety of skills. In FY 2023, the Iowa Law Enforcement Academy provided 151 specialty schools, totaling 3,783 trained. These topics include trainings such as:

- Specialty Schools/Community Outreach
 - 1,684 trained
- Instructor Schools
 - 318 instructors certified
 - 538 instructors recertified
- Medical Schools
 - 197 trained in Medication Management
 - 249 trained in Basic Life Support
 - 20 trained in ILEECP for Certification Through Examination



The expansion of Community Outreach registrations is a result of the new law requiring implicit bias and de-escalation training for all peace officers and reserve officers.

eLearning

In FY 2023, the Iowa Law Enforcement Academy provided training to 2,474 individuals through the online learning management system. Included in these training offerings were:

- ❑ 249 trained from Basic Academies
- ❑ 1,188 trained from Jail Schools
- ❑ 144 trained from Telecommunicator Schools
- ❑ 832 trained from Implicit Bias Specialty Schools
- ❑ 208 trained from Officer Investigations¹
- ❑ 20 trained from Certification Through Examination



¹- In FY2022, ILEA began offering the Officer Investigations course to meet the new 4-hour training standards as set forth by 501-80F.1(22).

Annual In-Service Training

Iowa Code provides that all law enforcement must complete annual in-service training. This training includes:

- Implicit Bias, De-escalation and the Duty to Intervene
- Firearms Qualification
- CPR Certification
- Mental Health Training
- Mandatory Reporter Certification
- NCIC Certification
- Hazardous Materials and Communication
- 12 Hours of Additional General Training

Total Training

Throughout the course of FY2023, the Iowa Law Enforcement Academy conducted 151 specialty classes and 16 law enforcement certifying classes, as well as 40 recertifying classes.

ILEA trained a total of 11,047 law enforcement, jailers, telecommunicators, and Iowa communities.

Administrative Program Areas

The Iowa Law Enforcement Academy provides a variety of services beyond training to law enforcement agencies and personnel including, but not limited to:

- Pre-employment Services
 - POST Testing (28)
 - Psychological Test Proctoring and Review
 - Administered at ILEA (84)
 - Administered at Agencies (846)
 - Transferred by ILEA from Agency to Agency (58)
 - Hiring Form Review
 - Physical Testing
- Training Support
 - Assistant Instructor Registry
 - Instructor Approvals for
 - Regional Academies (122)
 - Jailers (18)
 - Reserve Officers (11)
 - Regional Academy Registrations (131)
- Records Retention
 - Status of Law Enforcement Employment
 - Documentation of certifications
 - Database of Officer Records to include Decertification
- Miscellaneous
 - Iowa State Sheriff's & Deputy's Association (ISSDA) Promotional Exam Administration (99)
 - Proctor certifications (221)

Training Partners

- | | |
|---|---|
| <input type="checkbox"/> Iowa Department of Public Health | <input type="checkbox"/> Sheriff's Offices Statewide |
| <input type="checkbox"/> Iowa Army National Guard | <input type="checkbox"/> Municipal Police Departments Statewide |
| <input type="checkbox"/> 715 Assistant Instructors | <input type="checkbox"/> Homeland Security |
| <input type="checkbox"/> U.S. Department of Justice | <input type="checkbox"/> FBI |
| <input type="checkbox"/> Iowa Attorney General's Office | <input type="checkbox"/> Auzmor, Learning Management System |
| <input type="checkbox"/> Department of Public Safety | <input type="checkbox"/> Urban Dreams |
| <input type="checkbox"/> Department of Transportation | <input type="checkbox"/> NAMI |
| <input type="checkbox"/> Department of Public Defense | |
| <input type="checkbox"/> Polk County Mental Health Services | |
| <input type="checkbox"/> Newton Speedway | |

Appropriations and Revenues

The Iowa Law Enforcement Academy receives funding from three different sources: General Fund, Tuition, and State/Federal Funding. The following table outlines the past nine years of funding for ILEA.

The following table outlines total FY2023 appropriations and supplemental revenues.

Fiscal Year	General Fund Appropriation	Supplemental Revenue *	Totals
FY2014	1,003,214	1,547,789	2,551,003
FY2015	1,003,214	1,946,573	2,949,787
FY2016	1,003,214	2,143,252	3,146,466
FY2017	992,455	2,280,959	3,273,414
FY2018	946,149	2,370,145	3,316,294
FY2019	971,341	2,674,745	3,646,086
FY2020	978,914	2,617,878	3,596,792
FY2021	1,118,914	2,740,524	3,859,438
FY2022	1,220,749	2,917,632	4,138,381
FY2023	1,239,824	2,914,952	4,154,776

*Supplement Revenue includes tuition, state and federal funding.

FY2023 Appropriations	
General Fund Appropriation	1,239,824

Goals Achieved in Fiscal Year 2023

1. Procured a new Learning Management System to replace and integrate the six systems ILEA currently uses to track employment and certification, offer online training, accept specialty school registrations, and house employment documentation, and began data migration from existing legacy systems.
2. Coordinated ILEA staff to attend regional school PT testing to ensure that standards are upheld uniformly throughout the state.
3. Set a regular cadence of meetings for the Telecommunicator Advisory Board to calibrate training.
4. Completed a deep dive into ILEA curriculum for the Basic Academy for updates, revisions, and interdisciplinary work, with lesson plans, course objectives, and learning outcomes created for all Basic Academy courses.
5. Hired an OWI/SFST Instructor in order to split heavy workload and better serve the public safety agencies of Iowa with training required due to changes in the Iowa Administrative code.
6. Continued monthly newsletters to provide better communication to agencies across the State of Iowa.
7. Revised the online registration system for volunteer assisting instructors to better collect names and verify needs for Basic Academy classes.
8. Filled the Assistant Director spot with a main goal of curriculum redesign and overhaul in order to make training more effective and to align instruction across regional academies.
9. Procured funds for a new virtual training simulator to better equip Basic Academy recruits with the critical thinking and incident management skills necessary in their careers.

Goals Set for Fiscal Year 2024

1. Migrate all existing, current and historical data to the new LMS for streamlined record-keeping and maximum efficiency.
2. Roll-out all ILEA virtual classes via the new LMS to serve all State of Iowa agencies on their own schedules.
3. Transfer historical training and employment data to the new LMS database to end use of outdated legacy database systems.
4. Begin running the Basic Academy on the new LMS with updated schedule, gradebook, online access, and real-time class standings.
5. Identify an appropriate location within Camp Dodge's existing infrastructure for the new virtual training simulator.
6. Offer instructor certifications and re-certifications off-site across the State of Iowa to better reach all agencies who need of ILEA certified instructors.
7. Update the curriculum for ILEA's 40-hour basic programs for both Jailers and Telecommunicators, as well as increasing frequency of the courses and offering off-site training locations.
8. Update the curriculum for ILEA instructor and re-certification schools to better meet the needs of registrants and align with updated and data-driven best practices for specialized topics.
9. Evaluate and revise all existing PDQs within ILEA as agency needs are studied to maximize efficiency and fill any gaps, including repurposing FTE spots and aligning employee positions with current job demands.



Director
*Strategic Planning & Mgmt.; Ac. Council,
 Decerts & Outreach Meeting, Evaluations*
 Brady Carney

Executive Officer 1
*Human Resources
 LMS/Website
 Curriculum; Seamless Docs*
 Kathryn Fukuda

Assistant Director
*Specialty Schools, Telecommunicators, Jailers, Regional Oversight & Alignment
 Reserves; Basic Academy Operations; Curriculum Revision; LMS; RFMSS; VA-ONCE;
 Decerts; AARC; Evaluations*
 Sherry Poole

Public Service Manager
*Financial - Fleet - Procurement
 Inventory; Evaluations*
 Jack Heuton

<i>Regionals POC Instructor Application CTE & Testing Donna Hallstrom</i>	<i>OWI/SFST Instruction Jason Cunningham</i>	<i>Basic Academy Coordinator Chris Bregar</i>	<i>Decertifications Jennifer Rico</i>	<i>Building Maintenance Building Operations Ryan Kaldenberg</i>	<i>Front Secretary Auzmor; Billing Brenda Smith</i>
<i>Telecommunications Medical Instructor Application Anna Voss</i>	<i>Domestic Violence VAWA Interviews Jen Swim</i>	<i>eLearning--LMS--On-Line Footprint; Curriculum Development; Social Media Benjamin (BJ) Van Vleet</i>	<i>Implicit Bias Vehicle Stops-Driving Deescalation Naimah Saadiq</i>	<i>Night Proctor Building Operations Korry Stephenson</i>	<i>Records Clerk; Media Requests Seamless Docs Financial Documents Jill Polich</i>
<i>Human Trafficking MVL--Social Media Jackie White</i>	<i>Defensive Tactics Elliott Patterson</i>		<i>Legal Instruction Russ Rigdon</i>	<i>Night Proctor Building Operations Elizabeth Wahl</i>	<i>Temp Employees Anthony Gomez Janice Dale</i>
<i>Jail Trainings Instructor Application Below 100 Phil Cross</i>	<i>SFST Specialty Schools Lindsey Mosher</i>	<i>**Curriculum & Instruction (Basic, Regionals, LMS and In- Service) Sherry Poole</i>	<i>SFST--OWI-Gangs Precision Driving Keith Varner</i>		<i>Reserves Instructor Application Specialty Schools Valerie Hawthorne</i>
<i>Firearms ALERRT; RFMSS (Range) Dan Lentsch</i>	<i>Firearms PT John Mezger</i>	<i>Decertifications Academy Council Seamless Docs Nicole Stevens</i>	<i>Firearms / General Lane Thayer</i>		

Iowa Law Enforcement Academy Council

Name	Agency affiliation	Representing	Term ending
Ricardo Martinez II, Chair	Nevada Police Department	Citizens of Iowa	April 30, 2026
Diane Venenga, Vice Chair	North Liberty Police Department	Iowa Police Chiefs Association	April 30, 2024
James Steinkuehler	Crawford County Sheriff's Office	Counties with Population under 50,000	April 30, 2025
Ryan Ridout	Iowa D.O.T. Motor Vehicle Enforcement	Iowa Dept. of Transportation	April 30, 2027
Melissa Henderson	Cedar Rapids Police Department	Iowa State Police Association	April 30, 2025
Sadie Weekly	Marshalltown Police Department	Cities with Population under 50,000	April 30, 2024
Elizabeth Quinn	Story County Sheriff's Office	Iowa State Sheriffs' & Deputies' Association	April 30, 2023
Kevin Schneider	Polk County Sheriff's Office	Counties with Population over 50,000	April 20, 2025
Nathan Fulk	Iowa State Patrol	Iowa Department of Public Safety	April 30, 2024
Aaron McClelland	Waterloo Police Department	Iowa Peace Officers Association	April 30, 2026
Vicky Long Hill	None	Citizens of Iowa	April 30, 2025
Gene Beinke	None	Citizens of Iowa	April 30, 2026
Chris Cournoyer	Senator: District 49	Non-voting	Ex-Officio, Jan. 12, 2025
Nate Boulton	Senator: District 12	Non-voting	Ex-Officio, Jan. 12, 2025
Steven Holt	Representative: District 12	Non-voting	Ex-Officio, Jan. 12, 2025
Eric Gjerde	Representative: District 67	Non-voting	Ex-Officio, Jan. 12, 2025
Robert DeWitt	Special Agent	Non-voting	Ex-Officio
Matthew Roberts	Resident Agent-In-Charge	Non-voting	Ex-Officio
Kristi Traynor	Assistant Attorney General	Non-voting	Legal Counsel