



THE STATE OF IOWA  
RECOVERY PLAN

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# State and Local Fiscal Recovery Funds

2025 REPORT

## FORWARD

This Recovery Plan provides information on the State of Iowa's projects and how it plans to ensure program outcomes are achieved in an effective and equitable manner. It includes key performance indicators identified by the recipient and some mandatory indicators identified by Treasury. The State of Iowa will post this annual Recovery Plan on a public-facing website by or on the same date that the State submits the report to Treasury.

**This report covers the period from  
July 1, 2024, to June 30, 2025.**



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## PART ONE

# General Overview

## Executive Summary

*In this section, provide a high-level overview of the jurisdiction's intended and actual uses of funding including, but not limited to the jurisdiction's plan for use of funds to respond to the pandemic and promote economic recovery, key outcome goals, progress to date on those outcomes, and any noteworthy challenges or opportunities identified during the reporting period.*

Governor Kim Reynolds, with the support of the Iowa Legislature, has fully obligated the \$1.48 billion awarded the state from the Coronavirus State and Local Fiscal Recovery Fund (SLFRF) for **transformational one-time investments that support Iowa's long-term economic stability**. And because of the high-quality grant projects Governor Reynolds has initiated, **Iowa has more than doubled its SLFRF investment by activating nearly \$2 billion in matching funds** from other public and private entities, supporting the health, well-being, and prosperity of Iowans for decades to come.

### EC1: Public Health: *School Safety*

Iowa's School Safety program was established in response to community violence exacerbated by the pandemic and an increase in mass shootings, specifically those targeting schools. \$94.5 million in school safety funding was available to the state's public school districts, as well as non-public, independent, and tribal schools, to assess building vulnerabilities and invest in minor capital improvements to enhance security.

- 1,261 PreK-12 schools conducted vulnerability assessments for a total investment of \$5.5 million.
- 1,425 schools across 430 school districts and systems identified a need for minor capital improvements totaling \$71.6 million.
- As of June 23, 2025, 262 school districts/systems representing 854 schools have been reimbursed \$34.16 million for minor capital improvements, and 478 of the schools have completed their improvements.

Additionally, funds were used to establish a School Safety Bureau which provides active shooter training for school administrators and staff, develops digital maps of school facilities for use by law enforcement and first responders during emergency situations, and has made available for the public a free anonymous reporting app for the purpose of identifying potential threats. *Read more on page 12.*

Following the federal government's guidelines for the eligible uses of funds and to achieve intended goals, the state has focused on programs that promise the greatest impact for our communities and our people.

Iowa is already realizing the value of its investments as projects critical for strengthening the state's economy, workforce, infrastructure, and public health are coming to fruition. Projects like the ones highlighted below and those throughout the pages of this report.

### EC2: Negative Economic Impacts: *Affordable Housing*

Iowa has a shortage of affordable housing units for working Iowans. In fact, Iowa projects a need for 60,000 affordable, quality homes by 2030. The Iowa Finance Authority's Low Income Housing Tax Credit Loan Program invested \$32 million to assist developers of low-income housing who, during the pandemic, experienced financial hardship due to labor and supply chain issues. The additional funding enabled them to continue projects that would ultimately increase supply in the market.

- 15 developers were awarded LIHTC loans and developed 554 new units.
- As of April 2025, construction on all projects is complete and loans have been closed.

*Read more on page 17.*

### EC2: Negative Economic Impacts: *Manufacturing*

Iowa's largest industry, advanced manufacturing accounts for 17.5% of the state's GDP and contributes \$35.2 billion annually to its economy. More than 50% of Iowa's manufacturers are located in rural communities.

The Manufacturing 4.0 Technology Investment Program enabled small and mid-sized manufacturers to adopt and implement smart technologies to remain competitive.

- 138 grants were awarded to 98 companies totaling nearly \$5 million

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- The state's investment leveraged an additional \$17,777,834 in private capital

The Manufacturing 4.0 Workforce Innovation Program assisted manufacturers with retooling facilities and upskilling its workforce for the future.

- 69 grants were awarded to 48 companies totaling more than \$21 million
- The state's investment leveraged an additional \$13,016,648 in private capital

*Read more on page 19.*

## **EC2: Negative Economic Impacts: Education Workforce**

Iowa's Teacher and Paraeducator Registered Apprenticeship Program — the first of its kind in the nation — created a long-term solution to address one of the most pressing workforce shortages following the pandemic. Established in 2022, the program invested nearly \$40 million to support registered apprenticeships for paraeducators to earn a bachelor's degree in education and achieve licensure, and for high school student age 16 and older to become certified paraeducators.

- In June 2022, funding was awarded to 135 school districts to support more than 1,000 paraeducators.
- In October 2024, the program was expanded to an additional 10 public school supporting 26 certified paraeducator and 62 licensed teacher apprentices.
- As of June 2025, 256 apprentices have completed the program resulting in an additional 57 certified paraeducators and 199 K-12 licensed teachers in Iowa's education workforce.

*Read more on page 24.*

## **EC3: Public Health and Negative Economic Impacts Public Sector Capacity: Workforce Recovery**

The onset of the COVID-19 pandemic in March 2020 generated broad workforce disruptions nationwide, motivating Iowa to transform its unemployment system into a reemployment system to support Iowans in returning to the workforce sooner.

Iowa Workforce Development's Reemployment Case Management System provides out-of-work Iowans with career planners who manages their re-employment case from the first week of benefits until employment is obtained. Planners offer one-on-one meetings with job seekers, providing assistance with job searches, resumes and applications, referrals to programs for skills development, and more. Since the program's implementation, Iowa's average duration of unemployment is 9.1 weeks, the lowest ever in the 64 years it's been recorded.

- As of March 2025, the program has completed 66,313 appointments with Iowa jobseekers.
- 14,827 unemployment claimants have reported employment since January 2022.

*Read more on page 33.*

## **EC4: Premium Pay: Essential Workforce**

Iowa invested in one-time, lump-sum payments for teachers, peace officers, and corrections staff to demonstrate the state's appreciation and retain these essential workforce segments during and after the pandemic.

- \$7.5 million was paid to 7,512 law enforcement and peace officers.
- \$827,000, plus \$37.6 million in federal ESSR funding and \$1.9 million in state appropriated funds, was paid to 37,489 educators.

*Read more on page 35.*

## **EC5: Infrastructure: Water Quality**

The Water Infrastructure Fund is investing more than \$90 million to support innovative projects across the state with the goal of protecting, preserving and restoring Iowa's water resources. The fund supports projects aimed at reducing excess nutrients, improving drought resilience, reducing flood risks, improving public health, promoting reuse of water and wastewater, and providing significant economic benefits to communities and the state.

- \$19.6 million dollars has been expended for economically significant projects including regional water systems, water trails, and tourist destinations.
- \$7.95 million has been awarded to 23 watershed protection projects.
- \$6.1 million has been awarded to four industrial water reuse/conservation projects.
- \$8 million has funded more than 400 wastewater infrastructure projects for property owners to update failing septic systems.
- \$2.1 million is supporting three unsewered communities construct centralized wastewater collection and treatment systems.
- \$25 million is invested in non-point source conservation practices in Iowa's watersheds.

*Read more on page 35.*

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### **EC6: Revenue Replacement: Commercial Aviation Infrastructure**

During the initial months of the pandemic, passenger air travel at Iowa's commercial service airports was reduced more than 90 percent. General aviation activity at regional airports was also impacted, and demand is increasing for pilot flight training and business travel. The Iowa Commercial Aviation Infrastructure Fund has invested \$106 million to support post-pandemic recovery and growth of Iowa's economy by providing support for commercial passenger travel and general aviation.

- \$65.3 million awarded to Des Moines International Airport to construct a new passenger terminal, parking garage, and multi-lane access
- \$28.3 million awarded to The Eastern Iowa Airport in Cedar Rapids to complete the final phase of a terminal modernization project
- \$12.9 million for hangar construction and parking projects at Iowa's regional airports

*Read more on page 46.*

### **EC6: Revenue Replacement: Commercial Transportation**

With an economy fueled by manufacturing and agricultural, Iowa has a high demand for truck and other commercial drivers. Pandemic-related workforce shortages in this area continue to be a challenge statewide. Iowa has made significant investments in programs designed to recruit, train, and employ commercial drivers to meet the state's demand.

Iowa's Entry Level Driver Training Program has increased training opportunities for trucking companies and enables more Iowans to reenter and remain in the workforce in high demand positions.

- From January 2023 to October 2024, 608 individuals from 35 different businesses completed the program, receiving a new or upgraded CDL
- The University of Iowa CAMBUS trained 148 new drivers who are meeting the public transit needs of students and staff

CDL Infrastructure Grants were made available to Iowa community colleges to support the building, purchasing, or remodeling of CDL training facilities, vehicles and equipment, enabling that state to increase its commercial driver workforce.

- In late 2023, \$4.8 million in funding was awarded to 9 projects.
- As of June 2024, CDL driving ranges were constructed or expanded at two community colleges and five tractor trailers were purchased for two others.
- As of June 2025, Des Moines Area Community College has completed construction of a new transportation institute facility including classroom and garage space.
- 242 drivers have successfully passed all Iowa Department of Transportation tests since that grant program was launched.

*Read more on page 53.*

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**Figure 1: Iowa's SLFRF Projects Which Leveraged Additional Funds**

EXPENDITURE CATEGORY	SLFRF PROGRAM NAME	SLFRF FUNDS	ADDT'L FUNDS
Public Health (EC 1)	PPE and DME Storage and Distribution	\$3,070,747	\$217,281
Public Health (EC 1)	Critical Incident Mapping	\$1,051,524	\$3,033,218
Negative Economic Impacts (EC 2)	Child Care Business Incentive Grant Program	\$33,755,150	\$23,688,935
Negative Economic Impacts (EC 2)	Low Income Housing Tax Credit Loan Program	\$32,259,907	\$96,789,483
Negative Economic Impacts (EC 2)	Iowa HOME Grant Program	\$20,368,884	\$1,228,790
Negative Economic Impacts (EC 2)	Downtown Housing Grant Program	\$18,084,630	\$67,738,265
Negative Economic Impacts (EC 2)	Gear Up Iowa Future Ready	\$4,985,642	\$190,262
Negative Economic Impacts (EC 2)	Manufacturing 4.0 - Mid-size Manufacturers	\$20,744,456	\$13,016,648
Negative Economic Impacts (EC 2)	Manufacturing 4.0 - Small Manufacturers	\$4,526,838	\$17,777,834
Infrastructure (EC 5)	Broadband Expansion	\$199,182,866	\$258,729,109
Infrastructure (EC 5)	Economically Significant Projects	\$36,050,000	\$267,000,000
Infrastructure (EC 5)	Wastewater Infrastructure for Unsewered Communities	\$15,048,110	\$6,367,190
Infrastructure (EC 5)	Industrial Water Reuse Projects	\$6,155,605	\$4,767,328
Infrastructure (EC 5)	Iowa Conservation Infrastructure Projects	\$25,000,000	\$1,410,984
Infrastructure (EC 5)	Watershed Protection Projects	\$8,000,438	\$14,384,156
Revenue Replacement (EC 6)	Iowa Commercial Aviation Infrastructure Fund	\$106,488,666	\$675,000,000
Revenue Replacement (EC 6)	Manufacturing 4.0 - Technology Investment Program for Manufacturers with 3-150 employees	\$1,884,302	\$2,771,625
Revenue Replacement (EC 6)	Destination Iowa	\$132,277,587	\$338,625,803
Revenue Replacement (EC 6)	Nonprofit Innovation Infrastructure Fund	\$43,950,709	\$66,818,251
Revenue Replacement (EC 6)	Home Rehabilitation Block Grant Pilot Program	\$4,160,000	\$2,861,675
Revenue Replacement (EC 6)	Opioid Prevention, Treatment and Recovery Program	\$10,123,136	\$12,788,937
Revenue Replacement (EC 6)	Iowa Language Learners Job Training	\$263,451	\$354,020
Revenue Replacement (EC 6)	Lucas Building Renovation	\$14,574,066	\$9,592,742
Revenue Replacement (EC 6)	Child Care Challenge	\$6,693,557	\$6,641,416
Revenue Replacement (EC 6)	CDL Infrastructure	\$4,775,252	\$2,238,900
Revenue Replacement (EC 6)	Biosciences Infrastructure	\$7,700,000	\$3,300,000
Revenue Replacement (EC 6)	Endpoint Detection and Response	\$7,650,000	\$2,827,359
Revenue Replacement (EC 6)	Data Center Migration	\$19,722,563	\$2,592,000
Revenue Replacement (EC 6)	Demolition & Asbestos Remediation - Iowa Juvenile Home	\$353,278	\$750,000
Revenue Replacement (EC 6)	Iowa State Fair Security Improvements	\$1,500,000	\$1,100,000
Revenue Replacement (EC 6)	Veterinary Diagnostic Laboratory	\$40,000,000	\$26,500,000
Revenue Replacement (EC 6)	Beeds Lake Sewer and Water System Upgrade	\$800,000	\$1,362,000
Revenue Replacement (EC 6)	Food Insecurity Infrastructure Fund	\$3,083,911	\$23,226,633
Revenue Replacement (EC 6)	Iowa Quality Fuel Program	\$2,228,075	\$7,228,149
Revenue Replacement (EC 6)	Iowa PBS Broadcast Antenna Replacement	\$1,200,000	\$69,926
Revenue Replacement (EC 6)	DOT Bridge Infrastructure	\$1,300,000	\$2,900,000
Revenue Replacement (EC 6)	Motor Vehicle Enforcement	\$27,601,200	\$2,450,000
Revenue Replacement (EC 6)	Teachers Accelerating Learning Fund	\$10,826,852	\$3,248,881
TOTAL		\$877,441,402	\$1,971,587,800

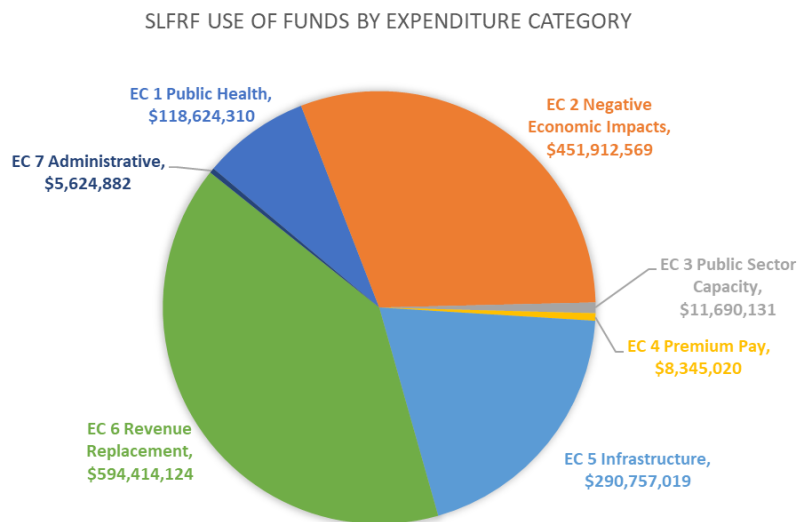
## Use of Funds

Describe in further detail the strategy and goals of the jurisdiction's SLFRF program, such as how your jurisdiction's approach would help support a strong and equitable recovery from the COVID-19 pandemic and economic downturn. Describe how their intended and actual uses of funds will achieve their goals. Given the broad eligible uses of funds and the specific needs of the jurisdiction, explain how the funds would support the communities, populations, or individuals in your jurisdiction. Address how the use of funds supports the overall strategy and goals in the following areas, to the extent they apply:

- **Public Health (EC 1)**
- **Negative Economic Impacts (EC 2)**
- **Public Health-Negative Economic Impact: Public Sector Capacity (EC 3)**
- **Premium Pay (EC 4)**
- **Water, sewer, and broadband infrastructure (EC 5)**
- **Revenue Replacement (EC 6)**

**Figure 2:** Iowa's Use of SLFRF Funds by Expenditure Category

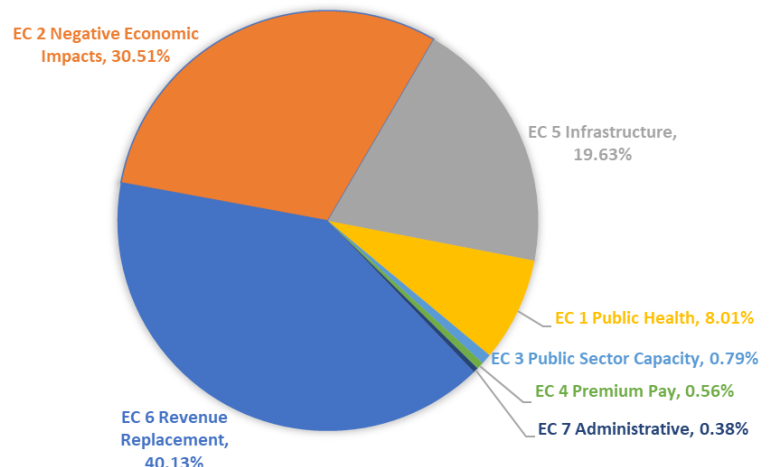
The U.S. Treasury awarded the State of Iowa \$1.48 billion from the Coronavirus State and Local Fiscal Recovery Fund. The state has fully obligated the state's allocation of funding towards programs described in the following Use of Funds sections.



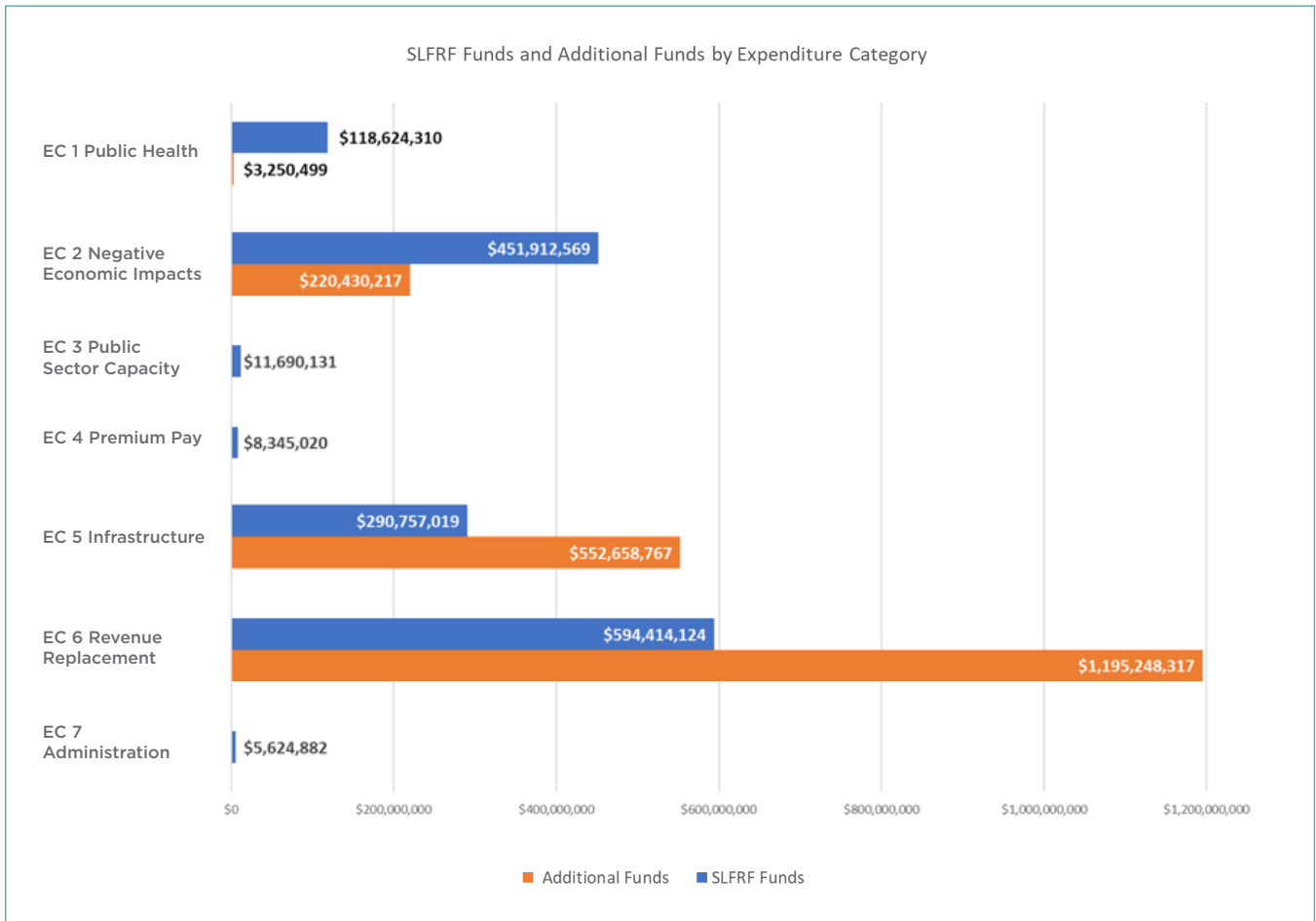
**Figure 3:** Iowa's SLFRF Allocation Percentages by Expenditure Category

The state of Iowa has spent the greatest proportion of its SLFRF funds to date within the Revenue Replacement category (EC 6), followed by Negative Economic Impacts category (EC 2), and thirdly within Infrastructure category (EC 5).

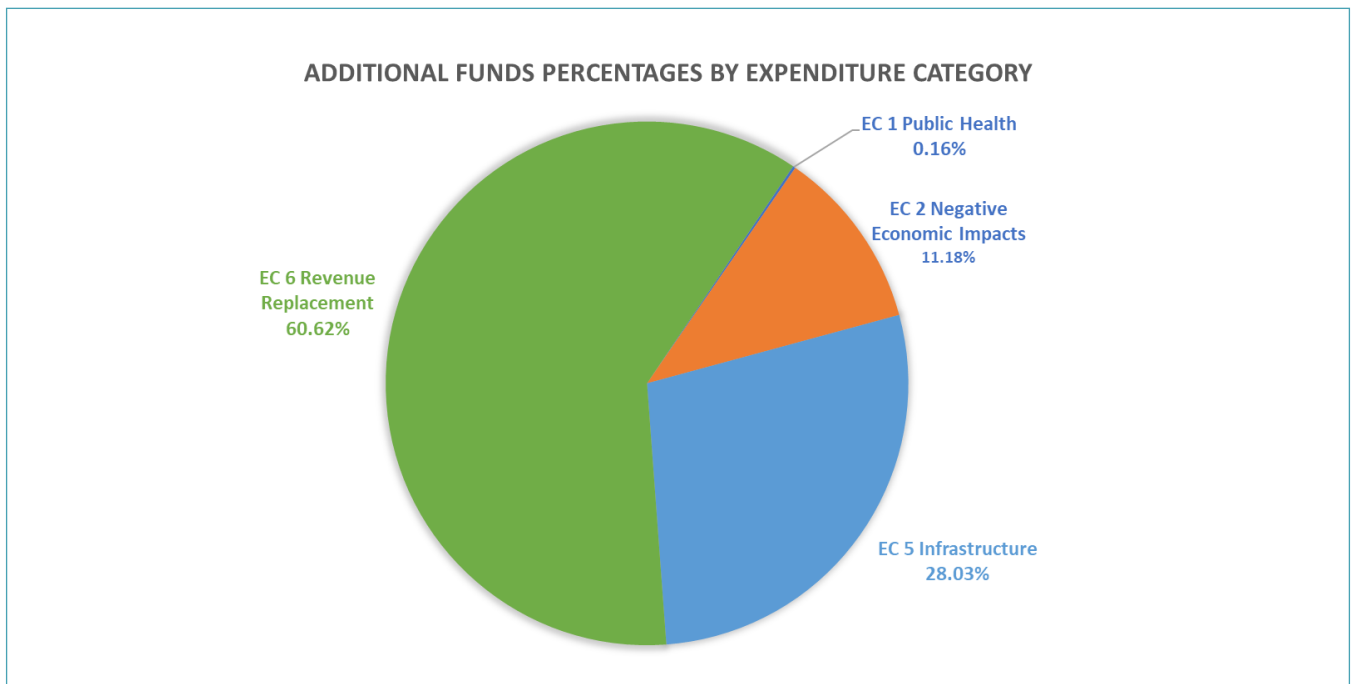
SLFRF ALLOCATION PERCENTAGES BY EXPENDITURE CATEGORY



**Figure 4:** Iowa's SLFRF Funds and Additional Funds Contributed to SLFRF Programs by Expenditure Category



**Figure 5:** Iowa's Additional Funds Percentages by Expenditure Category



## Use of Funds: PUBLIC HEALTH (EC 1)

*The state has allocated approximately \$118.6 million or 8.01% of its total allocation so far towards responding to the public health impacts of the COVID-19 pandemic, including preventing and responding to violence.*

### Office of Public Guardian

In January of 2022, the Office of Public Guardian (OPG) had a waiting list of low-income older adults and adults with disabilities in need of guardianship and/or conservatorship services. This backlog of individuals awaiting guardianship or conservatorship services created downstream impacts in both the state's hospitals and court systems. Patients unable to make decisions necessary for a safe discharge often remained in hospital beds for weeks or months longer than necessary until a guardian could be appointed. Similarly, guardianship court cases hung in the balance awaiting suitable guardians or successor guardians.

Iowa lacked sufficient professional and volunteer guardians to meet the need for guardianship services at the time. Accordingly, this investment creates additional access to public guardianship services and supports equitable health outcomes for Iowans by ensuring that low-income Iowans with impaired decision-making capacity can access healthcare and other services to which they are entitled in a timely manner. This investment allowed the Office of Public Guardian to clear the waiting list as it existed in January of 2022. In addition to the \$502,200 invested in this program, the Iowa legislature increased the funds appropriated to the program for SFY2024 and SFY2025 to \$880,000, resulting in capacity to increase individuals served by the program. The program accepted 134 new cases between March 2022 and August 2025 and was ultimately appointed by the courts to serve 79 individuals as a result of this funding. Thirteen hospitalized individuals were able to be discharged sooner than they otherwise would have been.

### Homes for Iowa

Homes for Iowa will support recovery from COVID-19 by enhancing affordable housing stock in the state while also supporting successful community reentry to respond to increased violence due to the pandemic. The program will reduce community violence by preparing incarcerated people for successful community reentry and reduced recidivism through a jobs training program in the building trades. Participants in this program will build modular housing for income-qualified Iowa residents. Incarcerated individuals at the Newton Correctional Facility will receive classroom and field training in the building trades. Additionally, they will receive portable training certificates and be connected to Iowa employers upon release from prison. Post-release, the state expects a meaningful transition to civilian life and lower recidivism rates for participants in this program.

Homes for Iowa provides a solution to the state's shortage of skilled employees. Dan Clark, former Director of Prison Industries, said "[the program] has a number of men who have never worked with tools, never built anything, who come and discover that this is really something they have a passion for." And in the meantime, communities across the state are able to see new-build homes for the first time since the 1970s.<sup>1</sup>

**Figure 6:** Warehouses for materials storage built at the Homes for Iowa building site



<sup>1</sup> IWD: Returning Citizens Build Skills with Homes for Iowa Program

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*Homes for Iowa cont.*

As of May 1, 2025, 117 homes have been built and delivered to communities throughout Iowa. Since inception, 517 incarcerated individuals have come through the program. 158 individuals have been on site for more than 6 months and approximately 75 incarcerated individuals are working on site on any given day. Approximately 140 incarcerated individuals have completed classroom and field training in the building trades through this program, greatly increasing their work opportunities upon release. In addition, Homes for Iowa has had the opportunity to provide housing for disaster relief areas affected by tornadoes and/or flooding.

SLFRF funding has supported construction of two new buildings, which has allowed for materials to be purchased in larger quantities. This, in turn, helps drive the cost per home down making Homes for Iowa more sustainable for the future. Finally, design options have been expanded to include new roof designs as well as a new 2-bedroom 2 bath 1200 sq ft home.

**Figure 7:** *Construction of homes in progress at the Homes for Iowa building site*



# School Safety

The School Safety program responds to community violence that has been exacerbated by COVID-19 pandemic. The program is designed to respond to the increase in mass shootings, and more specifically school shootings. \$94.5 million in school safety funding will support Iowa’s public school districts and non-public and independent schools, as well as all tribal schools in the state.

Funds have been made available to schools to assess school building vulnerabilities and make investments in minor capital improvements for security enhancements. The program funded 1,261 PK-12 school vulnerability assessments at \$5.15 million. There have been 430 school districts/systems identified needing \$71.6 million for minor capital improvements at 1,425 schools. As of June 23, 2025, minor capital improvements totaling \$34.16 million have been reimbursed to 262 school districts/systems representing 854 schools. There have been 145 school districts/systems closed and 478 of the 854 schools are 100% complete with the improvements and are closed.

Additionally, funds have been utilized to establish a School Safety Bureau that will implement technology and tools including proactive social media scanning software and an anonymous reporting tool. The School Safety Bureau will also provide additional active shooter training and work with the Department of Education to provide schools the opportunity to obtain digital maps of their facilities for use by local law enforcement and first responders. The School Safety Radio program which makes emergency radios available to schools was also administered by the School Safety Bureau.

In March 2023, the School Safety Bureau launched the Safe+Sound Iowa app, a free and anonymous reporting tool available to all public school districts and accredited non-public schools. Along with this, enhancements have also been made on emergency

school radios, vulnerability assessments, critical incident mapping, and active shooter response and first aid training. “The funding builds upon the foundation of the Governor’s School Safety Bureau to support all schools in collaboration with law enforcement partners to provide prevention, training and response strategies” – Public Safety Commissioner, Stephan K. Bayens.<sup>2</sup> Over 800 tips have been submitted and processed via the Safe+Sound Iowa app since it launched in March 2023.

The School Safety Bureau has responded to additional safety training requests since its inception, resulting in over 5,500 teachers/civilians have receiving Civilian Response to Active Shooter Events (CRASE) training, 2,200 teachers/civilians have receiving Civilian Response and Casualty Care (CRCC) training, 1,400 teachers/civilians/first responders receiving STOP the Bleed training, and 2600 law enforcement officers receiving Advanced Law Enforcement Rapid Response Training (ALERTT) Active Shooter Level 1 & Active Attack Integrated Response (AAIR) training.

Critical incident mapping has been made available to Iowa K-12 school locations to include a detailed floor plan of the school building and surrounding school grounds which incorporates key information needed by emergency first responders to plan for and respond to an emergency situation. The program invests \$1 million in SLFRF funds and \$3 million in ESSER III funds to support the critical incident mapping program. 1,437 site maps were received through the critical incident mapping project as a result of the combined funding for this program.

The School Safety Radio program has delivered over 1,400 radios to school districts across Iowa. The School Safety Radio program was first launched in June 2022, and a second round of funding was made available in July 2024 to school buildings that did not participate in the first round of funding. The *final purchase order for radios was requested in December 2024 and approximately 90% of all radios have been installed in schools thus far.*

**Figure 8:** School Safety PK-12 Minor Capital Improvement Summary by category of work

Minor Capital Improvement Category (for 854 schools)	# of Schools (Work Completed)	Reimbursed to date
Barriers	11	\$86,504
Building Envelope	128	\$1,865,006
Electronic Security and Communications Systems	778	\$23,379,626
Entry Controls	400	\$7,767,662
Illumination	26	\$367,545
Perimeter Security	56	\$690,293
TOTAL		\$34,156,636

<sup>2</sup>Iowa DPS: Governor’s School Safety Bureau Launches Safe+Sound Iowa App



## Victim Assistance

Iowa's victim services organizations faced a 42% cut in their grants due to a reduction in the federal Victims of Crime Act (VOCA) funding. To combat this, the Victim Assistance grant team used ARPA SLFRF funding to supplement VOCA funding, allowing victim service organizations to be level funded in 2025, circumventing devastating budget cuts and the likelihood of organizational instability.

The Victim Assistance Section's grant team awarded SLFRF funding to 59 victim serving projects in September 2024, with an average award amount of \$93,220. In total, \$5.5 million was distributed throughout Iowa to organizations which provide essential assistance to victims of violent crimes, including domestic violence, sexual assault, human trafficking, homicide, and assault.

These organizations serve more than 50,000 individuals annually, including children and older

Iowans. Victims in rural counties and those with special needs often lack the resources to access appropriate care or the criminal justice system after victimization. SLFRF funding provided essential resources to serve Iowa's most vulnerable victims, especially those in rural areas, with access to the criminal justice system, counseling and supportive services.

SLFRF funding also supports organizations which provide training and technical assistance to crime victim organizations ensuring victim services are trauma informed, and victim centered as well as providing training on fiscal management and program development. Overall, SLFRF funding is essential to help support organizations and projects that connect crime victims to advocacy services, improve investigations, increase prosecution, and enhance medical and court responses to Iowa victims.

## Opioid Prevention, Treatment and Recovery Program (*Campaign & Opioid Prescription Prevention*)

This program invests \$1.5 million to develop a comprehensive Opioid Use Prevention Campaign and implement an Opioid Prescription Prevention program in medical settings.

The Opioid Use Prevention Campaign aims to reduce opioid use, misuse, and drug abuse through a multitactical approach leveraging traditional and digital media channels and community engagement. The campaign included radio ads, event sponsorships, influencer partnerships, digital and print newspaper ads, and social media posts. Efforts focused on areas with the highest opioid use among target audiences.

The campaign ran for five months, reaching an estimated 22,400,000 impressions utilizing radio, video, social media, billboards, mall banners, buses and website banners to deliver prevention messaging directly to parents and guardians, teens and adolescents and adults. Engagement at major community events, such as CyHawk football game, Clay County Fair, and the Iowa High School Football State Playoffs, bolstered the public's awareness of various prevention campaigns. Influencers with Iowa ties shared prevention tips or recovery stories that resonated statewide and garnered high engagement rates.

**Figure 9:** Parents "Talk to Your Kids" video message shown on vertical position on the north and south videoboards at Kinnick Stadium



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**Figure 10:** October Ellis-Gray's bus advertisement on driver's side of Des Moines' DART bus



Additionally, the program supports opioid prescription prevention in medical settings. The Department of Health and Human Services (HHS) has contracted with a third-party vendor to provide education to medical providers on opioid prescribing practices and prevention. A \$1 million investment with Compass Healthcare Collaborative has created and established a curriculum with educational materials for use by hospitals, physicians, and patients. The Compass Surgical & Healthcare Alliance for Recovery and Pain Management (SHARP) program has been promoted at Iowa Association for HealthCare Quality and the upcoming Compass Annual Conference.

Patients are able to opt into the program to be educated on the benefits of avoiding opioid use, receive options for pain management without opioids, and connect with the vendor's nursing staff before and after surgery to monitor their well-being and opioid use, if any. Cross cutting activities such as Lunch and Learn sessions providing CEUs for providers have been held by key stakeholders and subject matter experts. To date, the \$680,000 spent has created a robust curriculum and outreach program. 114 hospitals have been contacted with 27 hospitals across the state joining the program. Hospitals joining the program have begun educating multidisciplinary teams on alternatives to opioid medication prescription.

## **School Resource Officers at Perry School District**

The School Resource Officers at Perry School District aims to address the issue of school safety and the increasing concerns about students feeling physically and emotionally unsafe at school. The Iowa Department of Education's school performance data revealed low percentages of students feeling safe. The COVID-19 pandemic has further exacerbated these concerns, with studies linking it to an increase in mass shootings and gun-related incidents at schools. Designating a School Resource Officer to Perry Elementary will help enhance the safety and security of students and faculty within the Perry Community School District. School Resource Officers were staffed at all schools within the Perry Community School District through the end of the 2023/2024 school year and program activities were completed by June 2024.

## **PPE and DME Storage**

The state of Iowa maintained a small stockpile of Personal Protective Equipment (PPE) prior to the COVID-19 pandemic. The state has now acquired and will need to continue to maintain and distribute a larger inventory of PPE, COVID-19 test materials and Durable Medical Equipment (DME). The project supports warehouse related costs, personnel, and purchase of PPE to maintain sufficient levels of inventory. The project is designed to maintain an inventory of PPE to be available for distribution if needed to protect against exposure to COVID-19, in accordance with CDC guidelines, or for use in any other public health emergency.

The Department of Administrative Services will complete their portion of the program by September 30, 2025. The stockpile is in the process of being reduced to a 60-day requirement for state facilities. The 60-day stockpile will transfer to the Department of Health and Human Services, and the rest of the current inventory will be issued, sold, or disposed of by the end of July 2025, when the warehouse lease expires. Proceeds from sales are being applied to purchase replacement inventory or cover operational expenses. The Department of Health and Human Services (HHS) will design and construct a warehouse to store the state's stockpile of PPE and DME as well as other supplies in storage to be used in an emergency exercise or event. The warehouse construction and transfer of inventory is anticipated to be completed by October 2025.



*The state has allocated approximately \$451.9 million or 30.51% of its total allocations to date towards reducing the negative economic impact of the COVID-19 pandemic on the state's most vulnerable populations and businesses.*

## Housing

The State of Iowa is facing a shortage of housing units that are affordable to working Iowans, including essential workers. The development of affordable housing units is critical to ensure safe, healthy homes for families while avoiding congregate housing situations where the risk of the spread of COVID-19 is exacerbated.

### Downtown Housing Grant Program

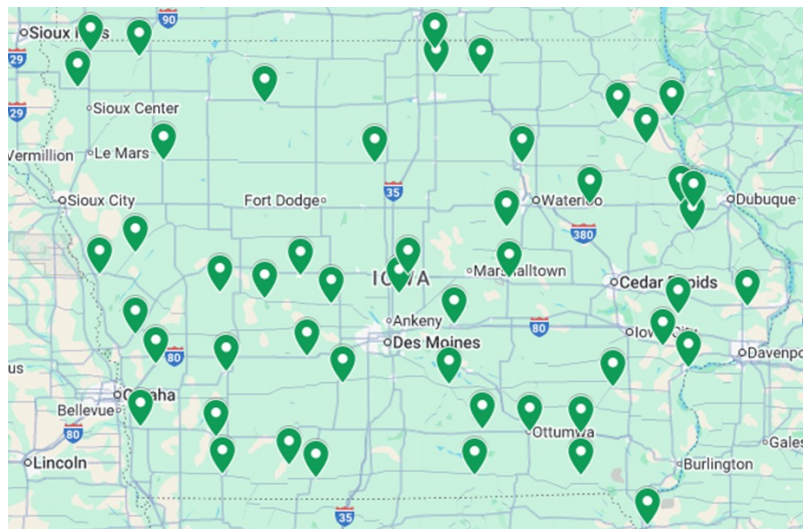
The pandemic exacerbated the economic challenges faced by rural downtown property owners and has made it more challenging to redevelop historic buildings into suitable housing supply. This has added to an already large shortage of housing in rural communities making it difficult for local employers to recruit employees. Renovating the largely vacant and underutilized lots across the state of Iowa, upper story development of existing and legacy buildings located within central business districts increase the housing supply in rural downtown areas. The Downtown Housing Grant Program will aid in the revitalization of downtown neighborhoods in rural Iowa, increase diversity of available housing stock, and increase opportunities to enable the workforce to live and thrive in rural communities. In May 2022, the state announced investments to support downtown housing projects.

As of June 2025, \$16.7 million in grant funding was or is obligated to 50 communities creating 409 new homes for Iowans. Awarded communities will contribute \$67.7 million in private investment, resulting in a combined total investment of \$84.4 million. 31 projects have been completed and closed. An additional 19 projects have substantial construction completed and are working on their close out paperwork. 1 project is expected to be completed by July of 2026.

**Figure 11:** Iowa Mutual Lofts, a new housing development resulting in 53 apartment units in Des Moines, Iowa



**Figure 12:** Map of project locations for the Downtown Housing Grant Program



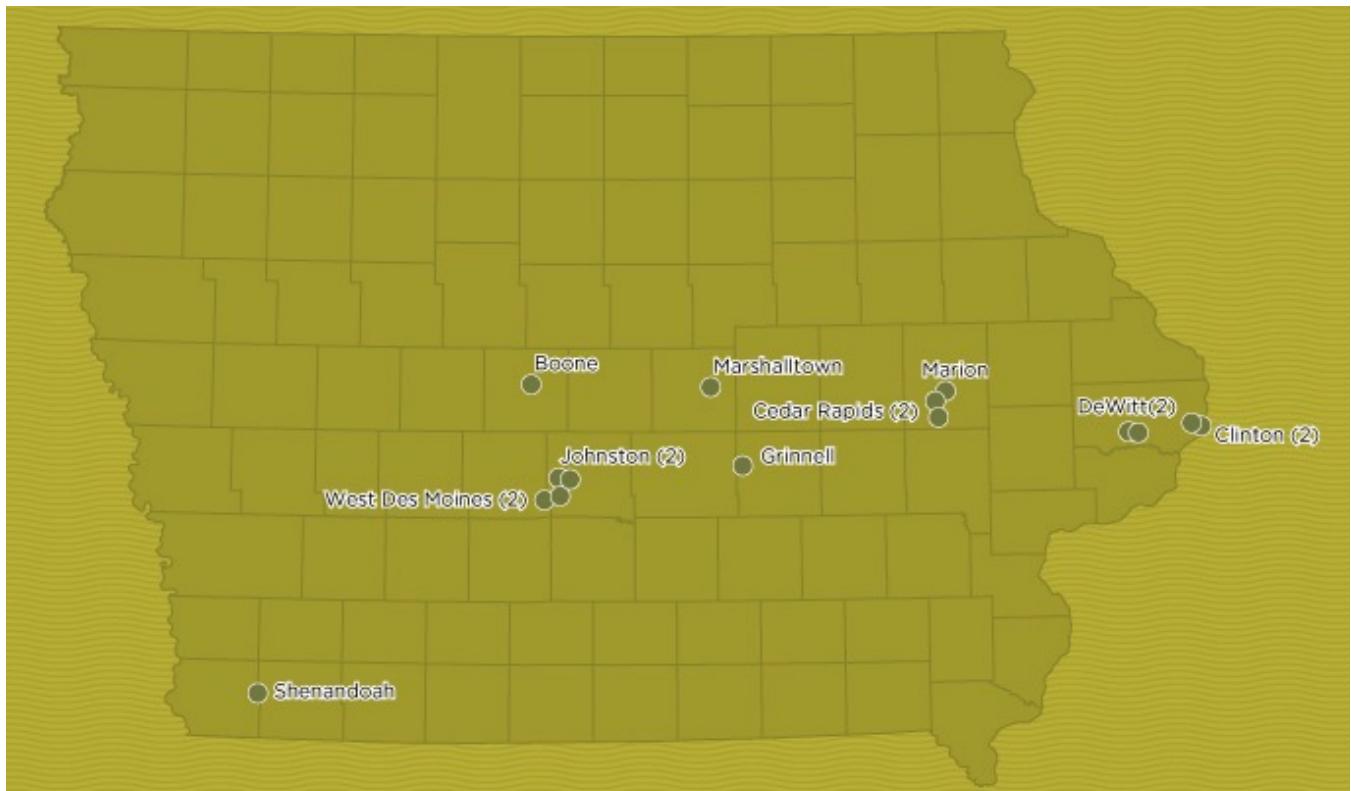
### Minority Homebuyer Down Payment Assistance Pilot Program

Homeownership is a leading driver of wealth creation, yet minority homeowners in Iowa are underrepresented. The trend of underrepresented minority homeowners was further exacerbated by the negative economic impacts the pandemic had on minorities. Reducing the barriers historically faced by minority groups to home ownership is critical to ensure safe and healthy homes for our families. This one-time investment assists in breaking barriers to homeownership for many minority homebuyers. The grant-funded program aims to create a safe space where people can share the barriers they face to homeownership, while learning about available resources and receiving down payment and closing cost assistance. Borrowers through this program must participate in a class or event and complete eight hours of homebuyer education as part of the process.<sup>3</sup> This program has closed and resulted in \$965,000 in downpayment assistance provided to 193 Iowa minority households.

### Low Income Housing Tax Credit Loan Program Supporting Affordable Housing Development

National and state housing leaders agree that housing is the largest opportunity for rapid economic recovery and growth for families and communities. Iowa faces widespread demand for quality, affordable housing, with the state expecting to need more than 60,000 additional homes by 2030. IFA's Low Income Housing Tax Credit (LIHTC) Loan Program provides a \$32 million investment to offset additional costs incurred by 2021 LIHTC tax credit recipients due to the COVID-19 pandemic. Housing businesses that have been awarded LIHTC incentives are experiencing financial hardship due to supply chain and labor issues related to the COVID-19 pandemic that have significantly increased the cost to complete projects. Overall, this program intends to assist low-income housing developers deliver on their projects and to ultimately increase the supply of affordable housing units in Iowa's housing market. LIHTC loans were awarded to 15 developers and created 554 new units. As of April 2025, construction on all projects is complete and loans have been closed.

**Figure 13:** Map of housing developments awarded SLFRF LIHTC incentives



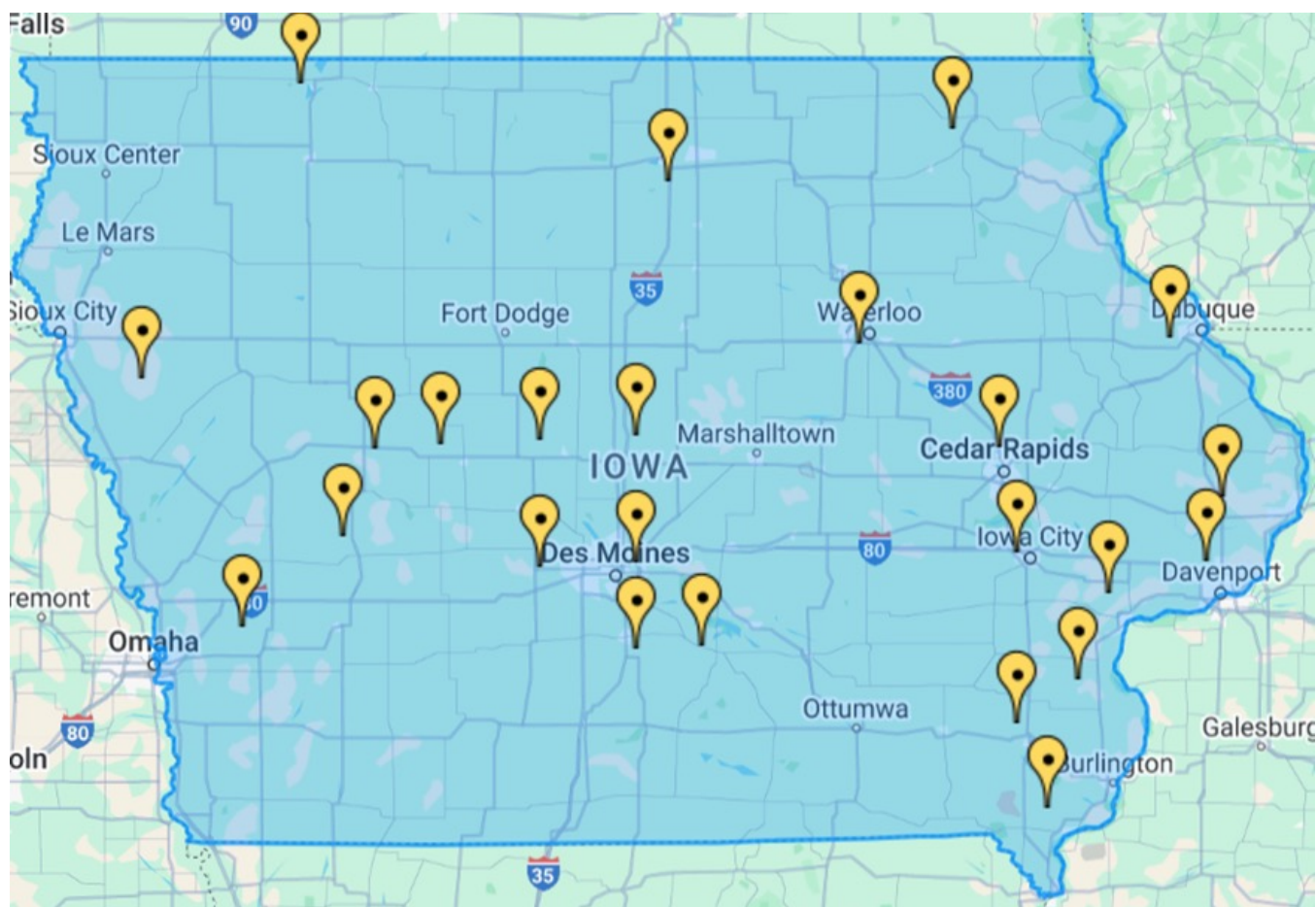
<sup>3</sup> The Gazette: As Neighborhood Finance Corp. grows, organization works to help more people of color own homes

## Iowa HOME

The state of Iowa has a shortage of housing units that are affordable for working Iowans, including essential workers: teachers, nurses, paramedics, grocery store clerks and others. The development of affordable housing units through deployment of additional HOME funds is critical to ensure safe and healthy homes for families. The Iowa HOME program, modeled after HUD's HOME investment Partnership program, provides funding for defined residential unit construction projects focused on target AMI levels. This program attempts to mitigate COVID-19-related construction issues (supply chain, increased labor costs, material shortages/price increases) to ensure continued construction and unit supply diversification of housing stock in Iowa. By utilizing the existing HOME program model, the Iowa Finance Authority (IFA) can deploy these assets in an efficient manner while increasing affordable housing unit availability throughout Iowa.

In December 2022, the state announced nearly \$20 million had been awarded to 16 organizations, including 12 Habitat for Humanity affiliates throughout the state. The program is anticipated to assist with the development of over 90 affordable housing units. 17 units have been rehabbed or constructed so far, and the remainder of projects are on track to be completed in 2026.

**Figure 14:** Map of Iowa Counties where Iowa HOME projects have been awarded





## This is Iowa: Promotional Campaign

The COVID-19 pandemic devastated tourism in 2020, with travelers staying home, events being called off, and hotels and venues sitting empty. Tourism and hospitality businesses across the country were negatively impacted by the pandemic. In Iowa alone:

- The hospitality industry experienced a 46.1% decline in employment,
- Visitor/tourism spending declined 29%, and
- Hotel/motel tax collections declined 24.5% from 2019 to 2020.

In its 2021 report, the Governor's Economic Recovery Advisory Board recommended an expansion of the Iowa Economic Development Authority's This is Iowa campaign to attract visitors to Iowa. The state has implemented this recommendation with three promotional campaigns occurring in the Fall 2021- Spring 2023 and the creation of a tourism media library. The updated and expanded campaign informs key audiences across broad and targeted channels about Iowa's competitive advantages for travel, which include the state's natural beauty, culture and lifestyle, economic viability, and affordability. The media inventory includes photography and video, and a redesigned Travellowa.com website to stay competitive with other states as they ramp up spending on tourism marketing. Program funds supported the completion of three successful campaigns in Fall 2021, Spring 2022 and Spring 2023.

## Manufacturing 4.0

As the state's largest industry, advanced manufacturing accounts for 17.5% of the state's GDP and contributes \$35.2 billion annually to the state's economy. More than 50% of Iowa's manufacturers are located in rural communities. The Manufacturing 4.0 Technology Investment Program was designed to help Iowa's small and mid-sized manufacturers with the adoption and integration of smart technologies. This investment in Industry 4.0 technology will also help manufacturers remain globally competitive.

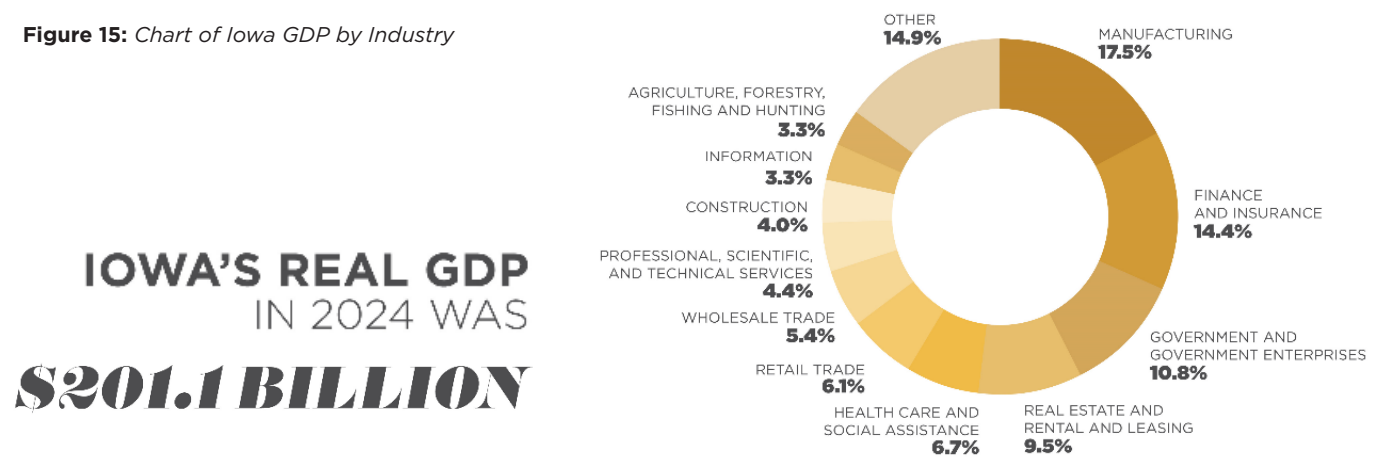
The Manufacturing 4.0 Technology Investment Program, awarded on an ongoing basis throughout 2022, distributed 138 grants to 98 companies totaling \$4,998,925, which leveraged \$17,777,834 in private capital.

The Manufacturing 4.0 Workforce Innovations Program, awarded in March of 2022, distributed 69 grants to 48 companies totaling \$21,375,210, which leveraged \$13,016,648 in private capital.

### Manufacturing 4.0 Workforce Innovation Grant Award, Nevada (Story County)

ALMACO designs and manufactures custom machinery and equipment for the seed research industry, with products that gather important data to improve crop yield and nutrient density. The company received a \$500,000 Manufacturing 4.0 Workforce Innovation Program grant to install a new fiber laser cutting machine. ALMACO shared, "Since the installation, our cut time has decreased by a substantial amount. In addition, we have been able to decrease the time that we spend processing the steel after it has been cut, eliminating one step in the process entirely. The new laser cutter is more powerful, and we have greater flexibility in what we can cut and how well the laser cuts – all while using less energy. This machine has opened a door for us to increase our capacity in the future, allowing us to scale up in a way that was not previously feasible."

Figure 15: Chart of Iowa GDP by Industry



## **Security Enhancements for Qualified Residential Treatment Programs**

This program invested a total of \$935,738 to increase security measures in five Qualified Residential Treatment Programs (QRTP) in ten different locations. Examples of the projects completed to create a safer and more secure environment for youth in care, staff at the facilities, and the surrounding communities include: the addition of a fence with secure gated access, installation of delayed entry automatic doors, installation of cameras and the supporting software systems, outdoor security lighting, electronic key card access, and purchase of two-way communication devices.

The addition of the various projects has enhanced the security and safety on the QRTP campuses and is a key component of reducing incidents of youth absconding from the campus and engaging in criminal activities. The community surrounding the QRTP that installed the fence has shared that they are pleased with the decrease of criminal activity. The projects were completed by December 31, 2024 and have expended \$921,254. The QRTP have reported positive outcomes following the improvements to safety and security on their campuses, made possible through these funds.

## **Security Enhancements for Youth Shelter Programs**

This program will invest \$1 million to increase security measures in Youth Shelter Programs for Iowans by creating a safer and more secure environment for the youth in care, staff at the facilities, and the surrounding communities. The Youth Shelter Programs can serve children from infancy to eighteen years of age involved in the Child Welfare and Juvenile Justice Systems, and while meant to be a short-term placement, some youth do end up staying longer while awaiting a more permanent placement.

By enhancing the security features the program aims to reduce incidents of youth absconding from the shelters and engaging in criminal activities. The investment aims to promote safer communities, alleviate the burden on law enforcement resources, and better accommodate the acuity of youth. The shelters were notified in April 2025 of their award amounts and began work immediately on their approved proposed projects. The shelters submit monthly reports to ensure that the work is progressing and that the projects will be completed on time. Projects will be completed by December 31, 2025.



## **IowaWORKS Mobile Workforce Services Center**

The IowaWORKS Mobile Workforce Center has expanded access to workforce services to Iowans across the State. From July 2024 – April 2025, the IowaWORKS Mobile Workforce Center visited 100 locations and served over 815 Iowans. The Mobile Workforce Center has participated in eight Rapid Response events, which have allowed impacted workers to register for work in the IowaWORKS system, ask unemployment related questions, and learn about additional IowaWORKS services. Iowa Workforce Development hosted 31 career fair events utilizing the Mobile Workforce Center during this timeframe. Many of the career fairs were in areas where layoffs have occurred. Additionally, the Mobile Workforce Center has visited 10 communities where large layoffs occurred. These visits provided an opportunity for those who were impacted by layoffs to easily access services provided by IowaWORKS.

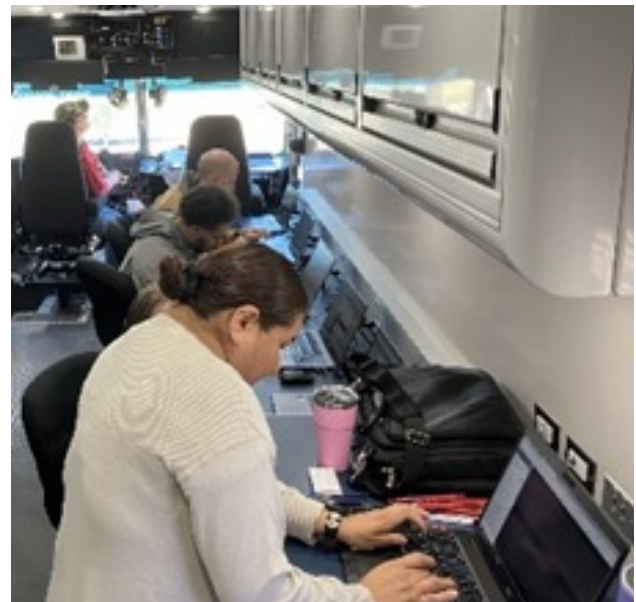
The IowaWORKS Mobile Workforce Center responded to seven weather related disasters to ensure residents who were impacted in those communities were able to apply for unemployment benefits, access other IowaWORKS services, and utilize the computers in the Mobile Workforce Center to apply for disaster related assistance.

Residential Correctional Facilities and Residential Treatment Facilities began to utilize the Mobile Workforce Center in the first quarter of 2025. Eleven requests for the Mobile Workforce Center were made to serve this population. Five of those requests were fulfilled by the Mobile Workforce Center with the remaining six supported by the closest local IowaWORKS Office. Individuals residing at the facilities were provided with pre-employment assistance such as job search and applications, resumes, and interview assistance.

The IowaWORKS Mobile Workforce Center has appeared at many youth-related events to include three STEM Festivals, two Registered Apprenticeship events, Build My Future, and events at three high schools. These events have increased awareness regarding the vast services provided by IowaWORKS and how youth can access these services.

The remainder of Program Year 24 is busy with 30 events already scheduled through June 30, 2025. Each event attended is used to refine processes and evaluate strategies for continuous improvement.

**Figure 16:** Images from a Mobile Workforce Center event in Ottumwa, IA (February 2025)



**Success stories from this past year are shared below:**

After an appearance at the Ottumwa Residential Correctional Facility, facility manager Chuck Severs wrote about their experience. During the 90-minute visit referenced below, the Mobile Workforce Center staff assisted 13 job seekers from the facility.

*"On behalf of District 8 of the Iowa Department of Corrections, specifically the Ottumwa Residential Facility, we would like to thank our great partner Sandra Wirfs and her staff at IowaWORKS.*

*IowaWORKS continuously goes above and beyond to reduce barriers to finding suitable employment solutions for our clients. They played a role in setting up our client's participation in a welding program, and they come out to the residential facility several times a month to put on their Job Club program, as well as work with many of our clients on a daily basis.*

*In addition to all the above, they recently have become very proactive in reaching clients and have deployed a Mobile Unit that includes 9 internet accessible computers with two staff members to assist with employment needs. Recently, their staff brought the mobile unit to the residential facility to help our clients, and several field clients in need were invited as well.*

*A HUGE thank you to them for all their support of our clients and for helping us accomplish a portion of our mission!"*

**- Chuck Severs, Ottumwa Residential Correctional Facility Manager**

*"Very impressive! Thanks to all of our staff who work building these alliances, and to IowaWORKS for their commitment to our unemployed, and underemployed clients."*

**- Daniel Fell, Department of Corrections District 8 Director**

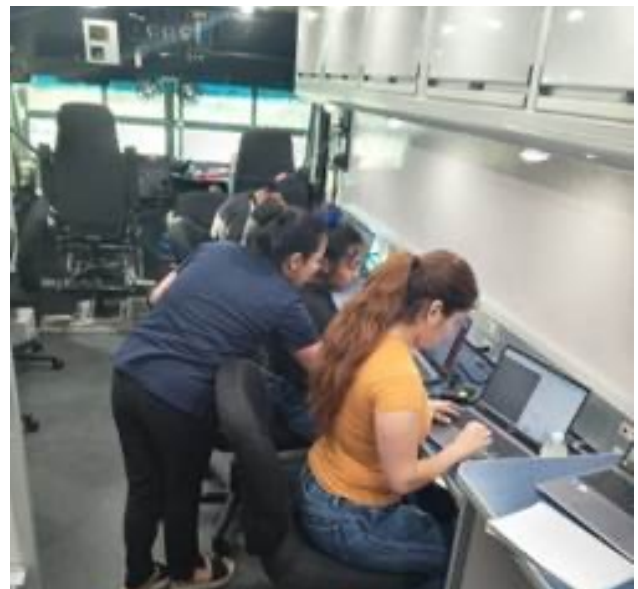
IowaWORKS Regional Manager, Faith Miller, shared the following account of a Mobile Workforce Center stop in Sheldon, IA, in the fall of 2024.

*"Just wanted to share the great event that we had at Maintainer Corporation in Sheldon, IA on 10/29/24. Their hiring event included a plant tour, they were looking to hire 50+ staff members. With the hiring event we had approximately 30 people come through the mobile unit and fill out applications!"*

*The employer was VERY grateful and didn't realize what the mobile unit really was and when planning only had 2 laptops that they were going to be using which would not have accommodated their need. With the amount of people that came through, every few minutes, the unit was full the entire time of the event which was great."*

**- Faith Miller, IowaWORKS Regional Manager**

**Figure 17:** Images from a Mobile Workforce Center event in Sheldon, IA (October 2024)



## Iowa Health Careers Registered Apprenticeship Program

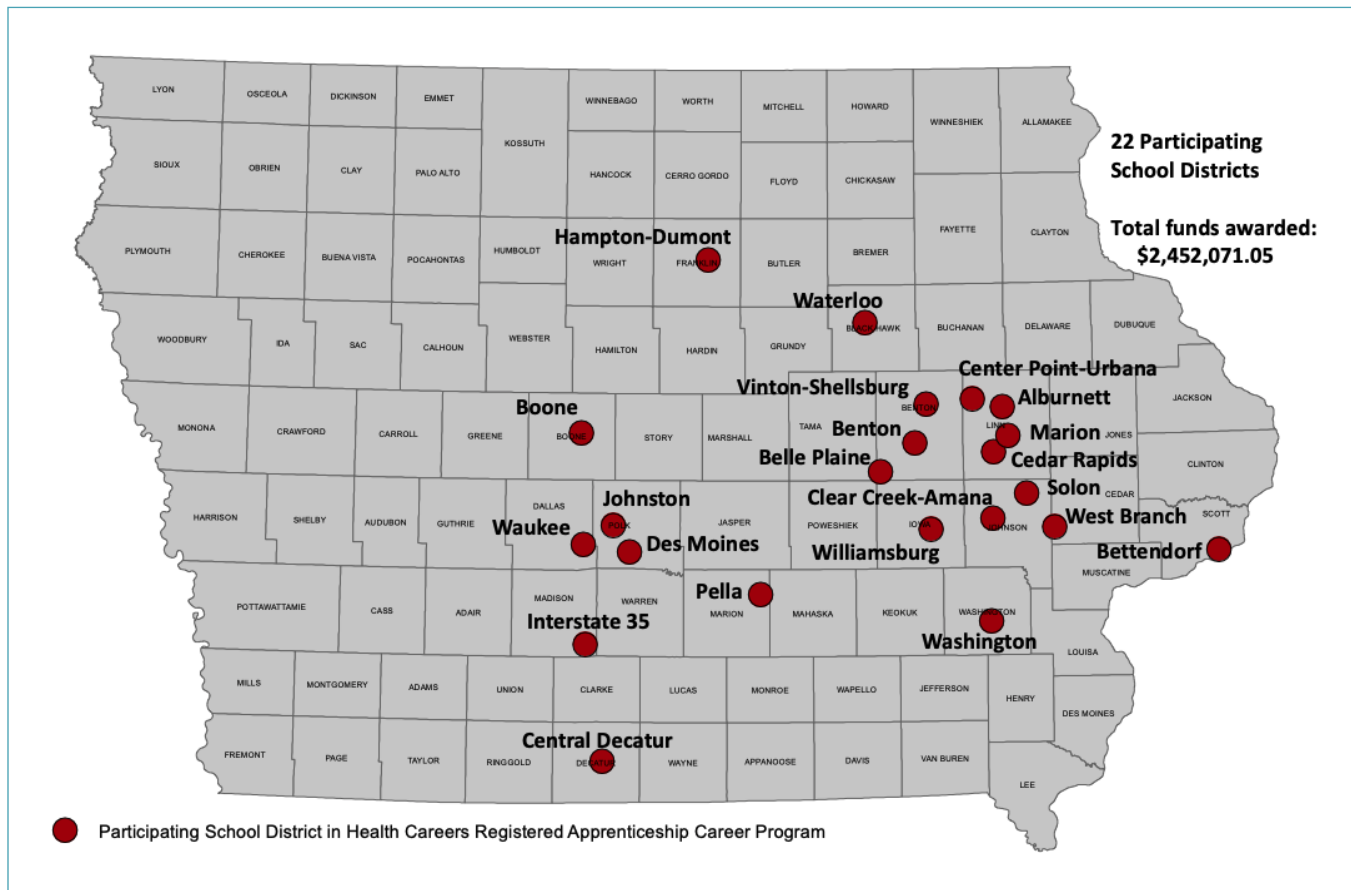
Iowa's hospitals and long-term care facilities have for many years struggled to recruit and retain a robust health care workforce, including nurses, physicians, respiratory therapists, certified nursing assistants, and other critical professionals. The COVID-19 pandemic exacerbated this health care workforce shortage. Iowa Workforce Development and the Iowa Department of Education established the Iowa Health Careers Registered Apprenticeship Grant Program to "grow our own" future health care workforce in partnership with private sector health care facilities and aided by virtual reality technology. The program seeks to expose Iowa's high school students to various health care careers,

offer earn-and-learn opportunities, and provide a faster track for students who desire to continue their post-secondary education in a health care field.

"Iowa has always been a leader for creating Registered Apprenticeship programs, the increase in participants this year demonstrates the need for new and innovative training programs coming out of the pandemic" – Beth Townsend, Director of IWD.

In June 2022, the state announced \$2.45 million had been awarded to 8 applicants that encompass 22 school districts and is estimated to support 450 apprentices. The registered apprenticeship programs in all participating school districts are currently underway.

**Figure 18:** Map of Participating School Districts in Health Careers Registered Apprenticeship Program



<sup>4</sup> Iowa Workforce Development: Iowa Celebrates National Apprenticeship Week with a Record Number of Apprentices



## Teacher & Paraeducator Registered Apprenticeship Program

The Teacher and Paraeducator Registered Apprenticeship Program (RAP) will allow Iowa to increase the number of teacher and paraeducator workers in the state in response to shortages exacerbated by the COVID-19 pandemic. According to data from Iowa Workforce Development, the private education industry has risen by 5,200 jobs or 13.6% since pre-pandemic March 2020 levels. During that same span, local government education has shed a slight 900 jobs or 0.8%. As of April 2025, Iowa has gained 18,200 jobs or 1.2% versus pre-pandemic levels.

The U.S. Department of Education recently urged states to use funds made available through the American Rescue Plan (ARP) Act of 2021's Elementary and Secondary School Emergency Relief (ESSER III or ARP ESSER) Fund to address growing the teacher workforce. In addition, the Task Force on Growing a Diverse K-12 Teacher base in Iowa (House File 868, in the 2021) looked at opportunities to develop a framework that expands opportunities for a more diverse teacher workforce and establishes a unique teacher career pathway for participants to achieve a bachelor's degree and teacher licensure while engaged meaningfully in the education system.

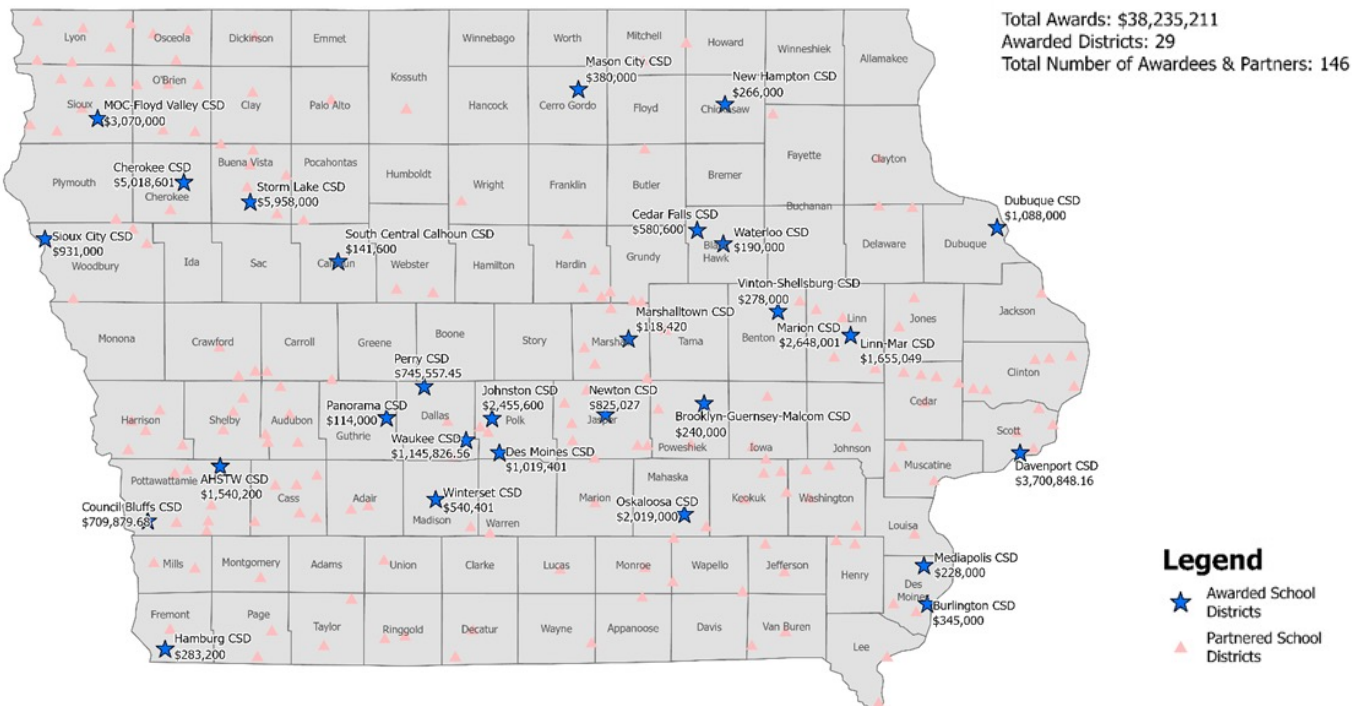
To support these goals, the Teacher and Paraeducator Registered Apprenticeship Program

invests \$39.7 million to support a registered apprenticeship for both current paraeducators, and high school candidates ages 16 and older. In June 2022, the state announced funding had been awarded to 135 school districts serving more than 1,000 paraeducators and students. According to Governor Reynolds, "Apprenticeship Programs offer long-term solutions for some of our most pressing workforce issues."<sup>5</sup>

In October 2024, the state announced an expansion of the Teacher and Paraeducator Registered Apprenticeship program to more Iowa school districts with its TPRA 2.0 grant award. 10 new Iowa public school districts were awarded in this second round of funding with the goal of growing 88 Iowa paraeducators into 26 certified paraeducators and 62 licensed teachers. While very similar to TPRA 1.0, TPRA 2.0's K-12 Teacher pathway features a more streamlined track to teacher licensure. Apprentices with an associate or bachelor's degree can register for the K-12 Teacher pathway, potentially shortening the length of the apprenticeship programs and enabling districts to fill open teaching positions more quickly.

Current data provided by the Iowa Office of Apprenticeship shows that as of June 2025, there have been 256 TPRA program completions, including 57 Teacher Aide and 199 K-12 Teacher program completions.

**Figure 19: Teacher and Paraeducator RAP participation by school district**

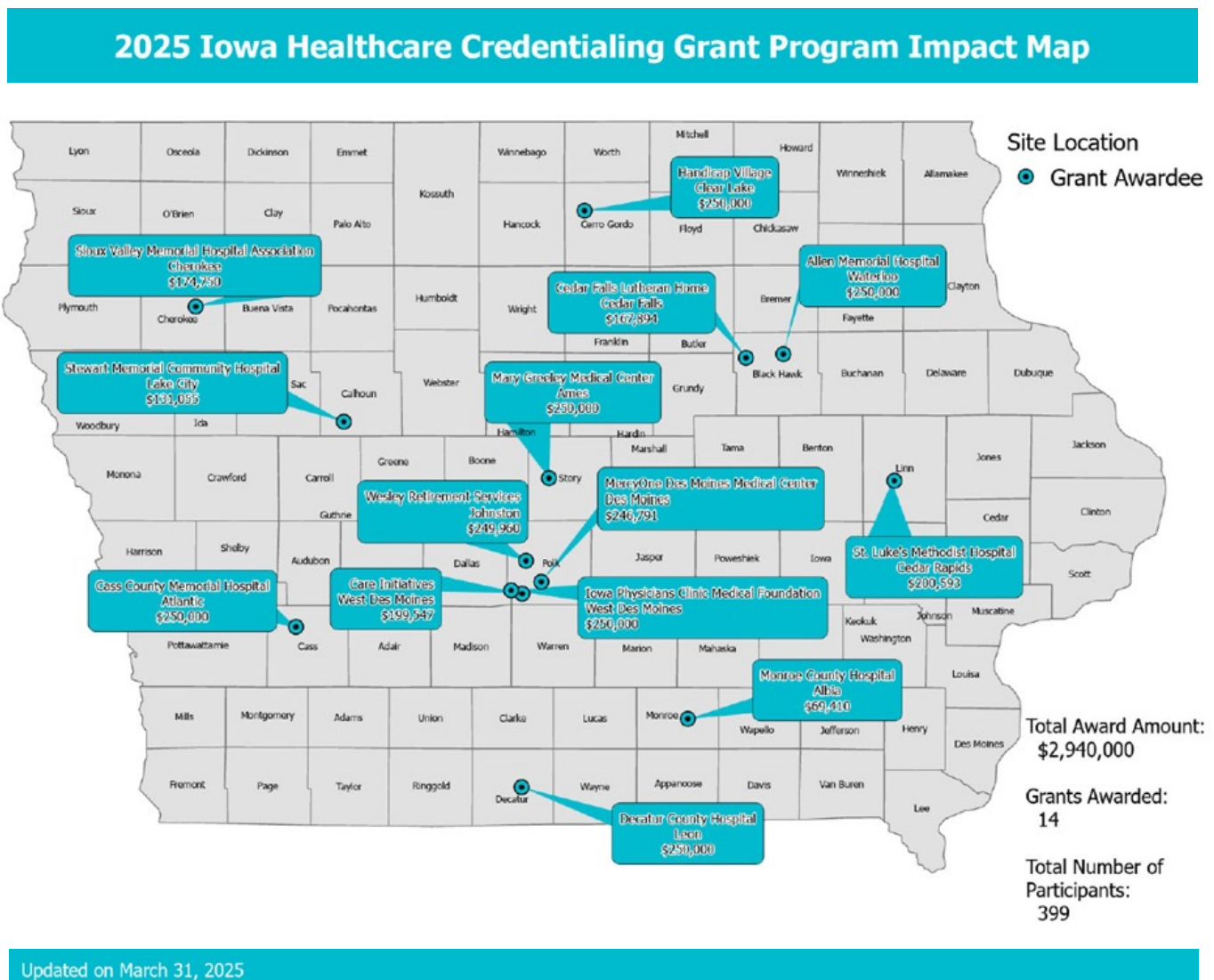


## Healthcare Credentialing Grant

This Healthcare Credentialing Grant Program will support Iowa's hospitals and long-term care facilities in addressing the ongoing healthcare workforce shortage, particularly in rural areas. The COVID-19 pandemic has exacerbated this issue, making it even more critical to recruit and retain nurses, physicians, respiratory therapists, certified nursing assistants, and other essential professionals. The Iowa Healthcare Credentialing Grant aims to support healthcare employers in leading rapid entry training and education projects to equip new and upskill current healthcare employees, meeting high-demand healthcare needs.

The grant provides an opportunity for employers to expand successful existing models and implement new employer-designed initiatives. These projects may include employee upskilling, facilitating structured, short-term training for current employees to fill high-demand occupations, creating or expanding Registered Apprenticeship programs in healthcare occupations, and initiating partnerships with local high schools to identify students interested in entering the healthcare workforce directly after graduation. Additionally, internal employer-designed training programs, including earn-and-learn programs for new and current employees in approved health-related fields, will be supported. This initiative aims to strengthen the healthcare workforce in Iowa, ensuring that healthcare employers can meet the growing demand for skilled professionals and provide high-quality care to their communities. The state has invested \$3 million to support 14 projects focused on supporting workers in a high-demand healthcare occupation.

**Figure 20:** Map of participating healthcare employers in the Iowa Healthcare Credentialing Grant Program



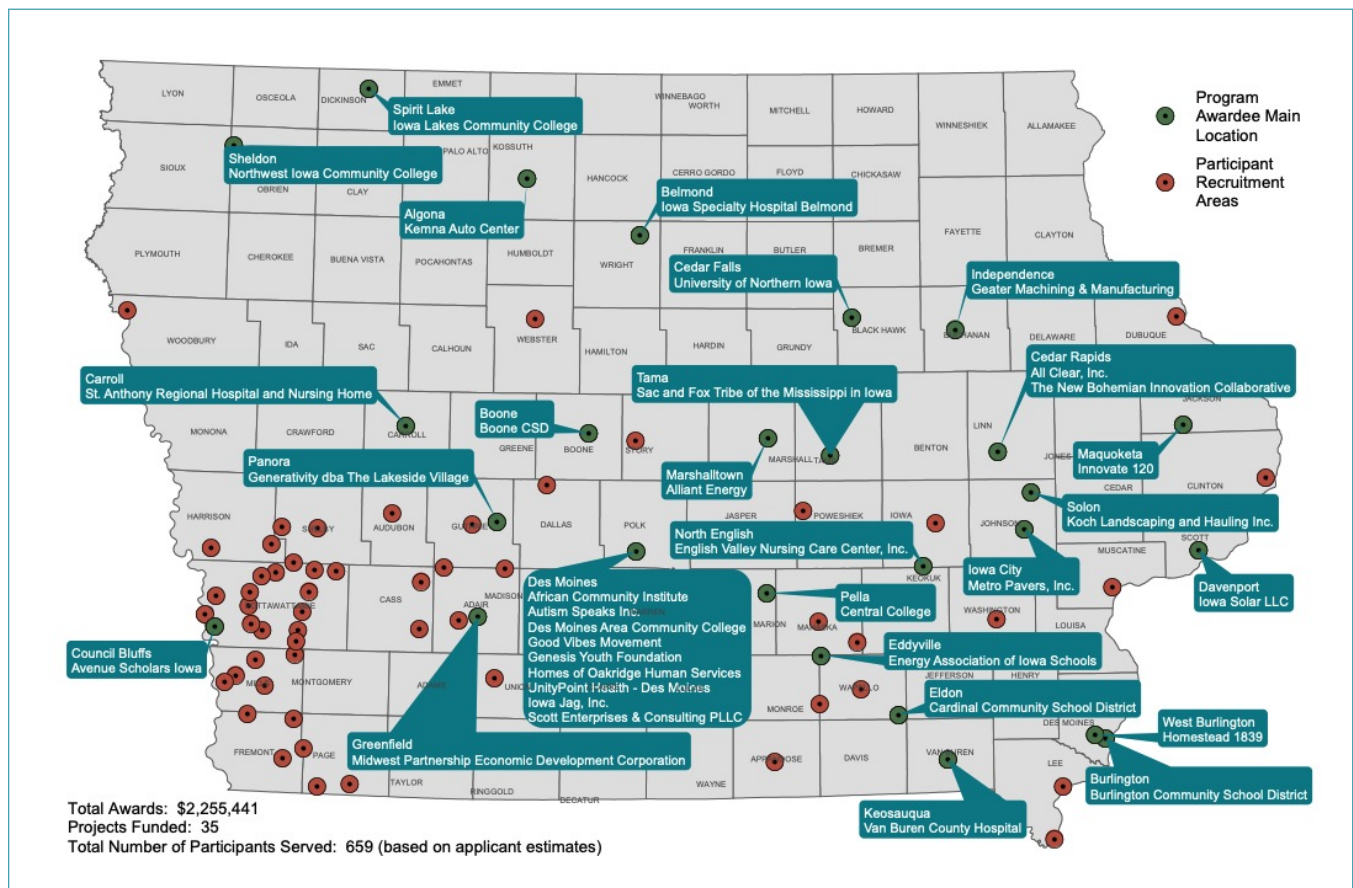
## Summer Youth Internship Projects

In response to the COVID pandemic, the Governor formed the Economic Recovery Advisory Board that encouraged innovative ideas and partnerships to build a stronger, more skilled workforce. Summer Youth Internship Programs are directly related to the board's recommendation to expand work-based learning initiatives that forge school-business partnerships. Each project utilizes the internship model that is extremely effective at exposing students to employers, providing wages and/or school credit, and helping youth explore a variety of career options.

The Summer Youth Internship program provides internship opportunities in high-demand fields for youth with barriers and/or at risk of not graduating. \$2 million was announced to support 35 Summer Youth Internship Projects (SYIPs) and serve an estimated 659 participants recruited from more than 85 locations across Iowa during the summer 2022 timeframe. The primary supported occupations include health care, construction-related trades, information technology, advanced manufacturing, and energy. All projects include recruitment of youth at risk of not graduating, and youth from underrepresented communities and/or from low-income households.

The Summer Youth Internship Projects program completed in September 2022 serving 684 participants. The state has continued to make investments in summer youth internship programs in 2023, 2024 and 2025 with state appropriated funds provided by Iowa Workforce Development.

**Figure 21:** Map of Program Awardee Location and Participant Recruitment Areas





## Child Care Business Incentive Grant Program

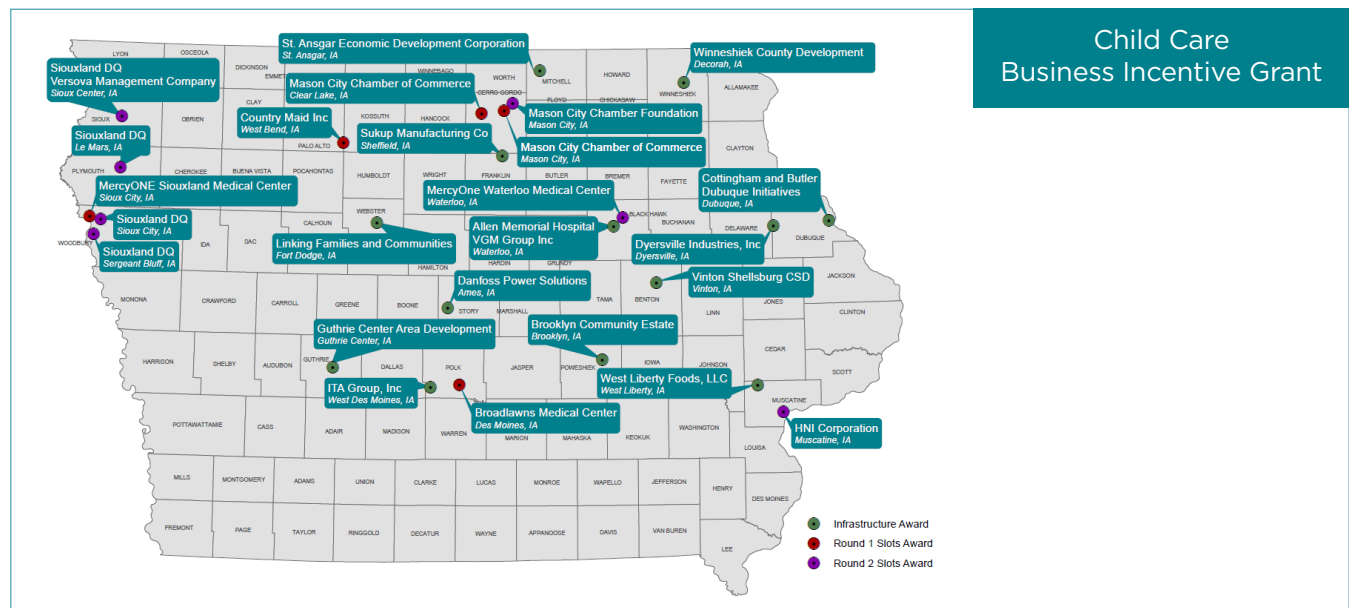
One of the top recommendations of the Child Care Task Force was to incentivize additional business engagement in child care. The report highlights that while some Iowa businesses are already delivering child care solutions to their employees — Casey's has operated a center for 30 years, Vermeer Corporation has on-site child care, Frontier Co-op has on-site subsidized child care — there is room to encourage other Iowa businesses to learn from their successes.

The Child Care Business Incentive Grant Program is an opportunity to incentivize businesses to offer on-site child care or partner with an existing child care facility to expand access, particularly for employers located in child care deserts. The program will invest

\$33.8 million to support local infrastructure investments to build or expand child care capacity. An additional \$1 million in ARPA Child Care and Development Fund (CCDF) funds have been obligated by the Department of Health and Human Services to support arrangements between employers and child care facilities to expand and reserve child care slots.

CCBI awards were first announced in 2022 and 2023 and the awards estimated to have created over 1,800 child care slots. The program was expanded in 2024 to provide additional funds to existing awardees and to fund a round of new CCBI awards, resulting in an estimated additional 650 child care slots for Iowa families. Ten projects from the first round of CCBI awards have been completed and are open to the public.

**Figure 22:** Map of Child Care Business Incentive Locations (updated June 11, 2025)



## Credentials for Child Care Careers Grant

This funding supports the expansion of Iowa's early childhood workforce by creating a formalized high school option to engage secondary students in child development and early childhood education coursework. Quality, affordable childcare is essential for attracting and retaining a stable workforce, but child care facilities face challenges in fully staffing their centers with qualified employees, which directly impacts the number of children they can serve. Additionally, child care expenses can challenge the economic benefits of returning to work, making incentives necessary to lower costs and make child care accessible to businesses, employees and providers.

The Iowa Department of Education released a funding opportunity for applications from Iowa districts and nonpublic schools interested in providing a Family and Consumer Science (FCS) course series while partnering with local licensed child care centers to offer service/practice hours to participating Career and Technical Education (CTE) students. Interested districts received a Department-approved early childhood curriculum aligned with the Child Development Associate (CDA™) Credential, the most widely recognized credential in early childhood education and a key stepping stone to career advancement in the early education system. The project provides support to students who may experience barriers to participation in attaining the CDA Credential within the designated time frame while requiring mid-year and year-end reports to track progress. This initiative aims to expand the early childhood workforce through a competency and experience-building framework, benefiting both students and child care centers across Iowa. The state has awarded \$732,000 to 12 school districts which has grown into 22 new partnerships between districts and licensed child care providers across the state.

## Expansion of the Summer Food Service Program (SFSP)/Seamless Summer Option (SSO)

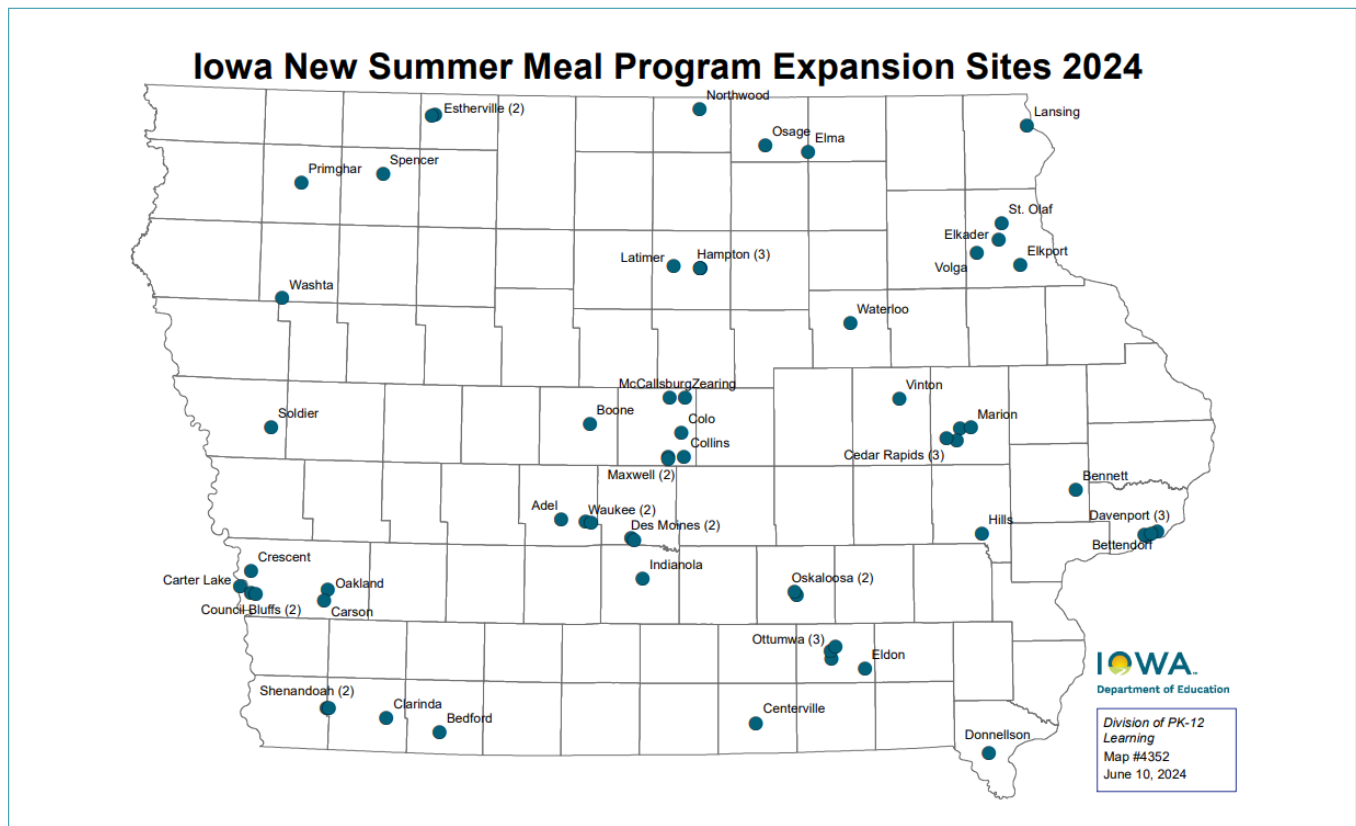
The Summer Food Service Program and Seamless Summer Option program aims to ensure that children have access to healthy meals at no cost in a safe and supervised environment. By increasing the number of meal sites in unserved or underserved areas, the program aims to provide consistent access to nutritionally dense food for Iowa's children.

In May 2024, the Iowa Department of Education awarded \$900,000 to awardees of the Summer Meal Program Expansion Grant. The 38 recipients of the grant operated 61 new summer meal sites across the state in areas that were previously unserved, increasing access to free, nutritious meals for children during the summer months when school is not in session.

Through the grant, 38 awarded summer sponsors opened 61 new meal site locations in 29 different Iowa counties. The grant funding expands revenue sources for the federal summer meal programs, the Summer Food Service Program and the Seamless Summer Option. During Summer 2024 program operations, just over 451,000 meals and snacks were served at the 61 meal sites. The expansion funding allowed for program improvements and covered operation and administrative expenses not fully covered through meal reimbursement.

To ensure that children and families were aware of the new summer meal sites, awardees promoted and communicated their sites' operational information through various methods. They utilized the local media, their organization's website and social media sites, and posted fliers, posters and yard signs throughout the community. Organizations directly shared site information with parents, teachers and school board members through newsletters and emails and provided information about the summer meal sites to local partners, encouraging them to share information with their customers. Partnering organizations included public libraries, local food banks or pantries, local hospitals, neighboring school districts, community summer enrichment programs, athletic clubs, local farmers and other nonprofit organizations. These partnering organizations strengthened the program by acting as a host site for meal distribution, promoted the summer meal site's operation, provided volunteers to serve meals and provided educational or enrichment activities and resources for children at meal sites. Partnerships with local farmers also increased the use and education of local foods in the summer meals.

**Figure 23:** Map of Expansion of SFSP/SSO program sites





# Charter School Start Up and Expansion Grants Program

The Charter School Start-Up and Expansion Grant Program in Iowa aims to advance the State’s educational priority by facilitating the establishment and growth of high-quality public charter schools across the state. The program provides essential funding to support both the start-up needs of newly authorized charter schools and the expansion initiatives of existing high-performing schools. By offering grants up to \$500,000 for start-up costs and \$200,000 for expansion costs, the program enables charter schools to acquire necessary equipment, educational materials, transportation infrastructure, and facilities, ensuring they can effectively serve their communities. These investments not only enhance educational opportunities but also contribute to broader economic recovery by stimulating local economies and meeting the diverse educational needs of Iowa’s students and families. Overall, the program’s strategic allocation of funds aligns with the goal of fostering educational excellence and accessibility, benefitting Iowans through increased educational options and improved academic outcomes. A total of \$6,986,304 funds were awarded across 17 charter schools. Twelve new charter schools received the bulk of the funds at \$5,986,304; the remaining \$1,000,000 was provided to established charter schools.

## GEAR UP Iowa – Future Ready

GEAR UP Iowa addresses educational disparities for low-income, underserved, and underrepresented students. The program does this through:

- 1) individualized wrap-around academic and social emotional supports for students;
- 2) integrated school planning to align existing programs and services; and
- 3) targeted coordination of systems and support around long-term college and career plans.

All 11 partner districts have at least 50% of students eligible for free- or reduced-price Lunch (FRPL) and thereby meet the Treasury recognition of Title 1 eligible schools as disproportionately impacted.

This \$5,670,750 investment provides direct support such as advising, college and career exposure, wrap-around support and social emotional skill development for the current twelfth grade class of 11 partner school districts, approximately 6,000 students, through their graduation in 2025. The investment will also allow longer term support of a targeted cohort further disadvantaged by the impacts of COVID, which has included the annual senior class in each of the 11 partner districts, approximately 24,000 students that receive postsecondary enrollment and transition support,

and targeted assistance at 23 middle schools in the 11 partner districts, reaching approximately 13,600 students.

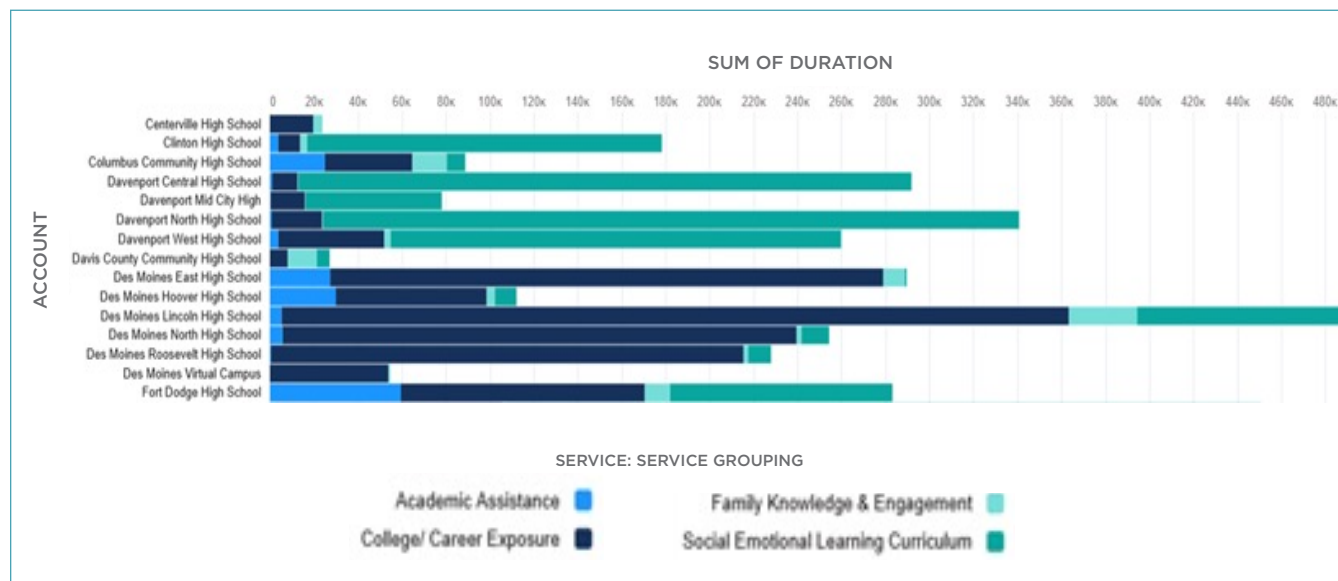
GEAR UP Iowa’s cohort approach allows for the tracking of a large group of students and the services they receive for effective evaluation of the impact of the program over time. GEAR UP Iowa students have better attendance and assessment scores, higher FAFSA completion rates, and are more likely to enroll in college.

Iowa’s Department of Education was also awarded a U.S. Department of Education federal GEAR UP grant in October 2023. \$25.8 million will be received over seven years to serve the current seventh grade class in 13 partner districts. 11 of the 13 partner districts are currently partners in the GEAR UP Iowa Future Ready program.

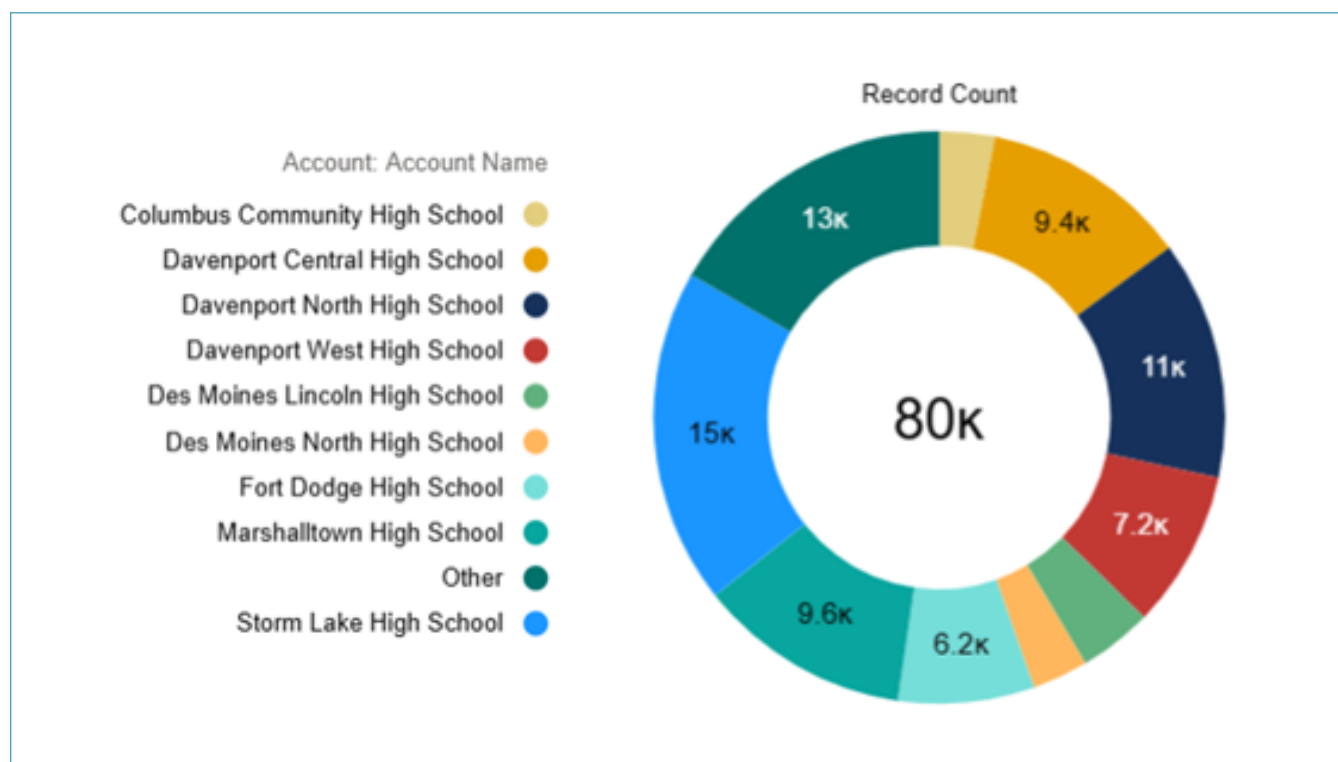
As of June 19, 2025, partner school districts provided 91,565 services to 5,256 students during the 2024-2025 school year. The graphs below depict data dashboards that schools and program facilitators use to monitor implementation of school wide GEAR UP Iowa Future Ready programming. The dashboards demonstrate how many students have participated in each of the planned activities. It is important to note that some activities are designed to be delivered to the entire cohort in a given building and others are focused on smaller groups of students.

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**Figure 24:** Service groupings and their duration by partner high school



**Figure 25:** Number of services provided by partner high school



## **Last Dollar Scholarship**

The percentage of low-income Iowa high school graduates who attended college following their graduation fell from 46.8% in 2019 to 42.6% in 2020. It was the lowest college enrollment rate and the largest year-over-year drop since data collection started (in 2012). In addition, the 2021 cohort of low-income high school graduate's intent to attend a post-secondary program dropped from 63% in 2020 to 58% in 2021; again, the lowest rate and largest decrease since 2012. The Last Dollar Scholarship program invested \$3.5 million to provide scholarships to students who meet the financial qualifications of the Federal Pell Grant targeting low- or moderate-income households disproportionately impacted by the pandemic. During the fall semester of 2022, a total of \$1,821,588 was paid toward the higher education costs of 4,418 students who qualified for a Federal Pell Grant, and an additional \$1,444,518 was paid toward the higher education costs of 3,469 qualified students during the spring semester of 2023. The remaining \$233,894 was paid to students attending during the summer of 2023. The program served a total of 4,837 individuals who qualified for the Federal Pell Grant that received a Last-Dollar Scholarship award. These funds have ensured that low- and moderate-income households disproportionately impacted by the pandemic have the resources necessary to afford a postsecondary credential.

## **UNI@IACC Future Ready Scholarships**

In an effort to provide strong and equitable recovery from the COVID-19 pandemic, the UNI@IACC partnership provides accessible and affordable education pathways for low or moderate-income students. The partnership allows students to obtain a four-year degree – without leaving their hometown – through online/hybrid programs and scholarship awards. Further, the partnership supports underserved populations and place-bound students by creating partnerships with community colleges statewide - and by placing Student Success Specialists on campuses in underserved areas of Western and Southern Iowa, in addition to the flagship program at DMACC Urban. The program offers online/hybrid majors in high-need areas such as Elementary Education, Early Childhood Education, Accounting, Management, Criminal Justice, Human Services, and more. The program awards Future Ready Scholarships to eligible students enrolled in any of the UNI@IACC programs, bringing their UNI costs down to a community college price tag. As of June 30, 2025, UNI has disbursed \$3,086,457 in Future Ready scholarships, assisting 736 full-time equivalent students.

## **Iowa Tuition Grant**

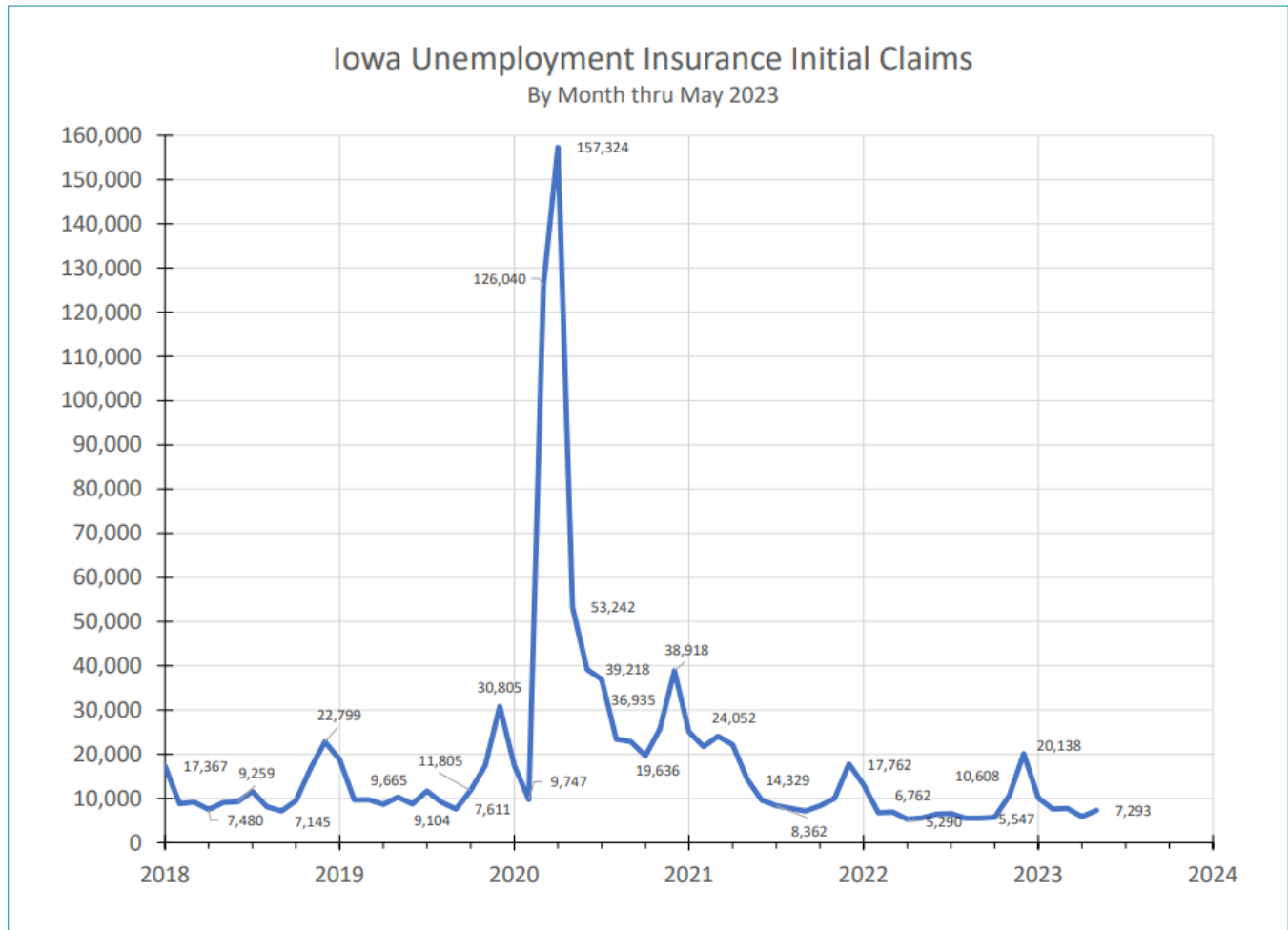
This funding will support populations impacted by the pandemic, specifically low- or moderate-income households or those who applied for the FAFSA by August 1, 2024. The Iowa Tuition Grant aims to grow and diversify the State of Iowa's skilled workforce by supporting students with demonstrated financial need to pursue and complete their postsecondary education. FY25 actual demand for the Iowa Tuition Grant program exceeded projected demand and eligibility, with over half of the recipients traditionally qualifying for a Federal Pell Grant, a federal financial aid program targeted to students with the most financial need.

This project will utilize federal funding to provide Iowa Tuition Grants to students who meet the financial qualifications of the Federal Pell Grant. The goal is to increase the number of students with demonstrated financial need who access and complete a postsecondary degree or credential. Final spring 2025 and summer 2025 SLFRF expenditures will be available in late September 2025.

## Contributions to the Unemployment Insurance Trust Fund

Contributions were made to the Unemployment Insurance Trust Fund to restore the fund to pre-pandemic balance as of January 27, 2020. The contributions support the solvency of the unemployment insurance system and ultimately benefit unemployed workers during the pandemic.

**Figure 26:** Number of Initial Unemployment Insurance Claims by Year and Month



## PUBLIC HEALTH & NEGATIVE ECONOMIC IMPACTS: Public Sector Capacity (EC 3)

The state has allocated approximately \$11.7 million or 0.79% of its total allocations to date to assist with delivering services and address administrative needs exacerbated by the pandemic.

### Workforce Recovery

Iowa has recovered 12,300 jobs by Iowa employers since March 2020 following broad workforce disruptions generated by the pandemic. The state's unemployment rate in May 2025 (3.6%) remains 0.9% higher than March 2020 and the state's labor force participation rate in May 2025 (67.3%) is 1.4% lower than March 2020. The COVID-19 pandemic resulted in diminished labor participation in the state of Iowa — from 68.8% in March 2020 to 65.6% in August 2020. The COVID-19 pandemic's negative economic impact on Iowa led to an increase in utilization of unemployment benefits.

**Figure 27:** *Employment and Unemployment in Iowa*

Employment and Unemployment in Iowa, Seasonally Adjusted Data					
	May 2025	March 2020	August 2020	Change from	
				March 2020	August 2020
<b>Civilian Labor Force</b>	1,791,600	1,709,000	1,629,100	82,600	162,500
<b>Unemployment Rate</b>	3.6%	2.7%	5.0%	0.9%	-1.4%
<b>Unemployment</b>	62,400	45,400	81,500	17,000	(19,100)
<b>Employment</b>	1,669,100	1,663,600	1,547,500	5,500	121,600
<b>Labor Force Participation Rate</b>	67.3%	68.7%	65.3%	-1.4%	2.0%

### Reemployment Case Management

The creation of the Reemployment Case Management (RCM) program will help to reduce the time between jobs for unemployed workers, benefiting both the workforce and employers. The RCM program includes technological improvements to the IowaWORKS system and the hiring of additional career planners.

Technological improvements to the IowaWORKS system will produce reinforced and dynamic data and an enhanced case management system to improve administrative processes and case management support. Additional career planners will facilitate one-on-one meetings with individuals receiving unemployment benefits from the first week that their claim is filed until employment is obtained. They will coordinate with IowaWORKS Centers to provide job seeking assistance, referrals to partner programs and workshops, and to monitor job search activities.

Iowa Workforce Development received the 2022 Full Employment Award for demonstrating their commitment to excellence in helping job seekers

become reemployed through the Case Management Program. The American Institute for Full Employment noted that while 31% of nation-wide employment claims led to exhaustion of benefits in Q3 2022, Iowa reduced the percentage to 13.7%, the second lowest in the nation.<sup>6</sup>

Preliminary analysis from a review by Actus Policy Research shows that 82 percent of claimants in RCM receive job counseling services (one-on-one expert advice) compared to 13 percent of those in a control group, that RCM participants are 19 percent less likely to exhaust UI benefits. The report states, "This approach represents one of the most intensive job-search assistance interventions ever studied within the U.S. UI context." The average duration of an Iowa unemployment claim is 9.1 weeks, the lowest that number has ever been in the 64 years data has been kept and the amount of benefits paid in 2022 and 2023 are at the lowest levels since 2000.

As of March 2025, the Reemployment Case Management (RCM) program has completed 66,313 appointments, and 14,827 unemployment claimants reported employment since January 2022.

<sup>6</sup> IWD: IWD Receives National Award for Successful Reemployment Case Management Program

## IowaWORKS for Veteran's Portal

The COVID-19 health emergency had adverse impacts on Iowa's veteran population and small businesses and severely impacted transitioning service members' ability to successfully enter the civilian workforce. Moreover, Iowa Workforce Development currently had access to limited data on the utilization of the Home Base Iowa (HBI) program, hindering its ability to continually improve the program's services for veteran talent seeking employment in Iowa.

The new IowaWORKS for Veteran's Portal improves dissemination of job resources available through the HBI program and data collection related to veterans employed through HBI — ultimately resulting in better support for service members transitioning to the civilian workforce.

The Portal, hosted at IowaWorksForVeterans.gov, provides access to tools and resources, as well as information specific to Veterans, such as benefits. "Home Base Iowa for several years has been Iowa's flagship program for recruiting Veterans and transitioning active-duty service members to our state. The new Veterans Portal better connects Home Base Iowa with IowaWORKS and allows Veterans to get one-on-one assistance with finding that second act career in Iowa," said Beth Townsend, Director of Iowa Workforce Development. "Combining the new Portal with the Home Base Iowa career planners, as well as the Veterans services available in all our IowaWORKS offices, provides more assistance than ever before and an easier route for Veterans and their spouses to build a better life in Iowa after service."

The IowaWORKS for Veterans Portal was successfully launched on April 7, 2023. The Portal provides access to tools and resources for job seeking Veterans, service members, and spouses. Additionally, it provides the same for employers that wish to attract and retain this talented pipeline that is in high demand due to the many skills they acquire while serving. Home Base Iowa job seekers and employers interested in being designated as a Home Base Iowa business are funneled to the IowaWORKS for Veterans Portal. Businesses can gain access to best practices and free training available that will help set themselves apart as a "Veteran-ready" Home Base Iowa employer. The IowaWORKS for Veterans Portal is continually updated with new information on why we believe Iowa is the "State of Choice" for Veterans, service members, and their families to call home.

The Veterans Portal website has seen increased activity this past state fiscal year. Since July 2024, the portal has monthly averages of 804 total users

(67% increase), 675 new users (64% increase), and 876 sessions (3% increase). An increase in all three areas. Though we've seen an increase in usage with the Veterans Portal, it appears our monthly Veteran registration has taken a slight dip down to 162 registrations per month. Also, there have been an additional 31 HBI job seekers hired with the assistance of our HBI Career Planners the past state fiscal year. DOL VETS published VPL (Veterans Program Letter) 05-24 in May 2024. This guidance expanded the eligible veteran and service member population that could be served under the Jobs for Veterans State Grant. Thus, there were less participants served under the HBI program, specifically, but still served by IWD's Office of Veteran Workforce Services. The HBI program shifted its focus to community outreach and attracting service members from outside of Iowa while also serving the Iowa National Guard.

## Labor Market Information

In an effort to address this issue and return Iowa's labor participation rate to pre-pandemic levels, the state is investing to improve its labor market data. Investments in labor market information will provide more in-depth data about employment by location and occupation, labor supply and demand, earnings, unemployment and demographics of the labor force. The projects will improve the state's analysis of employment challenges and ability to inform stakeholders in Iowa's unemployment system.

Year over year, based on currently available data for full calendar years, the State of Iowa's unemployment rate remained steady – at around 2.9-3.0%. Year over year, the State continued to see a decrease in average time spent on unemployment from CY23-CY24 from 9.7 weeks to 9.0 weeks.

## Workforce Realignment Consultant

In an effort to return to pre-pandemic rates, the state conducted a review of state and federal funded workforce supports discovering more than 100 workforce support programs across multiple agencies in state government. The Governor conducted roundtable meetings across the state and learned that businesses and local economic development organizations were unaware of many of the programs and didn't know how best to engage for state workforce assistance. Accordingly, a workforce consultant was hired to review workforce service delivery in the state of Iowa and to make recommendations on alignment of programs and service delivery. This project is complete and resulted in the review of 127 programs and consolidation of 3 programs.

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<sup>7</sup> IWD: New IowaWORKS Portal Will Ease Path for Veterans In Search of New Careers



## Use of Funds: **PREMIUM PAY (EC 4)**

*The state has allocated approximately \$8.3 million or 0.56% of its total allocations to date for premium pay.*

### **Premium Pay**

Teachers, law enforcement, and corrections officers and medical professionals working in corrections worked in person throughout the pandemic. The state of Iowa is facing workforce challenges in these sectors. Premium pay for teachers, peace officers, and corrections staff is responsive to workers performing essential work during the public health emergency because these individuals reported to work in-person and interacted with the public and other staff throughout the pandemic. This program provided a premium pay lump-sum payment to qualifying staff in appreciation for working in person during the pandemic and to encourage retention of staff in these sectors. The program invested \$7.5 million in premium payments for corrections, law enforcement and peace officers, resulting in payments to 7,512 individuals. This program invested \$827,000 in premium payments for teachers in addition to \$37.6 million in federal ESSER funds and \$1.9 million in state appropriated funds provided by the Department of Education, resulting in payments to 37,489 individuals.

## Use of Funds: **INFRASTRUCTURE (EC 5)**

*The state has allocated approximately \$290.8 million or 19.63% of its total allocations to date for investment in broadband infrastructure and water and sewer infrastructure..*

### **Water Infrastructure Fund**

The Water Infrastructure Fund is an investment of \$100 million to support innovative projects across the state with the goal of protecting, preserving, and restoring Iowa's water resources. The fund will support projects aimed at reducing excess nutrients, improving drought resiliency, reducing flood risks, improving public health, promoting reuse of water and wastewater, and providing significant economic benefits to communities and the state. Project categories include:

- **Economically Significant Projects**

Smart, strategic infrastructure investments can be a catalyst for economic growth. The Water Infrastructure Fund will provide funding to support the clean and/or drinking water State Revolving Fund-eligible water infrastructure components of projects in Iowa that will (1) serve a large portion of the state (by population or geography) with the added benefits of (2) promoting tourism and/or (3) supporting economic development.

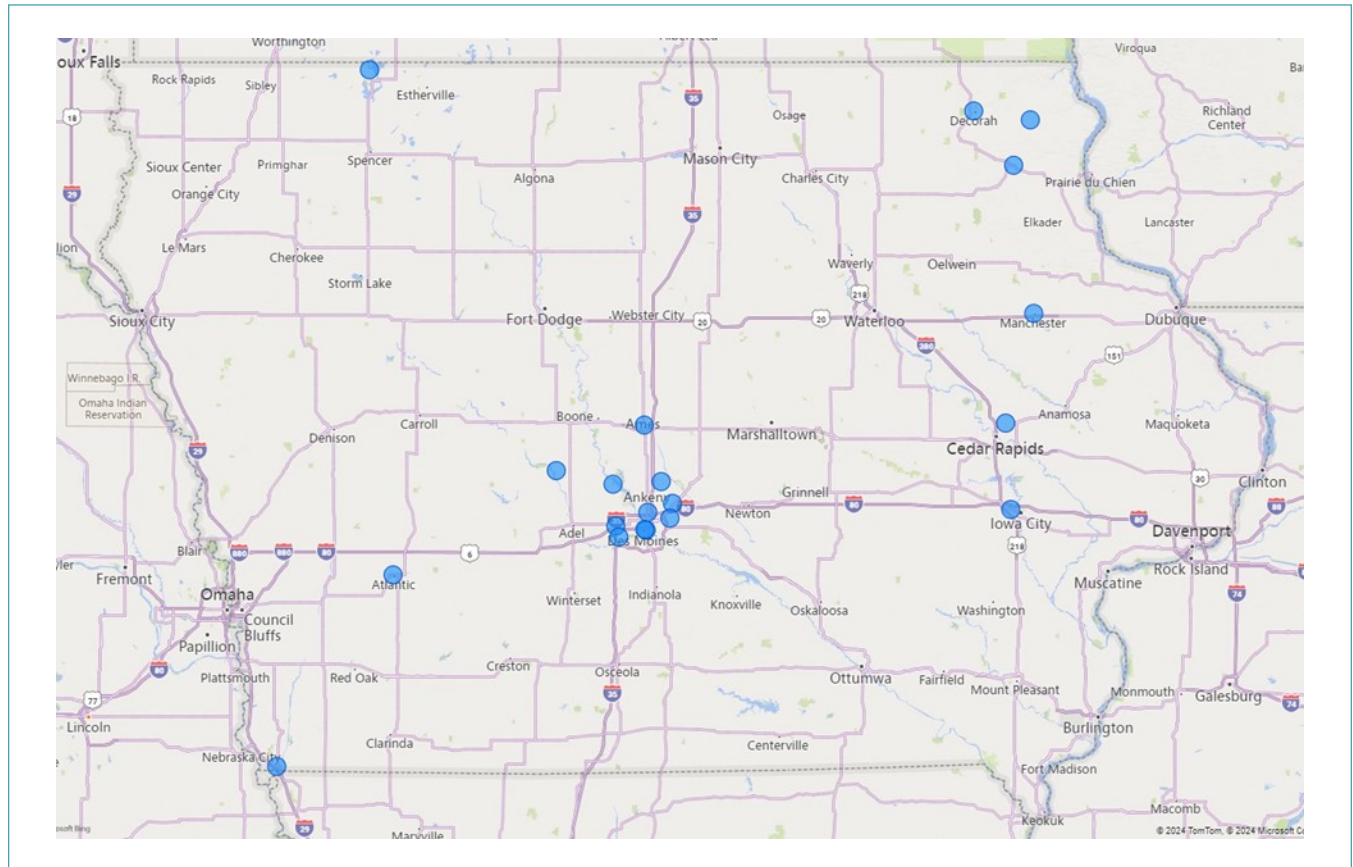
Three projects received awards under this program. The City of Dyersville, Iowa received \$11 million to install water and wastewater infrastructure at the Field of Dreams, a popular tourist destination. The Lewis & Clark Regional Water System received \$10 million for water system improvements such as transmission and storage in several northwest Iowa communities. Lastly, ICON Water Trails (Iowa Confluence) received \$15 million for a selection of watershed and habitat restoration projects along the Raccoon River in Des Moines, Iowa. To date, \$19.6 million have been expended and the City of Dyersville project has been completed.

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### • Watershed Protection Projects

Watershed protection projects improve Iowa's water quality and are strategically implemented to best reduce nutrients in surface water from nonpoint sources. This will be done through public and private resources, organizations, and contractors for projects in priority watersheds with layered benefits including improved water quality, habitat, recreation, and carbon sequestration. Projects will focus on green infrastructure and other proven conservation measures to reduce nonpoint source pollution primarily aimed at reducing nutrient losses. The Watershed Protection program awarded \$7.95 million to 23 projects across the state. To date, over \$6 million dollars have been expended.

**Figure 28:** Map of watershed protection award recipients



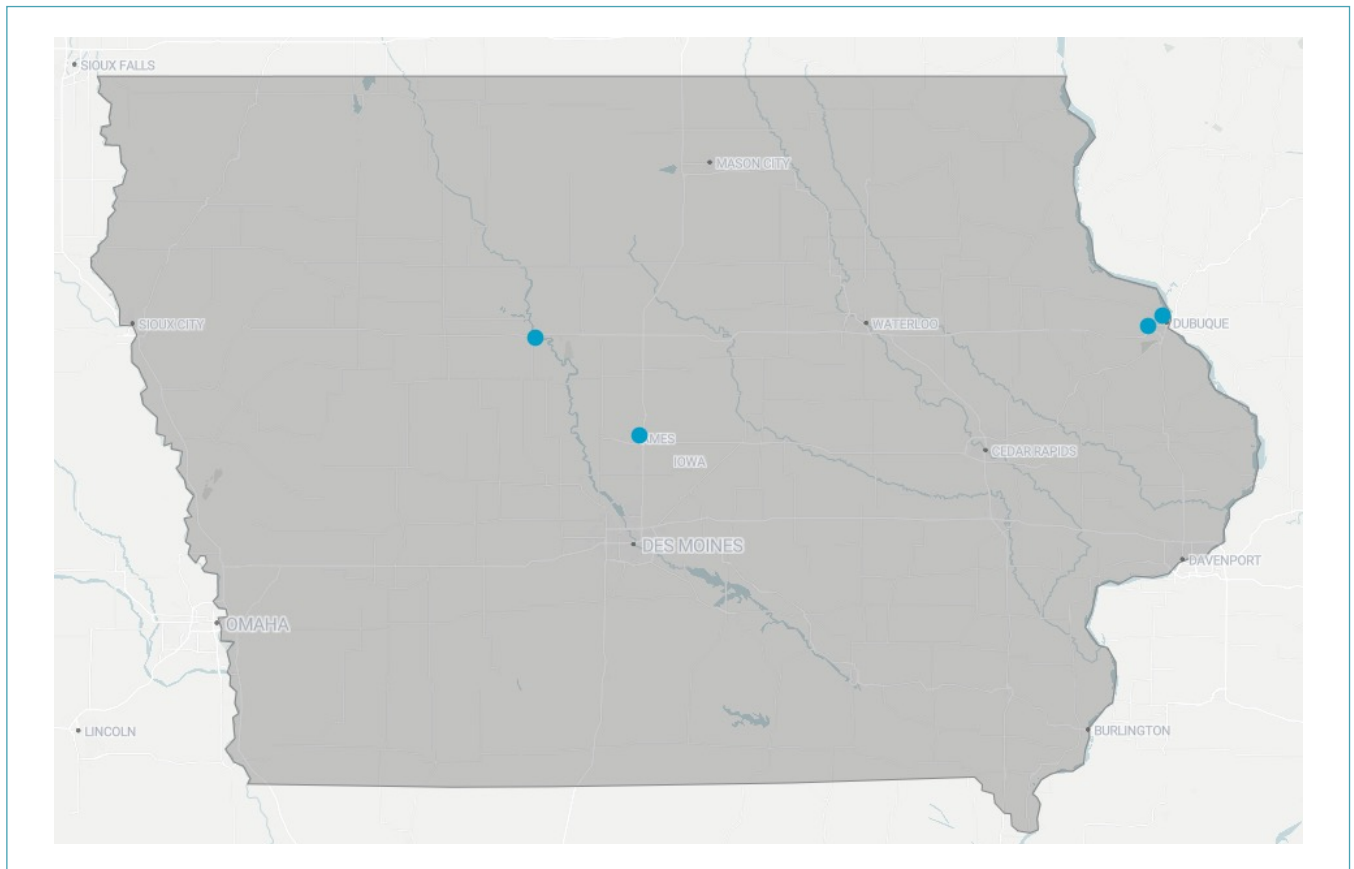
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- **Industrial Water Reuse Projects**

Industrial water reuse/conservation projects provide for installation of onsite water reuse systems at industrial and/or manufacturing facilities. These systems will reduce the heavy demand placed on our surface and ground water resources and will lessen the local utility's need to treat wastewater that is used for industrial purposes. The program has invested \$6.1 million to support four projects. Two projects have been completed with the other two projects at various stages of development or construction. To date, over \$1.7 million dollars have been expended.

**Figure 29:** Map of Industrial Water Reuse/Conservation award recipients



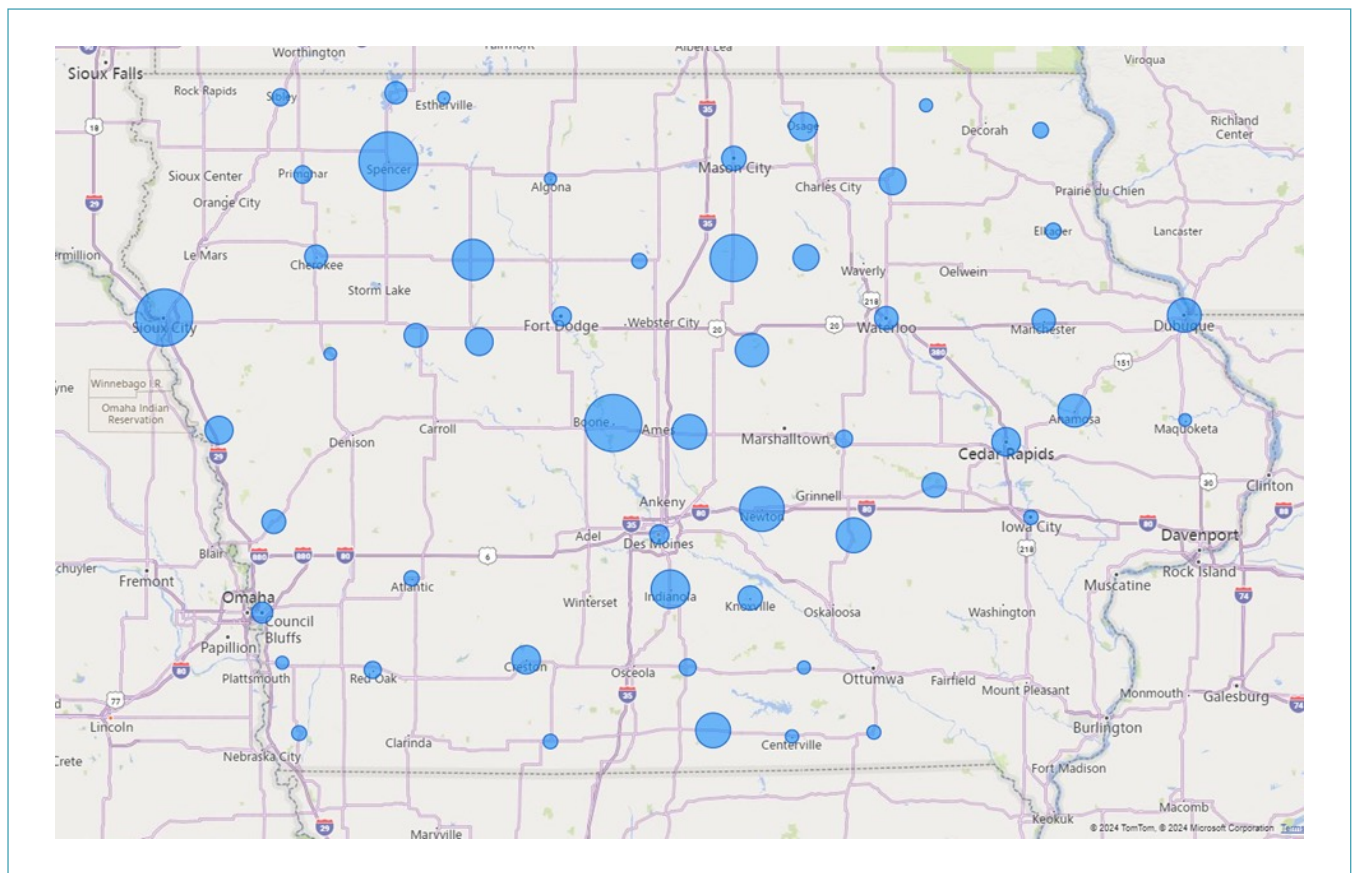
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### • Wastewater Infrastructure for Unsewered Communities

The program provides for property-owners residing in an unsewered community to repair or upgrade their septic system and for unsewered communities to implement an existing plan for construction of a centralized wastewater system. Iowa has several thousand homeowners in approximately 460 communities across 92 counties that are considered unsewered, many of whom face environmental and public health risks. The program has two components, Homeowner Onsite Septic Grants and Community Infrastructure Grants.

When the Homeowner Onsite Septic Grants opened in 2022, more than 700 Iowa homeowners submitted applications to update failing septic systems. So far, the program has funded more than 400 projects totaling \$8 million.

**Figure 30:** Map of homeowner onsite septic system grant awards by county and the size of the bubble represents the relative dollar amount awarded



The second component of this program is the Community Infrastructure Grants. The program awarded grants totaling \$2.1 million to three unsewered communities: Green Mountain, Petersburg, and Dougherty to aid in the construction of a centralized wastewater collection and treatment systems. These projects all have their primary funding through USDA-Rural Development. All three unsewered community projects have been completed.

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### • Iowa Conservation Infrastructure

The project is working to improve water quality by harnessing the collective ability of both private and public resources, organizations, and contractors to rally around the Nutrient Reduction Strategy (NRS) and implement proven conservation practices to reduce nutrients. This project is investing in non-point source conservation practices in Iowa's watersheds, with an emphasis on NRS priority watersheds. These practices also provide layered benefits including improved water quality, habitat, recreation, and carbon sequestration.

Priority Practices installed/under development include: Water Quality Wetlands, Saturated Buffers, Denitrifying Bioreactors, Multi-purpose Oxbows, Streambank Stabilization/Restoration, Grade Stabilization Structures.

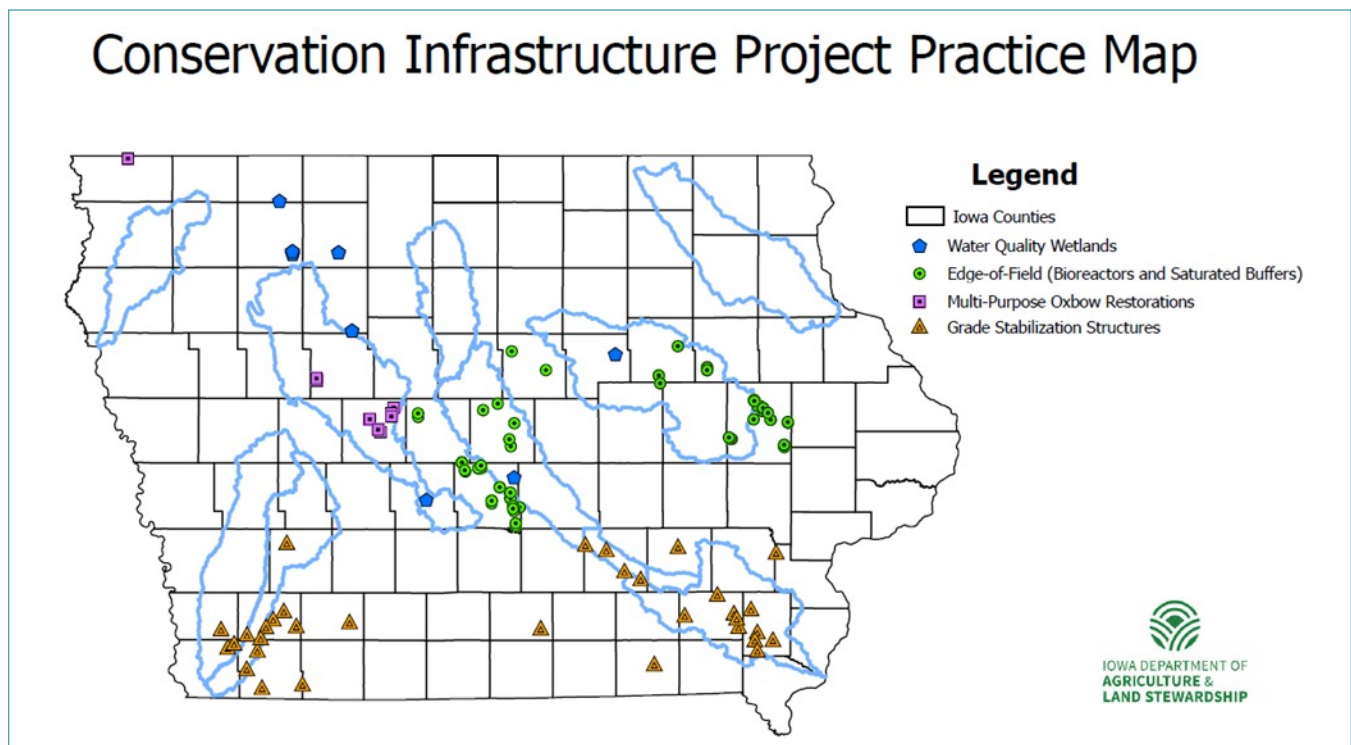
Through CY2024, the Iowa Conservation Infrastructure project completed the installation of several additional priority conservation practices. The table below represents the completed practices, and the map indicates the locations of the practices installed.

**Figure 31:** Number of Practices Installed, Acres Protected by Practice, Estimated Annual N Reduction and Estimated Annual P Reduction by Practice

Practice(s)	Practices Installed (#)	Acres Protected by Practice	Est. Annual N Reduction (lbs/ac/yr)	Est. Annual P Reduction (lbs/ac/yr)
Edge-of-Field (Bioreactors and Saturated Buffers)	146	7,201.20	61,506	NA
Grade Stabilization Structures	34	3,135.70	NA	1,091
Multi-purpose Oxbow Restorations	16	4,939.50	5,221	NA
Water Quality Wetlands	8	5,134.32	64,179	NA

\*Estimated nutrient reductions were derived from values published in the Iowa Nutrient Reduction Strategy-Science Assessment. NA represents uncertainty in estimating reductions for N and P based on the practices installed.

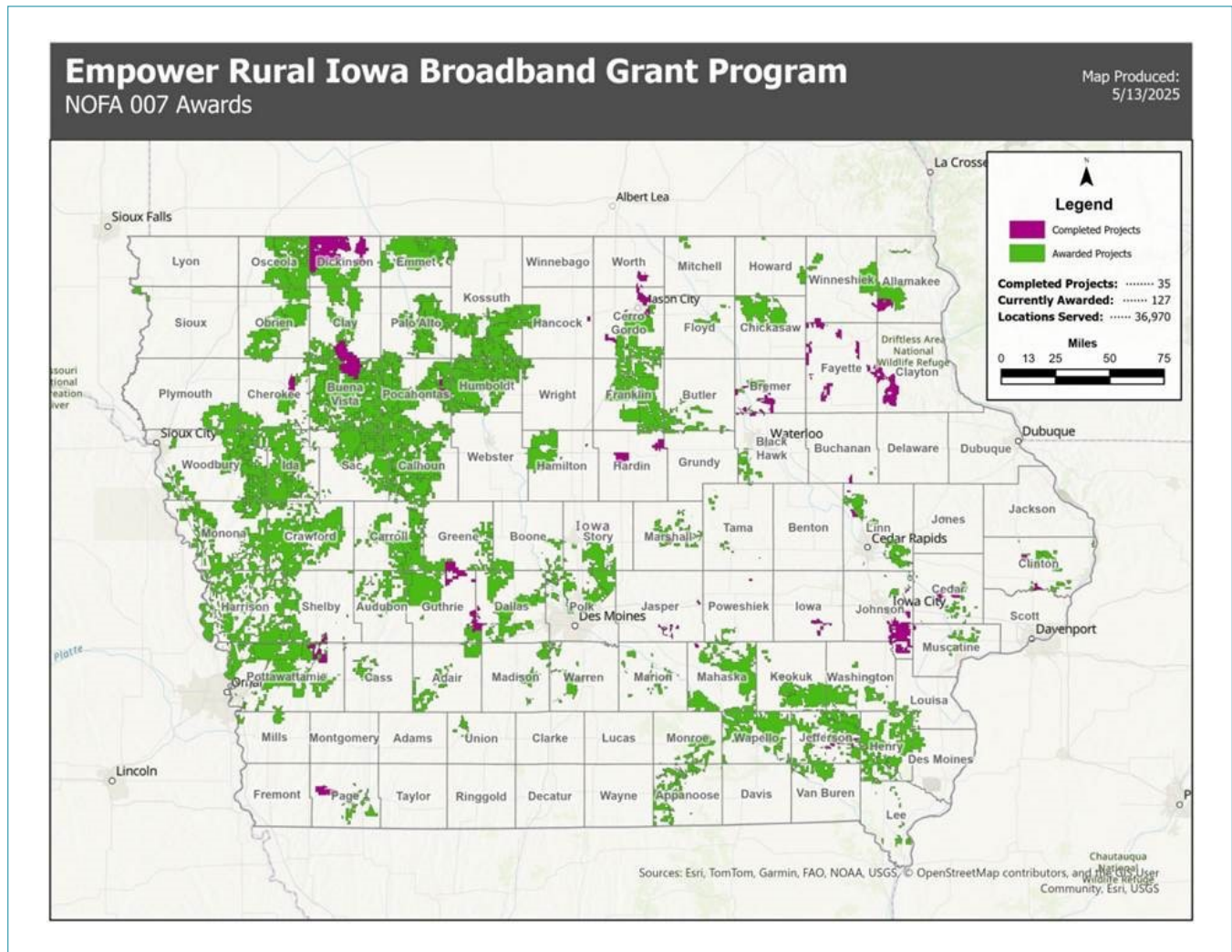
**Figure 32:** Map of locations of installed practices through the Iowa Conservation Infrastructure Project



## BROADBAND Expansion in Iowa

This program invests approximately \$200 million to help to address broadband expansion in response to the pandemic, and in support of telehealth, telework, and distance learning activities. Projects are designed to provide last-mile broadband services to homes, schools, and businesses in unserved and underserved areas. In January 2022, the state announced 127 project awards bringing enhanced broadband services to over 36,000 locations. Broadband projects are currently underway in Iowa communities.

**Figure 33:** Map of locations services by the SLFRF funded Broadband Expansion program, NOFA 007





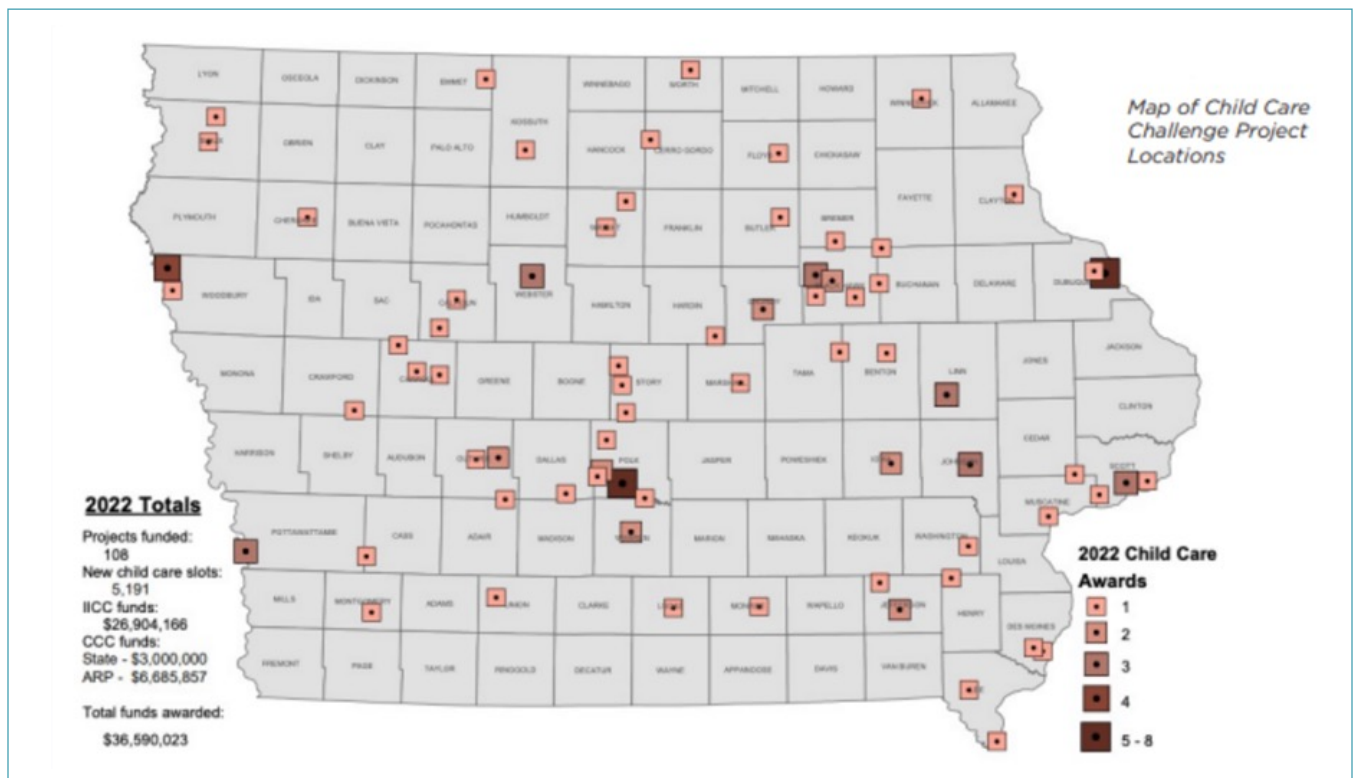
## Use of Funds: REVENUE REPLACEMENT (EC 6)

The State has calculated \$603.8 million as the amount of revenue loss available for use within this category by using the U.S. Treasury's formula, which compares actual revenue to a counterfactual trend. States have been given broad latitude to use funds for government services up to the amount of revenue loss due to the pandemic. Revenue loss funds can be used for the provision of government services which includes services traditionally provided by the state. The state has allocated approximately 574.5 million or 39.39% of its total allocations to date towards revenue replacement.

### Child Care Challenge Grants

Child Care Challenge Grant projects will create new child care slots across the State and help communities improve their child care options and bolster opportunities for lowans to reenter the workforce. This program invests \$6.7 million in the Child Care Challenge in addition to \$26.9 million in federal funds provided by the Department of Human Services and \$3 million appropriated by the Iowa legislature, resulting in a total of 5,191 anticipated new childcare slots.

**Figure 34:** Map of Child Care Challenge Project Locations



## Destination Iowa

Tourism and hospitality industries have been negatively impacted by the COVID-19 pandemic. The Iowa Tourism Office reports that traveler spending in Iowa declined \$3.3 billion when comparing March-December 2019 to March-December 2020 (44%). Tourism spending and employment decreased in 93 of Iowa's 99 counties in 2020 when compared to 2019. Hotel occupancy in Iowa's top 10 markets was down 29% in 2020, as compared to 2019. Destination Iowa is an approximately \$132 million investment to bolster the quality of life in Iowa's communities and attract visitors and new residents to the state. Destination Iowa will provide transformational new opportunities to create and invest in attractions that will raise Iowa's profile, welcome out-of-state travelers, and increase visitor spending while accelerating tourism's recovery. The Iowa Economic Development Authority opened the Destination Iowa program in May 2022. Applications were scored based on eligibility, completeness, and the project's ability to meet the program goal of creating transformational tourism attractions. Funding opportunities were made available to cities, counties, nonprofits and other organizations for Destination Iowa grants for five separate funds:

- **Economically Significant Development Fund** was designed to support the creation or revitalization of transformational tourism attractions across the state to rebuild and grow Iowa as a tourism destination in the Midwest. Community match, advocacy and support for a project is a must and demonstrates sustainable commitment of the proposed attraction. From this fund, \$37.4 million was awarded to 14 projects. Six projects anticipate completion within the next six months.

**Figure 35:** *Economically Significant Development Fund: Putnam Reimagined, renovation of Putnam Museum and Science Center in Davenport, Iowa*



- **Tourism Attraction Fund** Fund was designed to support the creation or revitalization of transformational tourism attractions across the state to rebuild and grow Iowa as a tourism destination in the Midwest. This fund gave opportunity to cities, counties, and nonprofit entities, along with for-profit businesses, to invest in amenities that will positively portray, draw awareness, and drive visitors to significant tourist attractions and key sites within the State. A key factor in successful applications to the Tourism Attraction Fund is a project's ability to place a positive spotlight on Iowa and opportunities that exist within the state. Four awards have been made in this fund totaling \$2.8 million. Three projects are complete and the fourth project anticipates completion within the next six months.

**Figure 36:** *Tourism Attraction Fund: Holocaust era boxcar addition to the Anne Frank Pen Pal exhibit in Danville, Iowa, Danville Station, Inc.*



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- **Outdoor Recreation Project Fund** encourages cities, counties, and nonprofits to think big about their local outdoor amenities and find opportunities to turn them into tourist attractions for Iowans and out-of-state visitors to enjoy. The fund was intended to meet a need that became apparent to all during the height of the pandemic — outdoor amenities that are accessible for all and provide unique opportunities to learn, explore and discover. Applicants were encouraged to look beyond community facilities such as, pools, splash pads and local trails to bigger more transformational attractions that will draw visitors from outside the local and regional. Community match, advocacy and support for a project is a must and demonstrates sustainable commitment of the proposed attraction. From this fund, \$47 million was awarded to 24 recipients. Two projects are complete and eleven projects anticipate completion within the next six months.

The Athene North Shore Recreation Area project has been recognized with the National Recreation & Park Association's 2025 Innovation in Equity Award and the National Association of County Park and Recreation Official's 2024 Planning Initiative-Social Justice Category Award. The 2025 Innovation in Equity Award recognizes a park and recreation agency leading an innovative project that improves access to the benefits of local parks and recreation for everyone in the community, no matter the color of their skin, age, income level or ability. The 2024 Planning Initiative Award honors a park system that has served as a change agent and made a tangible impact in the community or workplace by prioritizing a culture of equity and inclusion. This award recognizes outstanding leadership and collaboration in community programs or projects, or workplace initiatives or policies.

**Figure 37:** *Outdoor Recreation Fund: Athene North Shore at Easter Lake, the most universally accessible park in the state, Polk County Conservation.*



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- **Pilot Creative Placemaking Fund** was designed to provide grant assistance of up to 40% of the eligible project costs of an applicant's "signature projects." Placemaking is about creating attractive and memorable places for people to live and work by developing transformational projects that leverage local community assets to improve the experience for visitors and residents of the area. Cities developed a "cumulative proposal" consisting of public and private development projects in an emerging, compact area. This series of developments must include a substantial regional or statewide economic impact and include at least one "signature project". Private developments may include hotel, retail, and/ or housing investments. Public projects may include indoor/outdoor performance venues, cultural venues, outdoor recreational space, marina or park investments. Three pilot projects were identified and awarded \$15.9 million.

**Figure 38:** Pilot Creative Placemaking Fund: Clear Lake Surf District in the City of Clear Lake, Iowa and North Iowa Cultural Center and Museum - Music Enrichment Center element



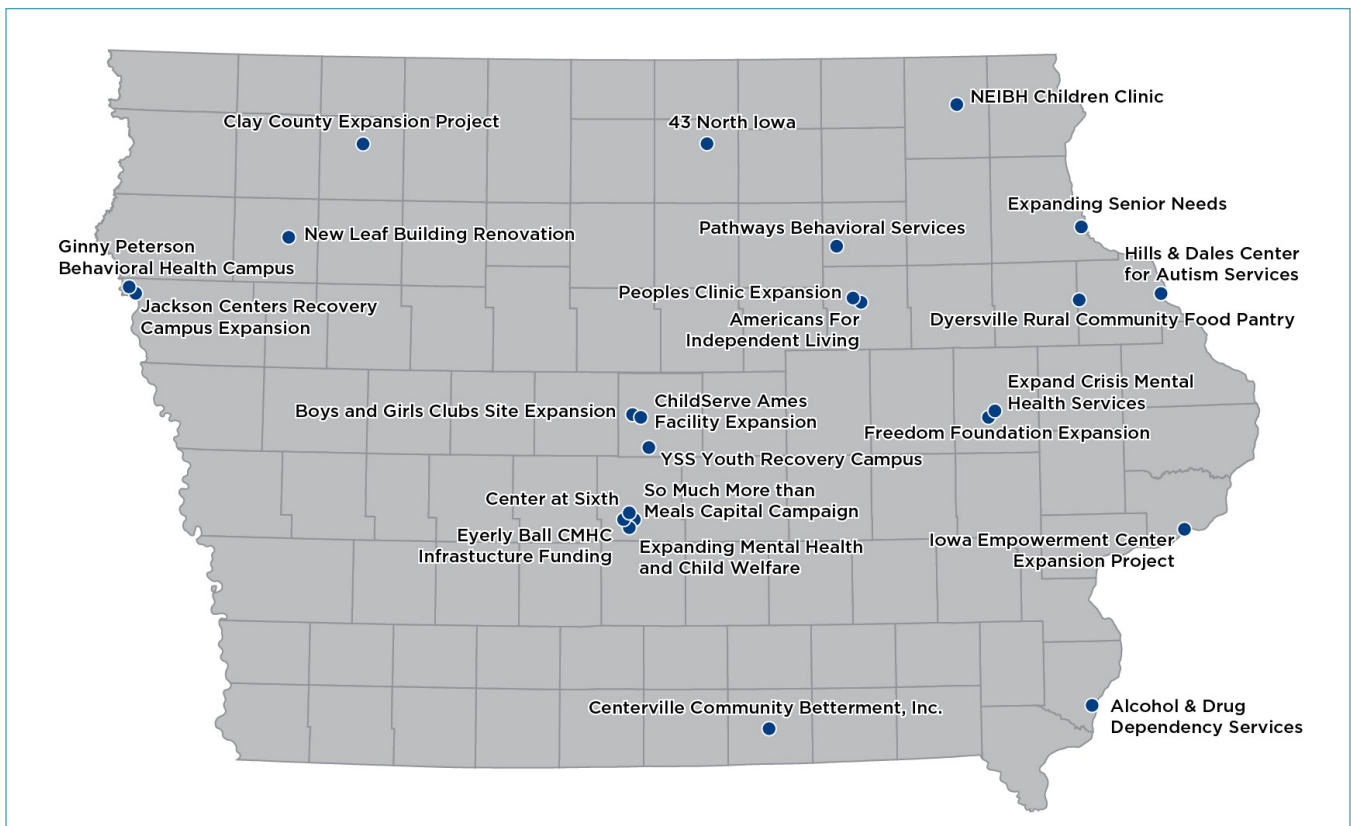
- **Economically Significant Site Development Fund** was designed to obtain local control of and induce development of an economically significant Iowa site. One project was awarded under this fund. Acquisition is complete and funds are fully expended.

## Nonprofit Innovation Fund

The Nonprofit Innovation Fund is a \$43 million investment to assist nonprofit organizations in meeting the increased demand for resources following the COVID-19 pandemic. Iowa's nonprofits have experienced financial hardships, driven by a significant decline in financial contributions, while the number of individuals seeking their services has increased. The program provides grants to help Iowa nonprofits that have struggled to invest in much-needed infrastructure. The Nonprofit Innovation Fund will provide a competitive grant opportunity to help nonprofit organizations make transformational investments in vertical infrastructure that will increase services provided to and/or increase the number of Iowans served. The program was originally announced as a \$20 million grant program in May 2022 and the investment was doubled as the state received overwhelming interest in the program. In September 2022, the state announced \$40 million had been awarded to 24 nonprofits to complete shovel-ready infrastructure projects with an additional \$3 million awarded in December 2024.

As of May 2025, 18 projects have been completed and closed out at a value of approximately \$23 million, or 55% of program funds. It is anticipated an additional 4 projects will be completed in the next quarter ending July 2025. All other projects have started construction and are on target to be completed in calendar year 2026.

**Figure 39:** *Cities receiving funding through the Nonprofit Innovation Grant Program*





## IowaWORKS.gov Marketing

The COVID-19 pandemic increased unemployment and contributed to a statewide workforce shortage. The IowaWorks marketing campaign spreads awareness about IowaWorks.gov, which is the central location for Iowans looking for employment. The campaign also spread awareness for the This is Iowa website, which was the tourism marketing campaign that ran in fall 2021.

## Iowa Commercial Aviation Infrastructure Fund

Airline service in Iowa was dramatically impacted by the COVID-19 pandemic with more than a 90 percent reduction in passenger air travel at Iowa's commercial service airports during the initial months of the pandemic in 2020. To be competitive in air service recruitment coming out of the pandemic, airports needed the ability to adapt to airline requirements to maintain service and keep Iowa competitive in attracting service. This includes development of airport terminals and parking structures that can meet modern travel standards and handle capacity as air service continues to recover and grow beyond pre-pandemic levels.

General aviation activity at commercial service airports was also impacted by the pandemic, although it has experienced faster recovery than airline travel. Limited hangar availability is negatively impacting airports and general aviation uses. The pandemic has driven additional demand for general aviation in the areas of pilot flight training and business travel. T-hangars across Iowa are at 94% occupancy and many airports report extensive waiting lists, resulting in a need for additional hangar capacity.

**Figure 40:** *Parking ramp under construction at the Des Moines International Airport*



**Figure 41:** *New hangar at the Dubuque Regional Airport for training aircraft that will generate new professional pilots*



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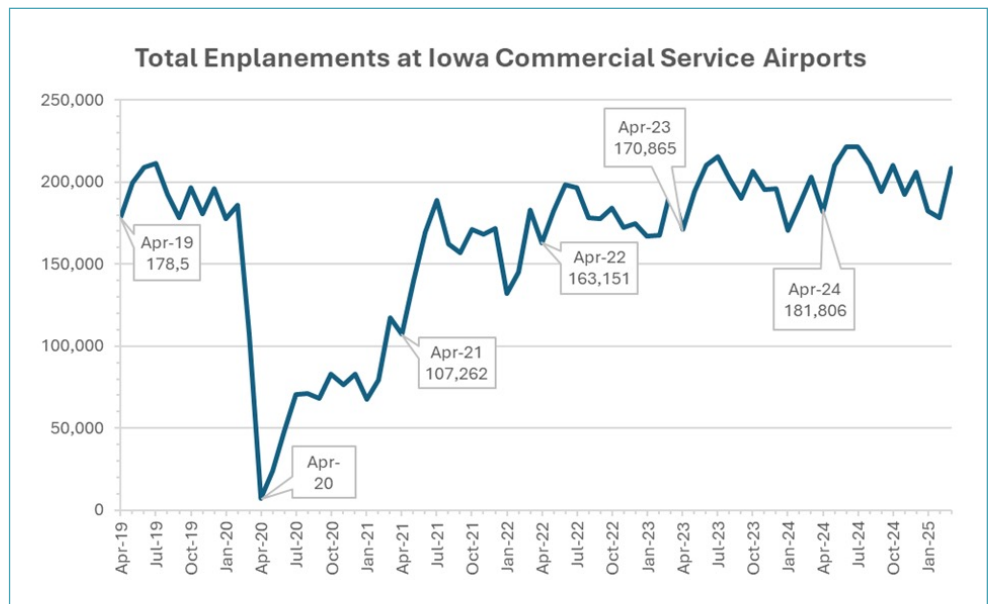
The Iowa Commercial Aviation Infrastructure Fund (ICAIF) is providing \$106 million in vital funding to vertical infrastructure projects necessary to support the post-pandemic recovery and growth of Iowa's economy by providing support for commercial passenger travel and general aviation. ICAIF projects include:

**Figure 42:** Summary of ICAIF Grants with Funding Amounts to Iowa Airports

ICAIF Grant Summary				
Airport	ICAIF	ICAIF 2	Category	Project
Des Moines International Airport	\$58,783,949		Parking and Terminal	Construct a 5-story parking garage, a new commercial multi-lane drive adjacent to the parking garage, and complete 30% design phase for the new phased Airport Terminal Project.
Des Moines International Airport		\$6,488,666	Terminal	Construct new passenger terminal.
The Eastern Iowa Airport (Cedar Rapids)	\$28,350,890		Terminal	Completes the final phase (Phase 4) of the Terminal Modernization that began in 2014.
Sioux Gateway Airport	\$3,149,582		Hangar	Begin Phase 1 of the North T-hangar Development project with T-hangar buildings.
Dubuque Regional Airport	\$2,783,502		Hangar	Construct box hangar.
Waterloo Regional Airport	\$2,197,573		Parking	Construct parking lot canopy system for ticketing lane, pay station lanes, as well as parking structure for disabled and high-use parking spaces.
Fort Dodge Regional Airport	\$1,585,761		Hangar	Construct box hangars.
Mason City Municipal Airport	\$1,574,795		Hangar	Construct T-hangar units.
Southeast Iowa Regional Airport (Burlington)	\$1,573,948		Hangar	Construct box hangar.
	<b>\$100,000,000</b>	<b>\$6,488,666</b>		

Projects in Sioux City, Dubuque, Mason City and Fort Dodge are complete. The Waterloo project is in final construction phase and projects in Des Moines and Cedar Rapids are in closeout phase. Enplanements, as shown in the figure below continue to rise and are now exceeding pre-pandemic levels.

**Figure 43:** Total Enplanements at Iowa's Commercial Service Airports (Pre-pandemic and after the start of the pandemic)





## **Department of Public Safety Recruitment Initiative**

The Department of Public Safety (DPS) is seeking to significantly expand its efforts to rehire public sector employees and create a foundation for a strong and equitable recovery of the state's public safety workforce. During the pandemic, it became increasingly difficult to generate deep hiring pools of qualified applicants in the public safety arena. The next five years will be pivotal to maintaining the public safety workforce. Recruitment funds will be used for the development of recruitment tools, including programming and outreach materials to engage family and education partners in providing state of Iowa law enforcement career guidance. Additionally, funds will be used for digital marketing and website development that provides a prospective applicant a full overview of positions, hiring processes, and offers a modern and streamlined application portal. Lastly, recruitment funds will be used to hire a law enforcement marketing consultant to advise the department on overall strategic direction.

Following the full implementation of recruitment strategies, plans, tools, and initiatives in calendar year 2023, DPS experienced a 41% increase in applicants testing to become certified state peace officers from 2023 to 2024. Encouragingly, applicant testing numbers in 2025 are already surpassing those of the previous two years, signaling sustained momentum in recruitment efforts. DPS plans to launch a new academy in July 2025, aiming to have over 30 recruits – a class size not seen in over a decade.

## **Computer Aided Dispatch/Records Management System (CAD/RMS)**

The program will invest \$4 million to implement a modern Computer Aided Dispatch and Records Management System (CAD/RMS). By implementing the CAD/RMS system, the Department of Public Safety (DPS) will increase officer dispatching and arrival times on calls for service, streamline communication dispatch operations, improve access to law enforcement data, and facilitate data-driven crime prevention and lead generation strategies. The new system will also enhance officer safety by expediting the sharing of critical information and improve the sharing of relevant data during high-risk events such as Amber Alerts. Additionally, the integration of an arrest warrant tracking program within the CAD/RMS system will decrease the turn-around time for warrant confirmation requests, improve warrant tracking and cancellations, and mitigate the risk of false arrests and civil liability. The implementation of this project will align DPS with other law enforcement dispatch centers in Iowa and promote public and officer safety. The "Go Live" of the new CAD/RMS system is scheduled for April 2026.

## **Iowa State Patrol Aircraft**

The current aircrafts in the Iowa State Patrol (ISP) Air Wing fleet are insufficient to meet the demands of conducting aerial searches for missing persons, locating fugitives, providing surveillance during criminal investigations, and documenting crime scenes. The ISP Air Wing plays a crucial role in law enforcement activities, responding to calls for service from various agencies and providing support in areas such as traffic enforcement, search and rescue, surveillance of criminal activity, and transportation of personnel and emergency medical supplies. The COVID-19 pandemic has led to an increase in speed citations over 100 mph and pursuits, highlighting the need for enhanced capabilities to address these challenges. The project will support costs to procure a new aircraft and imaging air surveillance system for the ISP Air Wing, along with a new airport hangar at the Ankeny Regional Airport. The aircraft will be equipped with modern video and thermal camera technology to enhance the ISP Air Wing's effectiveness in fulfilling its missions and ensuring public safety. The aircraft will be equipped with up-to-date video and thermal camera technology, enhancing the capabilities of the aircraft and allowing for more effective and efficient operations. The delivery of the new aircraft and system occurred in December 2024 and construction of the new hangar is estimated to be completed by December 2025. This program is crucial to enhancing the ISP Air Wing's capabilities and ensuring the safety and security of Iowa communities.

## **Iowa National Guard Service Scholarship Supplemental Spring 2022**

The Iowa National Guard responded to the COVID-19 pandemic response starting in 2020, assisting in the transportation of medical PPE and running multiple testing centers. These servicemembers played a critical role in response to the COVID-19 Public Health Emergency. The Iowa National Guard Service Scholarship (INGSS) program saw an increase in program demand since the pandemic and utilization outside of historical calculated projections. To cover the increased demand, \$600,000 in SLFRF funds was provided to supplement the program. The INGSS provides tuition for Citizen Soldiers equipping them through their professional development and creating a Future Ready Iowa workforce. The entire \$600,000 has been spent on 135 recipients attending 9 colleges/universities in Iowa.

## **Iowa National Guard Incentive Program**

The Iowa National Guard Incentive Program aims to address the problem of vacancies in critical positions within the Iowa National Guard, which poses a risk to the readiness of the force. A fully manned Iowa National Guard provides the state with a more capable, responsive, and reliable emergency response force. The National Guard plays a crucial role in providing lifesaving benefits to the citizens of the state and is a dynamic and flexible asset that can be employed in emergencies. Increased service in the National Guard benefits the state of Iowa and all communities, including providing additional benefits such as part-time employment opportunities and access to affordable health insurance, job training, and education benefits for Iowans. As of June 2025, incentives have been fully obligated and disbursements are anticipated to be completed by June 2026.

## **Boards and Commissions Review Legislation**

The Boards and Commissions Review Legislation project supports the review and identification of potential amendments to draft legislation based on the findings and recommendations presented by the Boards and Commissions Review Committee. Senate File 514 created this Committee to study the efficiency and effectiveness of each board, council, commission, committee, or similar entity established by the state Code. The Committee evaluated whether the goals and objectives of these entities were being met and made recommendations for their continuation, elimination, consolidation, or reorganization as needed. The Committee's findings and recommendations were submitted to the Governor and the General Assembly on September 26, 2023. To address these findings, the state engaged with a legal consultant to review and prepare potential amendments to draft legislation. In 2024, the Iowa legislature passed and Governor Reynolds signed a bill, Senate File 2385, that eliminated or changed more than 80 state boards and commissions.

## **Opioid Prevention, Treatment and Recovery Program (Iowa Recovery Housing Fund & Treatment and Recovery Grants)**

This program invests \$10 million in grants to opioid treatment and recovery providers to expand or improve facilities or develop sober-living housing options in a statewide effort to better serve Iowans impacted by the ongoing opioid epidemic. The program supports the Opioid Treatment and Recovery infrastructure Grant and the Iowa Recovery Housing Fund.

The Opioid Treatment and Recovery Infrastructure Grant will support opioid treatment and recovery providers in Iowa with infrastructure projects, including the construction of new facilities, expansion

of current facilities, and rehabilitation of existing structures. Eligible costs include construction materials and labor, acquisition, site development, and engineering and architectural services. Proposed types of infrastructure projects include substance use disorder treatment facilities and recovery community centers. Infrastructure projects must increase the capacity to provide services or enable recovery or treatment increases for the number of Iowans served. Six organizations have been awarded a total of more than \$8.1 million for infrastructure projects.

The Iowa Recovery Housing Fund provides grant funding aiming to enhance long-term housing security for individuals in recovery from substance use disorder, as well as survivors of domestic violence and human trafficking. A total of \$1.6 million has been awarded to two providers to purchase properties for sober-living recovery housing.

## **DOC Institutions Data Analysis**

This program will perform an analysis of Iowa's Department of Correction's (DOC) institutions data to identify the root cause or causes of the recent uptick in security events. From January 2024 to August 2024, DOC has seen a 1.2% increase in disciplinary hearings compared to the same period in 2023, with seven of the eleven institutions experiencing this rise. Additionally, between January 2023 and August 2024, there were seven deaths due to "unexpected medical events," ten escapes from work release, five situations requiring the use of Narcan, and one large-scale investigation into illicit substances within a correctional facility. To address these issues, the State has contracted with a vendor to perform a comprehensive analysis of DOC institutions data. The goal is to put guardrails in place to prevent future occurrences and create a safer environment within the correctional facilities. The analysis of DOC institutions data was completed in December 2024.

## **DPS Network Modernization**

This project will support the stabilization, modernization, re-architecture, and ongoing support of the Department of Public Safety (DPS) network, which is currently deficient and causing failures in critical infrastructure that impact business operations and safety. An initial review has identified an immediate need for an in-depth health assessment to plan the replacement of the existing architecture and infrastructure.

A managed service engagement will provide highly skilled networking staff to meet the needs of DPS throughout the project. DPS will receive break/fix support on the existing network while an assessment and evaluation are conducted. The outcome of the assessment will drive the replacement of the network with a modern architecture running on current equipment, and ongoing network support and maintenance will continue throughout the engagement.

## DOT Bridge Infrastructure

This project replaces and elevates the bridge over the Little Sioux River on 340th Street, jointly managed by the city of Spencer, Iowa, and Clay County. The bridge is currently in poor condition and needs to be raised to meet new FEMA flooding requirements and enhance resiliency during flooding events. Additionally, road work in the area will be necessary to accommodate the higher elevation of the bridge, and a 10-foot trail will be included to provide safer accommodations for bicyclists and pedestrians.

The project aims to provide the necessary funding to move forward with construction, ensuring the new bridge is more resilient to flooding and safer for all users. The Iowa Department of Transportation (DOT) will administer this local bridge project, which includes funding from local, state, and federal sources. The project will culminate in the reconstruction of the bridge and associated roadway improvements, enhancing safety and resilience for the community. \$1.3 million of SLFRF funding is allocated to this project.

## Home Rehabilitation Block Grant Pilot Program

The Home Rehabilitation Block Grant Pilot Program will provide eligible rural Iowa communities an opportunity to offer property owners in targeted neighborhood financial assistance for eligible repair expenses to help preserve their homes and develop new affordable housing opportunities for Iowans. The program is envisioned as a “hub and spoke” approach for rural cities that have reinvested in their downtowns to dedicate pilot program funding matched with significant local match resources and innovative public/private partnerships to revitalize a targeted residential neighborhood near the community’s downtown. Funding must benefit households with incomes at or below 80% of the area median income. In January 2023, the state announced a total of \$4 million in grant awards to five Iowa communities, leveraging \$2.86 million in additional funding. The awards are assisting in the rehabilitation and development of a total of 127 owner-occupied and rental homes. The City of Grinnell has completed their project resulting in the rehabilitation of 4 owner-occupied homes and the adaptive reuse of a downtown property to create 8 new rental housing units. The remaining projects are on track to be completed in 2026.

**Figure 44:** Before and after photos of an owner-occupied rehab in Washington, IA



## **Alignment Consultant**

To solve for inefficiencies and siloed operations in Iowa's state government today, the State brought on an alignment consultant to assist with achieving the Governor's strategic priorities and improve Iowans' return on investment of their tax dollars. This project seeks to align service delivery around the customers served while also eliminating inefficiencies and reducing costs. The results that the State expects to achieve is the development and implementation of a more efficient organizational structure for the delivery of state government programs and services under the control and direction of the Governor. The State will also realize opportunities for operational efficiencies and cost savings as well as improved service delivery approaches for state agencies as a result of the alignment of executive branch agencies under the control and direction of the Governor. The alignment consultant's review and recommendations were completed by December 2022.

## **AEA Benchmarking Analysis**

The program will invest funds to conduct a benchmarking analysis of peer state performance, structure, and approach for providing special education services, this project will identify leading approaches and make recommendations to inform the state's approach to special education services. The benchmarking analysis will contribute to improving the delivery of special education services in Iowa, benefiting students and ensuring equitable access to quality education. The benchmarking analysis project was completed in January 2024.

## **State of Iowa Brand Development**

In July 2023, Governor Reynolds introduced a new logo and tagline for use by agencies across state government. The Governor has said the alignment model for state government presented an opportunity to create one brand identity for the State of Iowa, something that hadn't existed before; from agency to agency, branding had been disparate, disconnected, and inconsistent. As Iowa strives to better serve its citizens, strengthen its economy, grow its workforce, and maintain its positive momentum, the state took the opportunity to create a brand that reflects its mission and purpose, conveys its unique personality, and articulates a singular brand promise that resonates with those that it leads, serves, and engages. The overall brand strategy was informed by research, including existing consumer research and new research that included state agency representatives, internal stakeholders, and Iowa citizens. The brand blueprint, architecture, creative, assets and guidelines were completed in 2023; as of May 2025, statewide implementation is complete.

## **Rules Management Program**

The Governor seeks to strategically and deliberately reduce the regulatory burden in Iowa Administrative Code. The rules management program tool will provide a shared technology platform for IGOV and state agencies to collaboratively review and rewrite administrative code. The benefits of this program are streamlined policy and rulemaking, quick research and analysis of policies, management of workflow and tasks, management of regular policy updates, and alerts to relevant federal and regulatory changes. The rules management pilot and expansion project was completed in October 2025.



## Iowa Language Learners Job Training

*As Iowa continues to recover from the COVID-19 pandemic, the State wants to see an increased utilization of underrepresented populations within the workforce. The purpose of the Iowa Language Learners Job Training Program is to provide funding for employers to develop and implement long-term sustained programs to reduce barriers in language within the workplace. Programs supported by this grant will widen the pool of employers offering language learner programs and increase employee retention at these employers.*

The state announced in March 2023 the new program will provide \$357,470 in funding to support meaningful language programs at Iowa employer businesses. In total, 96 employees have engaged in English Language Learning programs with their employers, 11 of which have either been promoted or obtained a pay increase due to their increased learning.

Feedback from the employers has been positive indicating that they have observed a marked change in interaction abilities between participants and non-participants, as well as more confidence in participants in actively practicing speaking English. All employers participating in the program have reported level or increased retention levels.

At the end of October 2024, the Iowa Language Learners Job Training program was completed. The purpose of this grant was to provide employers an opportunity to create a language training program to employees which would reduce language barriers and open advancement opportunities. The goal was to encourage businesses to provide voluntary, onsite English language learning opportunities to increase the language proficiency among the employees.

This grant provided six businesses funding to design their own program with total program expenditures of \$154,622. Through these program, 173 total participants were served. Of those 173 participants, by the end of their cohort, 50 earned a credential or certificate and 51 earned a pay increase, bonus or receiving a promotion.

Key accomplishments include VGM based in Waterloo, who saw the largest participation, having over 90 participants enrolled (over 50% of total enrollment). With a cohort of 12 learners, VGM was able to provide learning language courses to increase proficiencies in both English and Spanish with over half of the completers earning a pay increase or bonus by scoring a “high proficiency” on the final exam. VGM also saw an extremely low drop rate with only three individuals not completing the program.

Throughout many programs in rural Iowa, finding instructors that held credentials to instruct in-person courses proved to be a challenge. Interstates overcame this challenge initially by implementing an online program called Need2Say for the initial cohort. To help sustain the program, Interstates was able to contract with an instructor to build their own program specific to their business needs.

Being located near a college, Heritage Building Maintenance (HBM) was able to partner with DMACC to provide onsite language instruction courses, which included beginning, intermediate and advanced programming. HBM stated they have noticed more confidence in their employees that have participated in the program where their electronic communications are coming in both English and Spanish and asking questions in English to help continue their practice. HBM has also had other employees reach out with interest in participating in their next offering.

## Iowa State Fair Security Improvements

Since January 2018, the Iowa State Fair Police Department has called the public safety building on the fairgrounds home. The Iowa State Fair Police Department is a year-round, 24/7 facility. During the Iowa State Fair, it expands into one of the largest and busiest police departments in the State. The Iowa State Fair Police Department hosts the Iowa State Patrol, the Department of Public Safety Communications Division, the Fusion Center, the DCI, and other security initiatives. This project will provide a more safe, modernized, and secure Iowa State Fairgrounds for all Iowans and fairgoers. Through the renovation the following have been created or revamped: increased and collocated spaces for communications and dispatching, holding areas, interview rooms, evidence room and a command center for first responders to manage a critical incident.

**Figure 45:** Exterior and interior work completed on the Iowa State Fair Police Headquarters building





## Entry-Level Driver Training

Iowa has a high demand for truck, and other commercial vehicle drivers. Current CDL training is costly and there are limited CDL training opportunities for individuals to obtain a CDL or upgrade their current license. The ELDT project will increase training opportunities for Iowa's trucking companies providing them with the necessary resources to ensure that they have trained employees. This in turn will enable more Iowans to reenter and remain in the workforce, in a high demand occupation.

To attract prospective school bus drivers, the Superintendent of Solon Schools, Davis Eidahl, demonstrated the ease of obtaining a Class B CDL over spring break. He is now on call when the district feels the impacts of the shortage of drivers across the country.

Over the course of the program from January 2023 - October 2024, 608 individuals from 35 different businesses completed Entry-Level Driver Training and received a new or upgraded CDL. These businesses are spread across Iowa, reaching 32 different towns and cities. Employers were grateful for the ability to cover tuition costs of third-party training providers or curriculum, maintenance and trainer wages associated with in-house ELDT programs. The University of Iowa CAMBUS was able to have 148 drivers complete their In-House Entry-Level Driver Training Program, utilizing full-time staff and student trainers to train drivers to meet the public transit service needs of staff and students at the University of Iowa.

## CDL Infrastructure

Iowa is experiencing a Truck Driver workforce shortage. As of the summer of 2023, there was a need for over 727 heavy and tractor-trailer drivers and 72% of goods in America were being moved by truck. Iowa Workforce Development developed a grant to assist the growth of current or new CDL programs in Iowa to support the development and/or expansion of CDL Infrastructure in Iowa. The grant was made available to Iowa Community Colleges to help support the building, purchasing, or remodeling of their CDL training infrastructure, including construction and remodeling of facilities, purchasing of space for training, and/or equipment (trucks, simulators, monitoring devices, etc.). The CDL program upgrades created will enable Iowa to rebuild and increase the number of registered truck drivers in the state, an industry hugely impacted by the COVID pandemic. This grant builds on Governor Reynolds' precedent of strong infrastructure for educational programs that all Iowans can use to prosper.

In late 2023, 9 projects were awarded grants for a total funding amount of \$4,775,252. In two years, significant strides and highlights have been achieved with these program funds. As of June 2024, a new CDL driving range was completed in Muscatine. The Davenport

CDL range expansion was completed. Four tractor trailers were purchased and received by Eastern Iowa Community College. Iowa Lakes and Iowa Western Community Colleges purchased and received one truck and two trailers as part of this program.

As of June 2025, Des Moines Area Community College has completed construction of a new transportation institute facility including classroom and garage space. 242 drivers successfully passed all DOT tests since the beginning of the grant. Hawkeye Community College's project for a new 10,000 sq. ft. addition to the Transportation Center is substantially completed and building occupancy was obtained in December 2024. At Iowa Western Community College, the DOT has approved the road/range in Hastings and DOT certification will occur in Clarinda soon. Southwestern Community College's project was completed and a Ribbon Cutting Ceremony was hosted for the brand-new Transportation Training Center on May 15, 2025.

## Iowa Quality Fuel Program

Iowa aims to maintain high-quality motor vehicle fuels in the state. Off-quality fuel can have severe impacts on the transportation industry and retail consumers. This program will update and equip the testing laboratory designated as Iowa's official fuel quality testing laboratory. This will ensure a rapid response capability in case of major disruptions in fuel quality, minimizing negative impacts on end users. The addition of Cetane and Octane Rating Units will provide timely fuel quality data without relying on outside facilities during national crises like COVID-19. The project aims to achieve the outcome of ensuring high-quality fuel and includes performance metrics such as the percent increase in testing capacity and cost savings to the state. As of June 2025, all equipment has been purchased and delivered (with the exception of the freeze point apparatus which is to be shipped soon) and is in varying stages of installation and validation. Delivery and full implementation of all equipment is anticipated by August 2025.

## Demolition & Asbestos Remediation - Iowa Juvenile Home

The State vacated the former Iowa Juvenile Home (IJH) more than 7 years ago and has been in communication with the City of Toledo and the Tama County School District about transforming the IJH property and specific buildings into a new elementary school campus. To successfully renovate the IJH site, 6 cottages, 1 building, 1 vacant house, tunnel systems, and the main administrative building required asbestos remediation, and following remediation most of these buildings required demolition. The project was completed in Spring 2023 and the program invested \$353,278 in addition to \$750,000 provided by the Iowa Economic Development Authority.

## State Building Purchase

The State of Iowa recognized the need for additional space requirements due to government alignment. To support the state's recovery from the COVID-19 pandemic, this project invests funds to improve state government operations. When the state government operates efficiently and effectively, the result is better service to its people and better stewardship of taxpayer dollars.

The purchase of the building in September 2023 and parking lot purchase was completed in October 2024. The majority of improvements have been completed, and staff have relocated to the new building. Renovations are in progress to make improvements and relocate staff to vacated space on the Capitol Complex and this work will be completed by the end of December 2026.

## Iowa PBS Broadcast Antenna Replacement/NextGen TV Ready-KRIN

Iowa PBS station KRIN serves the Cedar Rapids/Waterloo area from a 2,000-foot tower located near Walker, IA. Iowa PBS is a tenant on the tower owned by television station KCRG. The current broadband antenna carries Iowa PBS service as well as the service of television station KGAN TV. KCRG has obtained a construction permit from the Federal Communications Commission (FCC) to change its VHF channel 9 to UHF channel 32. This change requires KCRG to purchase and install a new antenna. Their new antenna will be significantly larger than their existing one, and will require the removal of the current antenna. With all three stations operating in the UHF band, there is an opportunity to share a common antenna.

KCRG, KGAN, and Iowa PBS have executed an "Antenna System Operating Agreement" which defines the one-third ownership split between all parties of the new antenna system. KCRG, KGAN and Iowa PBS began transmitting from the new antenna on January 17, 2025. Due to the weather conditions at that time of year, the tower crew left the site and returned at the end of March to finish refurbishing the transmission line going to the auxiliary antenna. The final part of the project was to utilize a drone to measure the antenna's performance to validate specifications, which occurred on May 3, 2025.

The new antenna will meet Iowa PBS's current needs using the existing broadcast standard and will improve indoor reception of the service within the coverage area. It will also meet Iowa PBS's future needs to move to the new broadcast standard. The same antenna characteristics that improve current indoor reception will also enhance mobile reception of NextGen TV.

## Biosciences Infrastructure

The University of Iowa will establish Medical Innovation Laboratories, featuring wet lab space and related technical and business development services, on its central healthcare campus to provide accessible and affordable services in support of healthcare innovators. Over the past year, the University of Iowa's Medical Innovation Laboratories have made significant progress. Phase I of the project is dedicated to the design phase, allowing the University to focus on the specific needs of the space. During the initial part of this phase, efforts were directed toward strategically defining the precise technical work to be performed and identifying specific equipment requirements. Subsequently, the collected information helped pinpoint locations that are both technically and physically capable of supporting the proposed facility and its equipment. Here are the targeted equipment, uses, and facilities for the space:

1. Wet lab benches for researchers
2. Tissue-testing laboratories
3. Cell culture incubator and microscope
4. Core laboratory service space
5. Shared equipment for researchers
6. Basic prototyping equipment for the research community
7. The MADE program space: This area serves as a student-run small-batch manufacturing and e-commerce operation, facilitating the transition of medical device innovations from prototype to product.
8. Flexible business space

Leaders from the University of Iowa (UI) and UI Health Care (UIHC) collaborated with other campus partners to ensure the space was accessible, technically sound, and sustainable for the identified use. Additionally, this phase will involve creating construction documents in coordination with consultants. The ongoing efforts demonstrate the commitment to advancing medical research and fostering innovation within the university community and across the state.

## Expanding Iowa's Work Based Learning Professional Profiling System

The work based learning professional profiling system will provide Iowa's workforce employers easy access to verify professional credentials while simultaneously offering employees a modern system to track their professional achievements in a way that encourages stackable credentialing in a wide variety of occupations and training contexts. This will also create a more efficient way for prospective employers to assess the qualifications of candidates, and a simple method for prospective employees to make their qualifications and background known to employers who are looking for workers. This project is underway and anticipated to be completed in August 2025.

## Health Careers Registered Apprenticeship 2.0

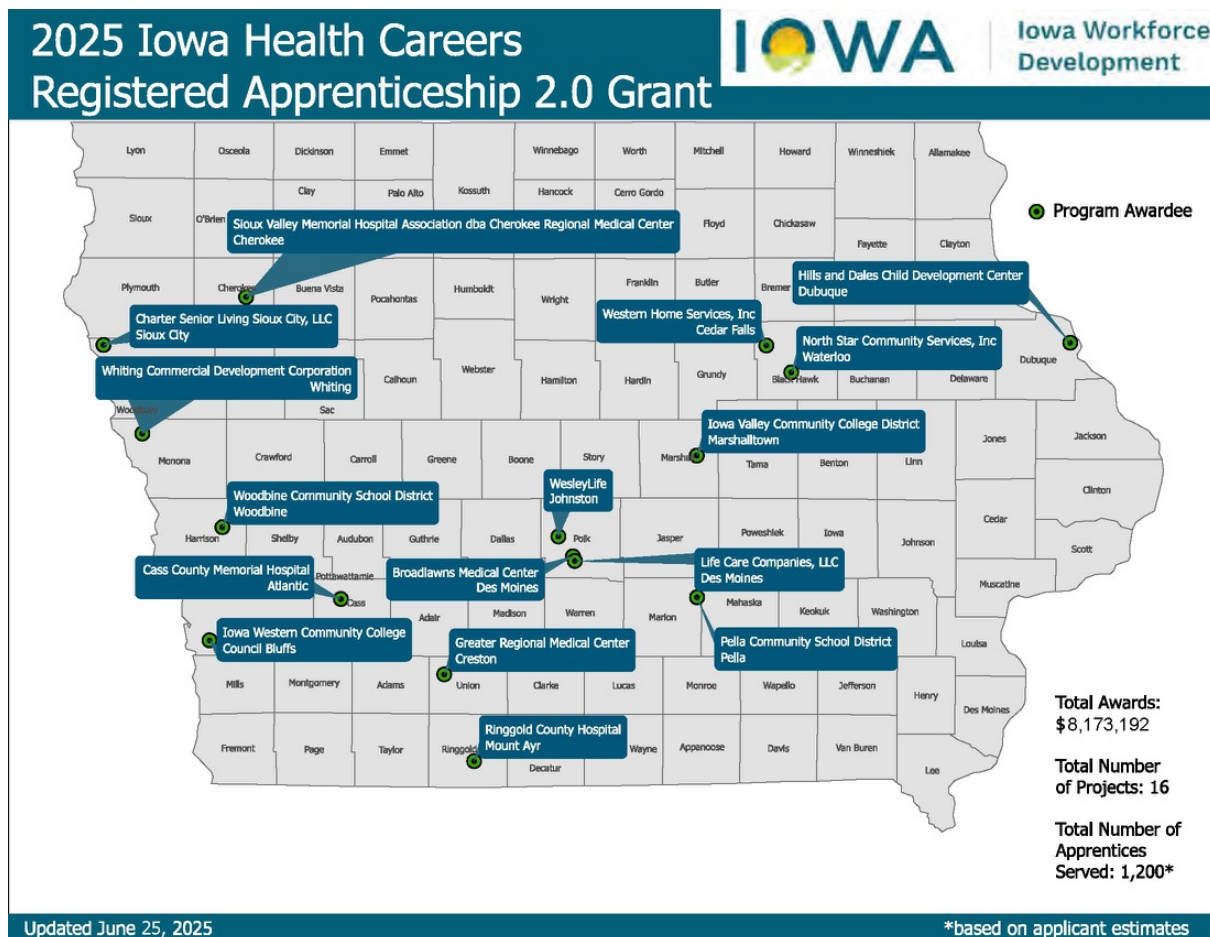
Building on the success of the initial Health Careers Registered Apprenticeship grant program, a new round of funding was announced in January 2023. The initial round of funding helped students start on the path to a nursing career. The 2023 Health Careers Registered Apprenticeship Program 2.0 expanded opportunities for health care apprenticeships to include EMTs, Paramedics, LPN's, Direct Support Professionals, Behavioral Health & Substance Abuse Specialists and other critical areas.

The Health Careers Registered Apprenticeship Program 2.0 (IHC 2.0) is designed to establish new or expand existing high school-based or adult registered apprenticeship programs and build community partnerships. The registered apprenticeship programs must provide an industry-recognized credential that may be used to advance a career in health care. The result is an alternative pathway to health education with an added opportunity to earn and learn, including one-to-one mentoring during on-the-job training.

\$8.45 million is invested in the program to support 16 registered apprenticeship programs, which are estimated to support a total of 1,200 apprentices. Awardees include medical centers, community colleges, school districts, and senior living facilities. Iowa's Registered Apprenticeship Program for Licensed Practical Nurses, which was created in 2023 in collaboration with a single grant awardee, has grown to six awardee sponsors.

The state of Iowa's first Registered Nurse Apprenticeship Program was launched in 2024. In Iowa, Registered Nurses have the most job openings of any occupation. Currently there are 8 job openings for every Registered Nurse job seeker. The Registered Nurse Apprenticeship Program development and approval process was a collaboration of the Iowa Office of Apprenticeship, the Iowa Board of Nursing, Iowa Community Colleges, and the sponsoring regional medical center, which is a IHC 2.0 Grantee. Since the apprenticeship program approval, five IHC 2.0 awardee sponsors have started Registered Nurse Apprenticeship Programs, with more candidate sponsors in the process of developing their apprenticeship programs.

**Figure 46:** Map of Participating Awardees in Iowa Health Careers Registered Apprenticeship 2.0



## **Veterinary Diagnostic Laboratory**

The Iowa State University (ISU) Veterinary Diagnostic Lab (VDL) is a national resource for protecting animal and human health and training a workforce necessary to meet the critical needs of the U.S. animal agriculture industries. For the past 45 years, the current VDL has been located within the ISU College of Veterinary Medicine (CVM) building. Over time, the footprint of the VDL has not kept pace with the growth in caseload or modern standards for biosecurity and biocontainment. Without significant facility upgrades, the VDL will be unable to meet both the diagnostic needs that are expected of it to protect both animal and human health.

Iowa State University has built Phase 1 of a new VDL, which incorporates the highest biosecurity/biocontainment risk services of the VDL, but only 20% of the actual diagnostic testing conducted. This project will support Phase 2 of the VDL allowing for co-location of all VDL operations, provide efficient and effective process flow, address critical issues of space quantity and quality, and provide the necessary biosafety and biocontainment.

## **Veterans Trust Fund Supplemental Grant**

The state Commission of Veterans Affairs annually receives a transfer of \$500,000 from the Iowa Lottery Fund to the Veterans Trust Fund to pay for eligible services and goods rendered to Iowa veterans. The Commission also receives monthly interest payments from the Lottery Fund and as of November 3, 2022, the state Commission of Veterans Affairs exhausted its available budget and was unable to fulfill obligations it made to veterans to cover eligible expenses. Applications already approved by the state commission could not be paid unless additional funds were made available. Thus, this project was established to clear the backlog of applications approved by the state Commission or received by the Department of Veterans Affairs from the counties as of November 3, 2022. The Veterans Trust Fund Supplemental project was completed in December 2023. A total of 136 claims were paid to eligible applicants totaling \$265,231.89. This emergency program supported Iowa's veterans and their families all across the state.

## **Iowa National Guard Service Scholarship Supplemental Spring 2023**

This program gives back to the Soldiers and Airmen of the Iowa National Guard, enabling them to achieve their higher education goals. The program incentivizes joining or remaining in the National Guard and keeps Iowa Guardsmen in Iowa schools and remaining Iowa residents. The Iowa National Guard Service Scholarship (INGSS) exhausted its budget due to an increase in program demand,

utilization above historical calculated projections, and increased tuition rates. The scholarship aims to provide 100% tuition funding, not to exceed \$5,061, for approved Service Members under the Iowa National Guard Service Scholarship Spring 2023 semester. The entire \$1.6 million was spent on 399 recipients attending 29 colleges/universities in Iowa.

## **Iowa National Guard Service Scholarship ADDITIONAL Supplemental Spring 2023**

This program gives back to the Soldiers and Airmen of the Iowa National Guard, enabling them to achieve their higher education goals. This program incentivizes joining or remaining in the National Guard and keeps Iowa Guardsmen in Iowa schools and remaining Iowa residents. The Iowa National Guard Service Scholarship (INGSS) has exhausted its budget due to an increase in program demand, utilization above historical calculated projections, and increased tuition rates. The scholarship aims to provide 100% tuition funding, not to exceed \$5,061, for approved Service Members under the Iowa National Guard Service Scholarship Spring 2023 semester. A total of \$175,554 was spent on 74 recipients at 14 colleges/universities in Iowa.

## **Deployment 2023**

Iowa has witnessed an increase in drug seizures since the pandemic, indicating the growing presence of these dangerous substances. The influx of illicit drugs, particularly fentanyl and methamphetamine, has put the safety of every community in Iowa at risk. Even small amounts of these drugs can be fatal, leading to a rise in drug-related deaths and addiction rates. This problem was addressed by responding to the State of Texas' EMAC request, deploying Iowa National Guard troops and Department of Public Safety employees to the U.S.-Mexico border to provide aid and public safety assistance in Summer/Fall 2023.

## **Deployment 2024**

Iowa has witnessed an increase in drug seizures since the pandemic, indicating the growing presence of these dangerous substances. The influx of illicit drugs, particularly fentanyl and methamphetamine, has put the safety of every community in Iowa at risk. Even small amounts of these drugs can be fatal, leading to a rise in drug-related deaths and addiction rates. This problem was addressed by responding to the State of Texas' EMAC request, deploying Iowa National Guard troops and Department of Public Safety employees to the U.S.-Mexico border to provide public safety assistance in the Spring of 2024.



## Offender Management System Enhancements

The Iowa Department of Corrections' (DOC) data programming needs have increased over time as it relates to the offender management system, ICON. Over the course of several years, the general fund appropriation for ICON maintenance, hosting, and programming has remained the same while the agency's programming needs have increased alongside the provider's cost, leaving less funds for essential data programming needs. The IDOC will use the funds to move forward with major data programming initiatives to enhance the ICON system's workflow, operational efficiency, and reporting capabilities.

Main areas for enhancement include programming changes to the systems following applications:

- Food Service
- Time Computation
- Risk Assessment Programming
- Communication
- And Other programming needs designed to improve the accuracy of data and the workflow of the system

It is important to note, that at any given point in time, the IDOC is actively supervising about 40,000 individuals with criminal involvement. It is imperative that the ICON system work as effectively as possible to properly supervise this population of individuals ensuring that prison facility and community safety are of utmost priority.

As of April 2025, the DOC had completed 100 ICON programming change orders, paid for under this funding stream with 12 ICON tickets in progress. The intent of this program is to enhance the overall functionality of the ICON system.

## Manufacturing 4.0 - Technology Investment Program for Manufacturers with 3-150 employees

Iowa is committed to helping manufacturers adapt to the landscape formed by the fourth industrial revolution - Industry 4.0 - and its emphasis on smart technology, data-driven operations, and process automation. This program awards grants to eligible applicants that demonstrate the ability for investments in Industry 4.0 technologies to address the negative workforce impacts imposed by COVID-19 because of decreased labor pools, competitive workforce environments, and employee attrition.

In February 2023, the state announced an additional investment of \$2 million in the Manufacturing 4.0 Technology Investment Program. There were two types of grants offered through this program, Manufacturing Innovation Equipment Grants and Manufacturing Industrial Internet of Things Infrastructure Investment Grants. Companies with 3 to 150 full-time employees were eligible for a combined amount of \$75,000 between the two grants over the lifetime of the business and a 1:1 proof of match was required prior

to awarding funds. Prior to applying, an Industry 4.0 assessment provided by the Center for Industrial Research and Service (CIRAS) was required and submitted with the application. The Manufacturing 4.0 Technology Investment Program, expanded to support manufacturers with 3-150 employees, awarded on an ongoing basis in 2023, distributed grants to 42 companies totaling \$2,000,857, which leveraged \$2,771,625 in private capital.

## Lucas Building Renovation

Renovations to the Lucas State Office Building and Hoover State Office Building are necessary to co-locate HHS staff in the Lucas State Office Building and prepare the Hoover State Office Building for incoming staff from other departments. The Lucas Building Renovation allows HHS staff who currently work out of the Capitol Complex to co-locate in the Lucas State Office Building. This will facilitate and enable improved communication efficiency, and better in-person collaboration. As of June 2025, renovations on floors 1 through 6, as well as the ground floor, are complete and staff have relocated back to the building. The project will continue into fiscal year 2026 to finalize remaining work items before the project is considered complete

## Hazardous Condition Remediation Plan

On December 8, 2022, an explosion and subsequent fire at a factory in the city of Marengo, Iowa caused 25 first response agencies to respond to the scene to aid in extinguishing the fire as well as aid in hazardous materials containment. The incident led to Aqueous Film Forming Foam (AFFF) washing into a stormwater basin and loss of equipment and supplies by the responding agencies.

Funds were utilized by the Department of Natural Resources to treat a stormwater basin for contaminants so water could be safely discharged. The Iowa Attorney General filed a suit for reimbursement of costs for remediation. A settlement was reached and funds were applied to program costs, resulting in a remaining balance to be funded by SLFRF.

The Department of Homeland Security and Emergency Management coordinated with the Iowa County Emergency Management Agency to directly reimburse response agencies for expendables and damaged equipment that were on scene and directly affected by the explosion and fire. On July 6, 2023, the Iowa Attorney General filed a suit seeking reimbursement of all costs incurred to reimburse the emergency response agencies for damages to emergency response equipment and personal protective equipment. The state's claim was paid that covered these expenses leaving a balance of \$0 to be paid through this program. The Hazardous Condition Remediation Plan concluded in state fiscal year 2023.



## **Building Improvements at Perry School District**

As a result of this project, Perry Middle and High School received school building repairs and improvements. This project provides students and faculty with a safe and functional environment for learning and other activities, while also limiting future survivor trauma. The building improvements contributed to the restoration of normal school education processes, enabling students to resume their education in a conducive setting and promoting their academic progress and well-being. Additionally, the project aimed to restore normal extracurricular activities, which play a vital role in the holistic development of students. The building repairs and improvements at Perry Middle and High School were completed in December 2024, totaling \$283,025.

## **Technology Modernization to Increase ICAPS System Security**

The project added multi-factor authentication and additional security enhancements to the ICAPS® (Iowa College Aid Processing System) system. ICAPS® is used for administration of scholarship, grant, and loan repayment programs, which will improve the overall security of the system for students, staff, and other users. System Enhancements were implemented, and the project was completed in June 2024.

## **THIS IS IOWA: Promotional Campaign Spring 2023**

IEDA aims to market Iowa as the choice to visit, live, work and do business. The Governor's Economic Recovery Advisory Board recommended that IEDA expand the This is Iowa campaign to promote tourism and travel in the state. The state created the This is Iowa promotional campaign and the Spring 2023 campaign is the third iteration of the successful campaign. IEDA is tracking their promotional efforts using the Arrivalist tool to measure visitation to the state and show how marketing efforts are incrementally impacting the consideration of Iowa as a traveler destination. The tool allows to anonymously track whether a visitor was exposed to the paid advertising, where they are from, when they arrived in market, how long they stayed and where they visited. The campaign is also tracking their marketing efforts by looking at hotel occupancy rates, average daily rates, and revenue per room for the top ten hotel markets in each county.

## **Alignment Communications and Change Management Support**

Iowa entered into an agreement with a consultant to provide alignment related services including enterprise-wide strategic communications support and Department of Corrections (DOC) organizational change management support. This project was completed in December 2023.

## **Beeds Lake Sewer and Water System Upgrade**

Lack of funding for infrastructure and increased use of Iowa state parks, recreation areas and forests has led to the backlog of deferred maintenance and stagnated opportunities to upgrade infrastructure to be in compliance with current and future environmental requirements.

### **The project aims to:**

- Upgrade the noncompliant wastewater system at Beeds Lake by connecting to the City of Hampton wastewater system and removing the current lagoon system in the park.
- The upgrade will also allow the local park to no longer be the certified operator for the wastewater system and allow them to concentrate on other critical operations of the park.
- The upgrade will provide a better long-term solution for meeting environmental code compliance for sanitary systems, improved accessibility for all and accommodate the volume of park visitors and their changing needs.

The Department of Natural Resources is close to finalizing an agreement with the City of Hampton for the wastewater system. A contract was executed in November 2024 for the construction of the system. Work is currently underway with a projected completion date of May 2026.

## Department of Management, Division of Information Technology (DoIT)

The COVID-19 pandemic directly impacted the way the state of Iowa conducts its business, requiring the state to develop more robust information technology infrastructure to enhance security and increase reliability of the state's systems.

### Enhancements include:

- Capitol complex network upgrade for the replacement of aged network and wireless infrastructure that provides communication and technology access across the Iowa Capitol complex. This modernization effort will include infrastructure that improves the ability to monitor and support services remotely. The reliability of the network is of critical importance to support statewide activities and citizen facing services.
- The endpoint detection and response (EDR) platform is critical to Iowa's ability to detect, protect, respond and recover from daily cybersecurity attacks. The EDR platform will provide additional security protections for managed endpoints including PCs, servers, and other devices.
- Inventory and asset management for expansion and modernization of the state's asset management processes and to develop a platform for the effective tracking of the state's information technology asset inventory.
- Security operations center services will be expanded to ensure around the clock security incident response to appropriately respond to cybersecurity threats against the state of Iowa.
- Unsupported operating system and software replacement for end of life (unsupported endpoints) and software in use across the state network. Unsupported endpoints cannot receive security patches and pose a serious risk to the security of the state network and its data.
- Data center migration supports migration to a new data center, prepares the mainframe for a variable use model, prepares for data center recovery readiness, and replaces mainframe hardware. DoIT completed the data center migration to a Tier 3 facility for resiliency and replaced legacy mainframe hardware.
- Digital Transformation enhances Iowans' digital experience across state government websites by creating a consistent look and feel across websites, incorporating human-centered design, improving website search, and updating content to improve Section 508 compliance and readability.
- Identity and Access Management provides a one-year renewal (2022-2023) to DoIT's identity and access management platform.
- Identity and Access Management Fall 2023 provides another one-year renewal (2023-2024) to DoIT's identity and access management platform.
- HVAC Replacement in the Joint Forces Headquarters is needed to help maintain the IAANG, ICN, and DoIT spaces.
- The State Financial System will replace the existing on-premises, antiquated state finance and accounting system with a more secure and upgraded cloud-based system.
- By reorganizing and centralizing statewide Information Technology (IT) resources, the state aims to enhance cybersecurity and realize cost savings, streamline processes and increase efficiency, and unification of cybersecurity services will provide greater protection for citizen data, safeguarding their privacy and security.

## Centers of Excellence

The State of Iowa recognizes access to health care as one of the biggest challenges affecting rural communities. If resources are limited, community members may have unmet health needs, potentially leading to a decrease in quality of life and life expectancy. Forty percent of Iowans reside in rural communities, and like the national trend, people living in rural Iowa also experience social, economic, and health-related disparities. Access to comprehensive, quality health care services is important for promoting and maintaining health, preventing and managing disease, reducing disability and premature death, and achieving health equity for all Iowans. As a predominantly rural state, many Iowa communities face significant challenges accessing health care services. Centers of Excellence can play a pivotal role in encouraging collaboration among regional health care providers in rural areas. Centers of Excellence are innovative care models that specialize in specific areas of medicine, offer a variety of services and treatments, and create regional access to specialty care with a focus on creating access to specialty care in rural areas where access is currently lacking.

The state legislature has appropriated \$425,000 annually since 2021 to support two Centers of Excellence; Grinnell Regional Medical Center serving the counties of Iowa, Marshall and Tama; and St. Anthony Regional Hospital serving the counties of Audubon, Calhoun, Carroll, Crawford, Greene and Sac. The two original Centers of Excellence focus on maternal health. In June 2023, the state announced up to \$1.5 million in program funding will be used to establish two additional Centers of Excellence programs that demonstrate regional collaboration to provide access to specialty care for rural communities and establish partnerships to leverage resources and develop a business model for long-term sustainability as well as Iowa's commitment to enhancing healthcare access, fostering regional collaboration, and improving health outcomes.

**Mahaska Health** serves Jefferson, Appanoose, Davis, Iowa, Jasper, Keokuk, Lucas, Mahaska, Marion, Monroe, Poweshiek, Van Buren, Wapello, and Washington counties. The program focuses on improving access to specialty healthcare through regional hubs focusing on maternal care, obstetrics, cardiology, and general surgery. Achievements include a 102% increase in births since 2021, new fertility services, expanded cardiology and oncology care, and state-of-the-art radiology enhancements. These initiatives reinforce Mahaska Health's commitment to patient-centered, high-quality care.

**Van Buren County Hospital** serves Van Buren, Davis, Jefferson, and Lee counties. The program focuses on a regional approach to meeting the needs of geriatric patients by strengthening engagement within the network by meeting frequently, fostering a network of teamwork, and working together to improve coordination of care and patient outcomes. Also, the network is focused on engaging and collaborating effectively with government entities on initiatives in each community health improvement plan to improve healthcare delivery systems. Not only is the network focused on the complex care and needs of older adults, but it also focuses on how to take a more proactive approach in network communities to focus on preventative measures and improving health.

**Cass Health** serves Adams, Adair, Audubon, Cass, and Montgomery counties. The program has expanded maternal health services across southwest Iowa through partnerships with local hospitals and public health teams, offering prenatal and postnatal care, addressing social determinants of health, and reducing disparities. Initiatives include the OB Patient Navigation program, advanced obstetrics training, expanded women's health services, employing a dedicated Community Health Worker and the recruitment of additional physicians to meet growing demand.

## Motor Vehicle Enforcement

Commercial vehicle enforcement in the State of Iowa is currently handled by two separate departments creating inefficiencies and an overlap of related duties. Integrating commercial vehicle enforcement-related missions under one Department creates budget and operational efficiencies.

The project will support costs to align commercial vehicle enforcement under the Department of Public Safety (DPS). The Department of Transportation (DOT) utilized funds to support two construction projects on Iowa 188 and Iowa 3. Both projects were put out for bid in November 2023 and the projects were completed in CY 2024. The Department of Public Safety will utilize funds to support motor vehicle enforcement transition costs, purchase a Fleet & Supply building, and support DPS general operating costs. The purchase of the new Fleet & Supply building was completed in December 2024. DPS is in the process of making enhancements to the building and implementing the motor vehicle enforcement transition.

**Figure 47:** Map of Participating Awardees in Iowa Health Careers Registered Apprenticeship 2.0



**Figure 48:** Before and after pictures of DOT construction on Iowa 3 in Le Mars



## Talent Attraction

Iowa is taking its talent attraction efforts to the next level at a critical time. Workforce is the state's No. 1 challenge. Iowa consistently has more job openings than people to fill them, and slow population growth has not kept pace with retirements. At the same time, Americans are more mobile than ever and they are looking for a low cost of living and community connection, which Iowa has in abundance. One part of the Iowa Economic Development Authority's (IEDA) talent attraction strategy is to launch a pilot program that builds on IEDA's marketing efforts by providing a mechanism for out-of-state residents who are interested in relocating to Iowa. In the fall of 2023, IEDA partnered with RoleCall, an Iowa City talent recruitment agency, to launch a pilot program that connects prospective new residents with communities and career opportunities in the state in a way that is personal, trackable and leverages relationships statewide. In the first half of 2024, IEDA partnered with 15 communities; worked to build the technology and staffing infrastructure to support the program; and refreshed our marketing strategy to support the program. The technology tool to capture and nurture leads (Connect with an Iowan) went live on IEDA's revamped quality of life website, ThisIsIowa.com, in mid-June 2024. The one-year goal for lead capture was 1,000; IEDA reached that goal within three weeks. As of May 2025, IEDA has generated nearly 7,300 leads - with 30% of them requesting to connect directly with an Iowan - and 10 conversions (moves).



## Teachers Accelerating Learning Fund

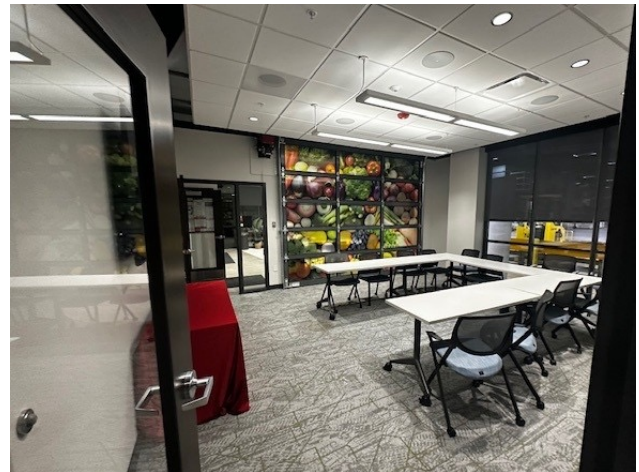
The Teachers Accelerating Learning Fund in Iowa aims to address declining educational outcomes by incentivizing and rewarding teachers who significantly accelerate student learning in English Language Arts and Mathematics. Effective educators are key change agents to accelerate student growth and improve learning outcomes. With a strategic approach, the program identifies and rewards teachers whose students demonstrate growth exceeding typical expectations. By establishing a fund to pilot and expand this initiative across districts, the program seeks to improve student proficiency. By rewarding exemplary teaching practices that foster accelerated student growth, the fund supports communities by enhancing educational quality and ensuring equitable access to high standards of learning. Ultimately, this program aligns with Iowa's goal of promoting educational excellence and preparing students for future success, benefiting individuals, communities, and the state as a whole.

## Food Insecurity Infrastructure Fund

According to the National Institutes of Health, about 38% of adults in the US experienced an increase in food insecurity since mid-March 2020, when COVID-19 was declared a national emergency. During the period 2019 – 2021, almost 10% of Iowans reported low or very low food security.

In May 2023, the state announced an investment in food banks and food pantry networks to help more Iowans in need get access to fresh, nutritious food. The Iowa Food Insecurity Infrastructure fund will assist eligible nonprofit food banks and nonprofit food pantry networks that have experienced economic hardship build, expand, or rehabilitate facilities to enable them to increase the amount of food, especially fresh food, distributed to local food pantries throughout Iowa. Nonprofit food banks that are bulk food aggregators or wholesale-like distributors that replenish food pantries throughout Iowa and nonprofit food pantry networks that are primary distribution points to serve individuals and families seeking food assistance are eligible for assistance. The state has invested approximately \$3 million to support the three projects. Two projects are completed with the remaining project anticipated to be completed by June 2026.

**Figure 49:** Images from the Food Bank of Iowa, Ottumwa project (left) and River Bend Food Bank, Davenport project (right)



## Employee Engagement

On July 1, 2023, the Department of Management implemented the Governor's strategic plan to align executive branch structure, operations, and personnel to elevate constituent services and improve efficiency. As part of this strategic realignment, department directors and managers assessed how alignment changes may impact employees and identified strategies and tactics to help employees transition through alignment. The program established a baseline gauge on the status of current State of Iowa employee engagement activity and best practices in the area. Thereafter, the state will develop and deploy strategies to improve engagement and job satisfaction, efficiency and productivity, retention rates, recruitment, and onboarding.

## Community Engagement

*Describe how the State of Iowa's planned or current use of funds incorporates community engagement strategies including written feedback through surveys, project proposals, and related documents, oral feedback through community meetings, issue-specific listening sessions, stakeholder interviews, focus groups, and additional public engagement, as well as other forms of input, such as steering committees, task forces, and digital campaigns that capture diverse feedback from the community. Recipients should also describe how community engagement strategies support their equity goals, including engagement with communities that have historically faced significant barriers to services, such as people of color, people with low incomes, limited English proficient populations, and other traditionally underserved groups.*

On June 18, 2020, Governor Reynolds signed an Executive Order establishing the Governor's Economic Recovery Advisory Board to assess the economic impact of COVID-19 on Iowa's industries, businesses and workforce, analyze recovery efforts, and recommend strategies that ensure the future prosperity of all Iowans. The board held open meetings and solicited input from the general public via online submissions. The board then submitted recommendations in the form of a report, which was released to the public on February 4, 2021. The report's recommendations have served to guide funding priorities and prompt further stakeholder engagement on targeted issues like workforce, childcare, broadband, tourism, and carbon sequestration. Highlights of the state's incorporation of community engagement strategies in the development of programs include, but are not limited to:

### **Housing Engagement**

included outreach to Iowans through many formats. In person meetings with property owners and city officials and emails to all mayors, city administrators, chamber directors, economic development groups and councils of government on file. The state gave presentations to 5 regional locations across the state reaching 67 communities and weekly Main Street Iowa information releases to 54 Main Street directors. The Governor's Economic Advisory Board included 25 diverse housing professionals representing all housing sectors and areas of the state.

### **Child Care Programs**

were the result of key recommendations made by the Governor's Child Care Task Force, which was comprised of representatives of Iowa businesses, nonprofits and community organizations, child care providers and local government and held a total of 51 official meetings, working groups, and town halls — including two evening town halls with parents and child care providers.

### **Manufacturing Industry**

input and feedback has guided the development of the Iowa Manufacturing 4.0 plan from the outset through manufacturing leadership one-on-one interviews, focus groups, and regular meetings with the advanced manufacturing work group

### **Broadband Project**

planning was designed around collaboration with numerous stakeholders including the provider community and members of the public to plan for future needs. Publicly available map appeal processes, public meetings, and webinars are some of the ways communities were engaged. In addition, the state of Iowa retained a third-party contractor to coordinate statewide broadband community outreach. In 2022, the outreach included a new program "BroadBAND Together"— a community coordination and support initiative targeting local governments statewide to help prepare for broadband development and attract investment for community broadband projects. In 2023, the outreach included state initiatives as follows:

- The state broadband map challenge process encouraged all Iowa stakeholders to review, verify or challenge broadband mapping data to facilitate a new, more accurate broadband map. Citizens, businesses and service providers participated in this process resulting in over 137,000 locations being challenged across the state. All challenges were adjudicated by the Department of Management, Division of Information Technology (DoIT), and Iowa's state broadband map was updated accordingly.
- DoIT issued Invitation to Qualify #001 - Broadband Intervention Zones. The purpose of the Invitation to Qualify was to solicit Applications from Communities lacking Broadband. Successful Applications to the ITQ were used by DoIT to establish Broadband Intervention Zones to be used to prioritize areas for future broadband funding. This resulted in 96 specific, community-identified intervention zones being recognized by the State of Iowa for prioritization in future broadband funding programs.

Meetings were held across the state to get feedback from Iowans on digital services, including broadband, in their area. Facilitated at local community colleges and libraries, Iowans were invited to meet with state broadband representatives to discuss the challenges they face surrounding broadband access, literacy, affordability and other related topics. Attendees received a short presentation on digital services followed by

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a discussion with the audience on the barriers and potential solutions for full participation in the digital aspects of society. Information and data collected through this outreach effort will be compiled and used to inform the State's 5 Year Broadband Action Plan.

### **The Iowa Finance Authority (IFA)**

and the Iowa Department of Natural Resources (DNR) have jointly administered the Iowa State Revolving Fund to assist cities, counties, sanitary districts, utility management organizations, municipal utilities, rural water associations, homeowner's associations, watershed organizations and Iowa property owners in advancing water quality initiatives for more than 30 years. The IFA has worked with more than 700 Iowa communities on their water quality needs over the course of 30 years and over time has compiled a wealth of feedback on the unmet water quality needs throughout the state. This deep understanding of unmet needs is what guided the ARP-funded Water Infrastructure Fund (WIF) priorities of: reducing excess nutrients, increasing drought resiliency, reducing flood risk, improving public health, promoting water and wastewater reuse and providing significant economic benefits. These objectives led to the creation of the WIF programs that will directly address the identified unmet needs: Economically Significant projects, Watershed Protection Projects, Industrial Water Reuse/Conservation Projects and Wastewater Infrastructure for Unsewered Communities.

### **The Iowa Economic Development Authority**

developed the Destination Iowa program based on years of feedback from communities, stakeholder groups and Iowans who have pushed for funding for transformational tourism and quality of life initiatives as a means to help communities attract and retain talent and to boost their economic competitiveness. The support for such an initiative has been both grassroots and formal; applicants to smaller programs, such as the state's Community Attraction and Tourism grant program, have long expressed concern that these programs fall short of the need in Iowa. The Iowa Chamber Alliance rates the development of community placemaking and recreational opportunities among its top priorities. And the Governor's Economic Recovery Advisory Board, after gathering extensive public input from Iowans through listening sessions and online forms, listed a creative placemaking and quality of life initiative among its top recommendations in 2021.

Furthermore, Governor Reynolds conducts a 99 county tour each year. During the course of this year's tour, the Governor has met with local leaders, non-profit organizations, and other constituent

groups and listened to feedback on ARPA funding priorities. Providing ARPA funding through competitive grant programs has also provided a structured, evidence-based opportunity to assess community funding needs, and a corresponding opportunity to provide additional funding support if warranted.

The state has prioritized public transparency in reporting the use of pandemic recovery funds received by the state. The Iowa Department of Management was recognized as a 2023 Government Experience Project Winner for the Iowa Pandemic Recovery Report. The award was from the Center for Digital Government, which is part of Government Technology. The Iowa Pandemic Recovery Report allows citizens to quickly explore federal awards received, expenditures and payments associated with coronavirus relief and recovery. The state's pandemic recovery report is available on the Department of Management's state resources webpage at <https://dom.iowa.gov/state-government/pandemic-recovery-reporting>.



## Labor Practices

*Describe workforce practices on any infrastructure projects or capital expenditures being pursued. How are projects using strong labor standards to promote effective and efficient delivery of high-quality infrastructure projects while also supporting the economic recovery through strong employment opportunities for workers? For example, report whether any of the following practices are being utilized: project labor agreements, community benefits agreements, prevailing wage requirements, and local hiring.*

Iowa has a rich heritage and history of engaged and highly productive workforce that is hardworking, conscientious, and dedicated. Iowa is a right to work state with a strong continuum of workforce development in K-12, community colleges and universities that include apprenticeships, internships, and customizable workforce training programs.

Iowa has allocated funds to infrastructure projects being pursued under EC 5. The state has allocated infrastructure funds for water projects and broadband expansion in Iowa. Individual projects with SLFRF funding anticipated to exceed \$10 million will require Davis Bacon Certification. The Davis Bacon Act requires contractors to pay their laborers employed under the contracts no less than prevailing wages and fringe benefits.

All projects will be implemented following state procurement laws to identify and engage with qualified contractors. The state gives priority to contractors who are targeted small businesses to remove hurdles and give more opportunities to underserved communities and small businesses to start and grow their business. The program is designed to help women, individuals with minority status, service-connected disabled veterans, and individuals with disabilities. Grant opportunities made by Iowa's state agencies require applicants to submit a minority impact statement per Iowa Code Section 8.11. This is the state's mechanism to require grant applicants to consider the potential impact of the grant project's proposed programs or policies on minority groups.

## Use of Evidence

*Describe whether and how evidence-based interventions and/or program evaluation are incorporated into their SLFRF program. Recipients may include links to evidence standards, evidence dashboards, evaluation policies, and other public facing tools that are used to track and communicate the use of evidence and evaluation for Fiscal Recovery Funds. Recipients are encouraged to consider how a Learning Agenda, either narrowly focused on SLFRF or broadly focused on the recipient's broader policy agenda, could support their overarching evaluation efforts in order to create an evidence-building strategy for their jurisdiction. In the Project Inventory section of the Recovery Plan, recipients should identify whether SLFRF funds are being used for evidence-based interventions and/or if projects are being evaluated through rigorous program evaluations that are designed to build evidence. (See details in the Project Inventory section below).*

The U.S. Treasury guidance for SLFRF defines use of evidence as interventions with strong or moderate levels of evidence or evaluation through rigorous program evaluations that are designed to build evidence. Strong evidence means that the evidence base can support causal conclusions for the specific program with the highest level of confidence and consists of one or more well-designed and well-implemented experimental studies conducted on the program with positive findings on one or more intended outcomes. Moderate evidence means that there is a reasonably developed evidence

base that can support causal conclusions and the evidence base consists of one or more quasi-experimental studies with positive findings on one or more intended outcomes or two or more non-experimental studies with positive findings on one or more intended outcomes.

The State of Iowa is not currently using SLFRF to implement evidence-based interventions or program evaluations pursuant to Treasury's definition.



## Performance Report

*Describe how performance management is incorporated into their SLFRF program, including how they are tracking their overarching jurisdictional goals for these funds as well as measuring results for individual projects. The recipient has flexibility in terms of how this information is presented in the Recovery Plan, and may report key performance indicators for each project, or may group projects with substantially similar goals and the same outcome measures. In some cases, the recipient may choose to include some indicators for each individual project as well as crosscutting indicators. Recipients may include links to performance management dashboards, performance management policies, and other public facing tools that are used to track and communicate the performance of Fiscal Recovery Funds. In addition to outlining in this section their high-level approach to performance management, recipients must also include key performance indicators for each SLFRF project in the Project Inventory section (more details below).*

The State of Iowa has incorporated performance management into the development of all its programs per Department of Treasury guidance. Departments responsible for implementing programs establish program outcomes in line with Treasury guidance along with any required output and outcome measures as part of the design phase of programs. As programs are implemented the departments will collect and report required data relating to the output and outcome measures throughout the period of performance for the programs. When applicable, performance reporting requirements are outlined in grant award agreements with subrecipients to ensure performance data can be collected and outcomes can be monitored for projects. Performance

measures will be monitored by the departments implementing the programs to track progress towards a program's intended outcomes.

The State's procedures for departments to implement programs are made available on the Department of Management's state resources webpage at <https://dom.iowa.gov/state-government/pandemic-recovery-reporting>.

Performance metric reporting is required for programs classified in EC 1 – EC5. The performance measurements for each project are shown in the project inventory in "Part 2: Project Inventory and Performance Report", including both output and outcome performance metrics for EC 1 – EC 5.



## PART TWO

# Project Inventory and Performance Report

## Expenditure Categories

The Project Inventory includes a description of each project that has incurred obligations or expended funds as of June 30, 2024.

In this section, Iowa should provide a description of each project undertaken. Below is an example of how to present the information noted in the Reporting Guidance, which incorporates project details as well as evidence and performance measure information outlined in the relevant sections above. This information should be replicated for all of Iowa's projects funded wholly or in part by SLFRF. Include a link to the project or program website, if available.

### EXAMPLE PROJECT 1

Project [Identification Number]: [Project Name]

Funding amount: [Funding amount]

Project Expenditure Category: [Category number, Category Name]

#### Project Overview

- A description of the project that includes an overview of the main activities of the project, the approximate timeline, primary delivery mechanisms and partners, if applicable, and intended outcomes.
- Link to the website of the project if available
- Describe how the project contributes to addressing climate change and/or advances the Justice40 initiative, which sets a target of providing 40 of the benefits of certain federal investments, including climate and clean energy investments to disadvantaged communities (for infrastructure projects under EC 5)

#### Use of Evidence

The State of Iowa is not currently using SLFRF to implement evidence-based interventions or program evaluations.

- Briefly describe the goals of the project, and whether SLFRF funds are being used for evidence-based interventions, the evidence base for the interventions, and/or if projects are being evaluated through rigorous program evaluations that are designed to build evidence. If a recipient is conducting a program evaluation in lieu of reporting the amount of spending on evidence-based interventions, they must describe the evaluation design.
- Identify the dollar amount of the total project spending that is allocated towards evidence-based interventions for each project in the Expenditure Categories noted with an asterisk in Appendix 1 of the Reporting Guidance.

#### Performance Report

- For the Project Inventories, include key performance indicators for your jurisdiction's major SLFRF funded projects. Report key performance indicators for each project, or group projects with substantially similar goals and the same outcome measures. Jurisdictions may choose to include some indicators for each individual project as well as crosscutting indicators. Include both output and outcome measures. Provide data disaggregated by race, ethnicity, gender, income, and other relevant factors, if possible.
- In addition, include the mandatory performance indicators if your jurisdiction has projects in the relevant areas (this information may be included in each recipient's Recovery Plan as they determine most appropriate). This information should be included in the Project Inventory, but this data will also need to be entered directly into the Treasury reporting portal as part of the Project and Expenditure report, as Treasury has added these fields (for Tier 1 recipients only) to the Project and Expenditure report. Below is a list of required data for each Expenditure Category, where relevant.
  - a. Household Assistance (EC 2.2), Long-term Housing Security (EC 2.15-2.16) and Housing Support (EC 2.17-2.18):
    - Number of households receiving eviction prevention services (including legal representation)
    - Number of affordable housing units preserved or developed
  - b. Assistance to Unemployed or Under Employed Workers (EC 2.10) and Community Violence Interventions (EC 1.11):
    - Number of workers enrolled in sectoral job training programs
    - Number of workers completing sectoral job training programs
    - Number of people participating in summer youth employment programs

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- c. Addressing Educational Disparities (EC 2.24-2.26) and Addressing Impacts of Lost Instructional Time (EC 2.27):*
  - Number of students participating in evidence-based tutoring programs*
- d. Healthy Childhood Environments (EC 2.11-2.14):*
  - Number of children served by childcare and early learning (pre-school/pre-K/ages 3- 5)*
  - Number of families served by home visiting*

## Expenditure Category: PUBLIC HEALTH

<b>Project ID:</b>	297-5286-OPG
<b>Program Name:</b>	Office of the Public Guardian

**Expenditure Category** . . . . . 1.4: *Prevention in Congregate Settings*

**Funding Amount** . . . . . \$502,200

**Approximate Timeline** . . . . . January 2022 - September 2024

**Primary Delivery Mechanism** . . . . . Contracts

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Clearing the initial backlog of cases and paying future case opening fees for cases on the OPG waiting list to help to expedite the transition of patients from hospitals to community-based settings, providing more appropriate care and opening critically needed hospital beds and patient care resources.

### Intended Outcomes:

1. Reduce the backlog of lowans awaiting guardianship and/or conservatorship
2. Improved hospital throughput

### PERFORMANCE INDICATORS:

	2023 <sup>1</sup>	2024	2025
Cases accepted for services	41	89	4
Clients for whom contractors were appointed as permanent guardian and/or conservator	31	45	3
Average length of time on waiting list (days)	369.78	282.69	111.5
Median length of time on waiting list (days)	358	289	113.5
Number of guardianship individuals in hospitals that got moved out (patient flow)	4	8	0
Average avoidable hospital days	61.25	103.75	N/A

<sup>1</sup> There is no data to report for the 2023 reporting period. The program started taking cases in May 2022 and no new cases were taken in 2023.



<b>Project ID:</b>	583-0019-PPE
<b>Program Name:</b>	PPE and DME Storage and Distribution

**Expenditure Category** . . . . . 1.5: Personal Protective Equipment

**Funding Amount** . . . . . \$3,070,747

**Approximate Timeline** . . . . . April 2022 – December 2025

**Primary Delivery Mechanism** . . . . . Contracts, MOUs

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The program will provide warehouse storage and distribution of Personal Protective Equipment (PPE), COVID-19 test materials, and Durable Medical Equipment (DME). Program activities will include lease, design, construction and upfit of a warehouse to store inventory, personnel costs, purchase and/or rental of equipment, and purchase of PPE as necessary to maintain appropriate stock levels within shelf-life.

**Intended Outcomes:**

A readily available supply of PPE and DME is available to meet surge requirements for a potential pandemic wave regardless of supply chain issues that might occur.

**PERFORMANCE INDICATORS:**

	2023	2024	2025
<b>Quantity and viability of the inventory:</b> Periodic inventories and inspections are performed to assess the quantity and viability of the inventory to meet the projected demands in the event of a surge. It will be measured by status, i.e., Green status is 100%, Yellow status is 70%-<100%, and Red status is below 70% of 90-day supply for PPE.	100%	100%	100%
Number of adjustments to the level of inventory based on review of CDC guidance.	3	0	0

<b>Project ID:</b>	595-5997-SRO
<b>Program Name:</b>	School Resource Officers at Perry School District

**Expenditure Category** . . . . . 1.11: Community Violence Intervention

**Funding Amount** . . . . . \$54,599

**Approximate Timeline** . . . . . February 2024 – June 2024

**Primary Delivery Mechanism** . . . . . Contracts

**Program Status** . . . . . Completed

**Program Description** . . . . . The Perry Police Department and Dallas County Sheriff’s Office will staff a School Resource Officer at all schools within the Perry Community School District between February 17, 2024 and the end of the 2023/2024 school year.

**Intended Outcomes:**  
 To provide funding to both the Perry Police Department and Dallas County Sheriff’s Office to cover overtime costs of providing a School Resource Officer at Perry Elementary School for the remainder of the school year. This law enforcement presence will help the Perry School District and Perry Community recover from the tragic January 4th shooting at Perry High School.

PERFORMANCE INDICATORS:	2025 FINAL
A School Resource Officer is on-site during the remainder of the school year at Perry Elementary School.	100%
Number of School Resource Officer hours at Perry Middle School & High School	871.2

<b>Project ID:</b>	250-9999-HFI
<b>Program Name:</b>	Homes for Iowa

**Expenditure Category** . . . . . 1.11: Community Violence Intervention

**Funding Amount** . . . . . \$13,500,000

**Approximate Timeline** . . . . . January 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders, MOUs

**Website Link** . . . . . <https://www.homesforia.com>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Reduce community violence by preparing incarcerated men for successful reentry and reduced recidivism through a jobs training program in the building trades, while they build modular housing for income-qualified Iowa residents.

**Intended Outcomes:**

1. Decrease recidivism among program participants
2. Increase post-release employment
3. Increase housing supply in Iowa

**PERFORMANCE INDICATORS:**

	2022	2023	2024	2025	TOTAL
# of Homes Delivered <sup>1</sup>	8	27	32	31	<b>98</b>
# of workers enrolled in sectoral job training programs <sup>2</sup>	34	187	148	154	<b>523</b>
# of workers completing sectoral job training programs <sup>3</sup>	19	30	33	27	<b>109</b>

<sup>1</sup>The number of homes delivered since the start of the program February 1, 2022

<sup>2</sup>The number of people incarcerated that joined the program since the start of the program February 1, 2022

<sup>3</sup>The number of people incarcerated that reached 180 days in the program since February 1, 2022. Completion of the program is defined as participating in the program for 180 days.

**RECIDIVISM INFORMATION:**

	FY2020	FY2021	FY2022	FY2023	FY2024	FY2025
HFI Participants	43	93	107	187	199	<b>207</b>
Released from Prison/WR	18	30				
Recidivated within 3 years	9	14				
Recidivism %	50.0%	46.7%				

The Department of Corrections tracks recidivism by measuring how many people are released from prison during a particular year and return to prison within three years of their release. For participants in the **Homes for Iowa (HFI)** program, the recidivism data from the early years offers an initial look at outcomes.

- **50%** of the FY20 participants who were released from prison recidivated within three years
- In the FY21 group, that rate dropped slightly to **46.7%**

Small sample sizes such as those observed in FY20 and FY21 remain too small to produce statistically meaningful results. When working with smaller sample size, outcome data is more likely to fluctuate from year to

(cont.next page)

year. Recidivism data for FY22 through FY25 isn't yet available because the three-year window hasn't passed for the prison release cohorts.

It's also important to understand that the FY20 and FY21 groups were part of HFI's early implementation phase. Since then, the program has grown significantly, participation has increased by **79%**, from **43 people to 207** over six years. As more participants are released and more time passes, future recidivism data will offer a clearer and more reliable picture of HFI's long-term impact and positive outcomes are expected.

### **Wage and Employment Data:**

According to data from Iowa Workforce Development (IWD), a majority of Homes for Iowa (HFI) participants who were released from prison secured employment shortly after release. In the first quarter (Q1) following release, 63.2% were employed, earning a median wage of \$6,782.

Over the first year post-release, employment rates gradually declined while wages increased:

- **Q1:** 63.2% employed | Median wage: \$6,782
- **Q2:** 56.3% employed | Median wage: \$7,071
- **Q1:** 45.7% employed | Median wage: \$8,564
- **Q1:** 43.9% employed | Median wage: \$8,558

This pattern suggests that while fewer participants remained employed over time, those who did stay in the workforce tended to earn higher wages. It reflects a potential transition into more stable or higher-paying employment as individuals progress in their reentry journey.



<b>Project ID:</b>	282-CIMP-CIM
<b>Program Name:</b>	Critical Incident Mapping

**Expenditure Category** . . . . . 1.11: Community Violence Intervention

**Funding Amount** . . . . . \$1,051,524

**Approximate Timeline** . . . . . July 2022 - May 2026

**Primary Delivery Mechanism** . . . . . Contract, MOU

**Website Link** . . . . . <https://educateiowa.gov/pk-12/school-facilities/school-safety/governor-s-school-safety-initiative>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Critical incident mapping will be made available to Iowa K-12 school locations to include a detailed floor plan of the school building and surrounding school grounds which incorporates key information needed by emergency first responders to plan for and respond to an emergency situation. The first round of SLFRF funding was made available to accredited nonpublic K-12 school locations. The second round of funding was made available to K-12 schools that did not participate in the first round of funding.

**Intended Outcomes:**

The main outcome is to experience an increase in the capability of emergency first responders to plan for and respond to an emergency situation.

**PERFORMANCE INDICATORS:**

	2023	2024	2025	TOTAL
Number of schools that apply for critical incident mapping	171	1,242	24 <sup>3</sup>	<b>1,437</b>
Number of schools that receive an incident map	0 <sup>1</sup>	1,413 <sup>2</sup>	24 <sup>3</sup>	<b>1,437</b>
Number of schools that have an internal product that can be made available to emergency first responders in an emergency situation.	0 <sup>1</sup>	1,413 <sup>2</sup>	1437 <sup>2</sup>	<b>1,437</b>

<sup>1</sup> Data was not available in 2023. Information was reported in future periods after onsite surveys were completed and maps were developed.

<sup>2</sup> Total schools participating in the first round of critical incident mapping project equals 1,413 schools. Of the 1,413 schools, 160 nonpublic schools received a mapping product that was funded using SLFRF. Other costs associated with the project, including costs associated with on-going maintenance and general operating costs, were proportionally funded using SLFRF.

<sup>3</sup> The Department reopened the critical incident mapping application process to allow for schools that elected not to participate in the first round a second opportunity to apply for and receive a critical incident map. An additional 24 schools were mapped. The cost of the 24 critical incident maps were funded through SLFRF.

<b>Project ID:</b>	583-0021-SSV
<b>Program Name:</b>	School Safety Vulnerability Assessments and School Safety Improvement Fund

**Expenditure Category** . . . . . 1.11: Community Violence Intervention

**Funding Amount** . . . . . \$79,386,866

**Approximate Timeline** . . . . . June 2022 - December 2026

**Primary Delivery Mechanism** . . . . . Contracts, Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The program will make funds available to PK-12 schools for vulnerability assessments and minor capital improvements for security enhancements based on vulnerability assessment recommendations.

**Intended Outcomes:**

The main outcome is to experience an increase in the capability of school districts security programs to include improvements to their physical security capabilities.

**PERFORMANCE INDICATORS:**

	2023	2024	2025	TOTAL
Number of schools that apply for vulnerability assessments	1261	0	0	<b>1261</b>
Number of schools that complete the assessment process	1261	0	0	<b>1261</b>
Number of schools that make capital security improvements to their buildings based on a completed vulnerability assessment	0	36	461	<b>497</b>

<b>Project ID:</b>	595-211Q-SSH
<b>Program Name:</b>	School Safety Hardware and Software

**Expenditure Category** . . . . . 1.11: Community Violence Intervention

**Funding Amount** . . . . . \$7,513,911

**Approximate Timeline** . . . . . June 2022 — December 2026

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders, MOU

**Website Link** . . . . . [www.SafeandSoundIowa.gov](http://www.SafeandSoundIowa.gov)

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The program will make funds available to all schools for safety radios for emergency communication with law enforcement. Additionally, funds will be utilized for threat monitoring software and an anonymous reporting tool.

**Intended Outcomes:**

Ensure immediate communication between school officials and local law enforcement in the event of an existing or emerging threat.

**OUTPUT INDICATOR RESULTS:**

**2023 FINAL**

Number of schools that are in receipt of a new school safety radio	1253
Increase in the number of schools choosing to participate following the launch of the school safety radio program on June 14, 2022	100%

**PERFORMANCE INDICATORS:**

**2023**

**2024**

**2025**

**TOTAL**

Number of tips received through the anonymous reporting tool (Safe+Sound Iowa program)	68	304	443	<b>815</b>
Number of potential threats identified through the threat monitoring software	126	115	166	<b>407</b>

<b>Project ID:</b>	595-111Q-SSB
<b>Program Name:</b>	School Safety Bureau

**Expenditure Category** . . . . . 1.11: Community Violence Intervention

**Funding Amount** . . . . . \$5,500,000

**Approximate Timeline** . . . . . June 2022 — December 2026

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders, MOUs

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The School Safety Bureau will manage and administer the school safety program, coordinate and facilitate training requests and provide continuous monitoring for the anonymous reporting tool.

**Intended Outcomes:**

Ensure law enforcement, EMS, fire and communications are properly trained to handle a school safety situation if it arises.

**PERFORMANCE INDICATORS:**

**The number of participants enrolled in:**

	2023	2024	2025	TOTAL
Civilian Response to Active Shooter Events (CRASE)	1,589	2,871	168	5,551
Civilian Response and Casualty Care (CRCC)	711	1,396	168	2,275
Stop the Bleed	241	1,085	125	1,451
Advanced Law Enforcement Rapid Response Training (ALERTT)	515	716	1,421	2,147
Active Attack Integrated Response (AAIR)	0	89	416	505
The geographic coverage of trainings in Iowa (counties)				99

<b>Project ID:</b>	595-411Q-SH2
<b>Program Name:</b>	School Safety Hardware 2024

**Expenditure Category** . . . . . 1.11: Community Violence Interventions

**Funding Amount** . . . . . \$1,044,463

**Approximate Timeline** . . . . . March 2024 – January 2025

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description.** . . . . . The Department of Public Safety, in conjunction with the Department of Education, will make emergency radios available to all requesting schools. This will provide school administrators the ability to immediately communicate with law enforcement during emergent school-safety events. Reliance on cell phones have at times proved problematic as emergency events frequently generate extreme cell use that can overwhelm existing cell networks.

The SLFRF Emergency Radios in K-12 Schools program was first run in 2023. The program was reopened in 2024 to approximately 260 school buildings that did not participate in the first round of funding.

**Intended Outcomes:**  
Ensure immediate communication between school officials and local law enforcement in the event of existing or emerging threats.

PERFORMANCE INDICATORS:	2025 FINAL
Number of schools that are in receipt of a new school safety radio	211
Increase in the number of schools choosing to participate following the launch of the school safety radio program on June 14, 2022	100%



<b>Project ID:</b>	112-B108-VOC
<b>Program Name:</b>	Victim Assistance

**Expenditure Category** . . . . . 1.11: Community Violence Interventions

**Funding Amount** . . . . . \$5,500,000

**Approximate Timeline** . . . . . October 2024 – September 2025

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . <https://www.iowaattorneygeneral.gov/for-crime-victims/grants>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The program will support the Victim Assistance Sections' grant program and make funds available to Iowa's 99 counties through outreach offices, advocates traveling to meet victims and provide services, providing increased access to the criminal justice system, increased mental health counseling, and successful prosecution.

**Intended Outcomes:**

Victims of crime will have an increased sense of safety and stability because of the services provided by victim advocates. Victims of crime will work with law enforcement and prosecutors to hold offenders accountable because they have support systems in place to help them navigate the criminal justice system.

**Output Indicators:**

1. Number of victims served and type of victimization.
2. Victim demographics

**Outcome Indicators:**

1. Number of victims who stated they feel safe and more stable because of the services provided by their victim advocates.
2. Number of victims who work with law enforcement and prosecutors through their victim advocate to hold offenders accountable for the victimizations.

**PERFORMANCE INDICATORS:**

*Outcome Indicator data is not available at this time. Information will be reported in future reporting periods when data becomes available.*

**2025**

Number of victims served	6,921
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<b>Project ID:</b>	400-2004-OPT
<b>Program Name:</b>	Opioid Prevention, Treatment and Recovery Program

**Expenditure Category** . . . . . 1.13: Substance Use Services

**Funding Amount** . . . . . \$1,500,000

**Approximate Timeline** . . . . . July 2024 – December 2025

**Primary Delivery Mechanism** . . . . . Contracts

**Website Link** . . . . . N/A

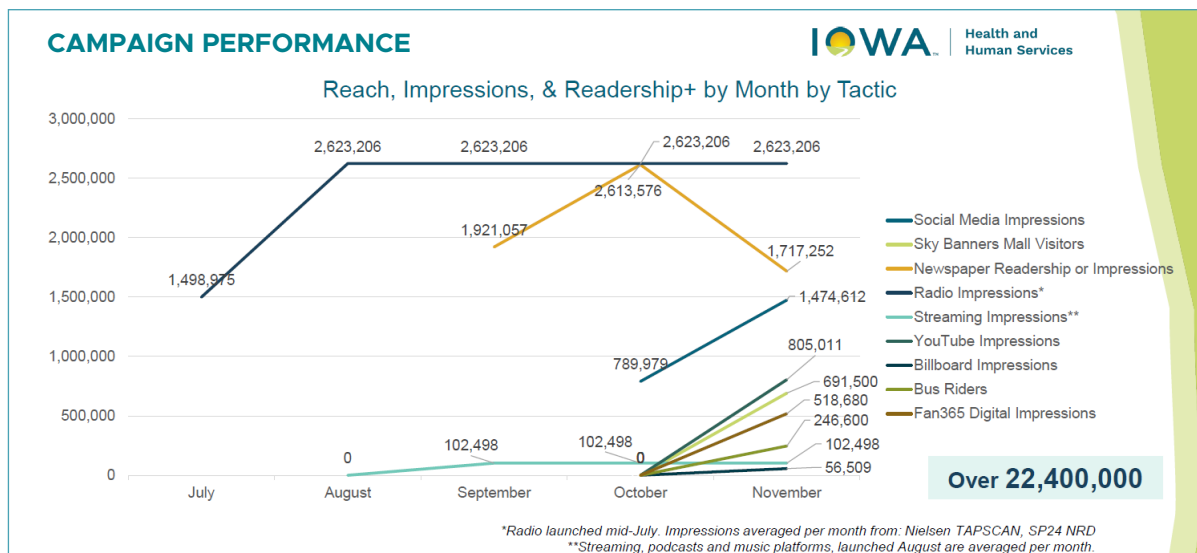
**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Funds will be invested in opioid prevention, treatment and recovery programs for Iowans impacted by the ongoing opioid epidemic. Investments include: Opioid Use Prevention Campaign to prevent opioid use/misuse and drug use/abuse and Opioid Prescription Prevention Program to address opioid prescription prevention in medical settings.

#### Intended Outcomes:

Increased education and promotion of opioid use prevention strategies to the public. Reduce the number of opioid prescriptions going to individuals for surgical recovery as well as increasing access to a better, opioid-minimizing approaches to surgery and recovery.

#### Opioid Use Prevention Campaign Indicators:



#### Opioid Prescription Prevention Output/Income Indicators:

1. Number of Healthcare providers educated over the course of the contract
2. Number of patients enrolled in education over the course of the contract
3. Percent change in opioid medication prescriptions by healthcare providers participating in the education and training.
4. Percentage of patients reporting an increased understanding of pain management strategies that do not rely on opioid medications
5. Percent reduction in the use of opioids in the patients participating in the prevention program as compared to other patients

#### Opioid Prescription Prevention Performance Indicators:

Data is not available at this time. Information will be reported in future periods when information becomes available.

**Expenditure Category:****NEGATIVE ECONOMIC IMPACTS**

<b>Project ID:</b>	282-7392-SFS
<b>Program Name:</b>	Expansion of the Summer Food Service Program (SFSP)/ Seamless Summer Option (SSO)

**Expenditure Category** . . . . . 2.1: Household Assistance: Food Programs

**Funding Amount** . . . . . \$985,000

**Approximate Timeline** . . . . . March 2024 - December 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . [https://educate.iowa.gov/pk-12/operation-support/  
nutrition-programs/summer/summer-meal-program-expansion-grant](https://educate.iowa.gov/pk-12/operation-support/nutrition-programs/summer/summer-meal-program-expansion-grant)

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The program promotes new summer meal sites in eligible areas currently underserved by the summer meal programs, as well as through existing summer meal program sponsors choosing to expand the number of meal sites and community reach. The funding will serve as an additional revenue source for summer meal programs, beyond the federal meal reimbursement, and can be used for allowable expenses approved by the Department of Education including but not limited to: enhancing meal quality, incorporating more locally grown foods, updating program equipment and conducting program outreach, and operational or administrative expenses not fully covered through meal reimbursement such as staff and non-food supplies.

**Intended Outcomes:**

To increase the number of meal sites in unserved or underserved areas.

**PERFORMANCE INDICATORS:****2024**

Number of program applications received	43
Number of awardees	38
Number of meal sites awarded in total	61

**2025**

Number of new meal sites created	61
Number of meals/snacks served	450,300 <sup>1</sup>

<sup>1</sup> This amount is the total meals and snacks served during the period June 2024 - August 2024.

<b>Project ID:</b>	309-AAIW-MWS
<b>Program Name:</b>	IowaWORKS Mobile Workforce Services Unit

**Expenditure Category** . . . . . 2.10: Assistance to Unemployed or Underemployed Workers

**Funding Amount** . . . . . \$800,000

**Approximate Timeline** . . . . . December 2023 – December 2026

**Primary Delivery Mechanism** . . . . . Purchase Orders, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Purchase and operate a Mobile (vehicle) IowaWORKS Services Center to provide services in remote areas and to populations unable to utilize services at a center or satellite location, serving as a true “force multiplier” and enabling IowaWORKS staff to respond quickly where workforce resources are needed.

**Intended Outcomes:**

Build a stronger, more skilled workforce

**PERFORMANCE INDICATORS:**

	2024	2025	TOTAL
Number of events attended	16	177	193
Number of Iowans receiving services from the Mobile Center	165	1,110	1,275
Number of Iowans who became employed or enrolled in workforce readiness programs due to services received	N/A	229	229

<b>Project ID:</b>	309-AA2D-SYI
<b>Program Name:</b>	Summer Youth Internship Projects

**Expenditure Category** . . . . . 2.10: Assistance to Unemployed or Underemployed Workers

**Funding Amount** . . . . . 1,136,317.68

**Approximate Timeline** . . . . . May 2022 – September 2022

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . <https://www.futurereadyiowa.gov>

**Program Status** . . . . . Completed

**Program Description** . . . . . The program will support 35 Summer Youth Internship Projects (SYIPs) and serve an estimated 659 participants recruited from more than 85 locations across Iowa during the Summer 2022 timeframe. The primary supported occupations include healthcare, construction-related trades, information technology, advanced manufacturing, and energy. All projects include recruitment of youth at risk of not graduating, and youth from underrepresented communities and/or from low-income households.

**Intended Outcomes:**

Build a stronger, more skilled workforce

**PERFORMANCE INDICATORS:**

**2023 FINAL**

Number of people participating in summer youth employment programs	684
Number of youth who became employed due to participation in a SYIP	289
Number of youth earning a credential, certification or credit hour by the completion of the program	652



<b>Project ID:</b>	309-AA2E-HCR
<b>Program Name:</b>	Health Careers Registered Apprenticeship

**Expenditure Category** . . . . . 2.10: Assistance to Unemployed or Underemployed Workers

**Funding Amount** . . . . . \$2,536,637

**Approximate Timeline** . . . . . March 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://workforce.iowa.gov/apprenticeship/funding/health-careers>

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The program will provide funding to communities to establish new or expand on existing registered apprenticeship programs for health care careers for high school students. The result is an alternative pathway to health education with an added opportunity to earn and learn, including one-to-one mentoring during on the job training. Supplemental assistance will be provided to acquire simulation software and hardware to further enhance apprentices' educational and practical experience and readiness for the field.

**Intended Outcomes:**

1. Increase the number of high school Registered Apprenticeship Programs in the state that offer health care-related experience.
2. Promote postsecondary training and career pathways for underserved communities in health care-related industries.
3. Provide innovative and non-traditional high school career training programs in health care-related industries.
4. Contribute to the statewide goal that 70 percent of Iowans with education and training beyond high school by 2025.

<b>PERFORMANCE INDICATORS:</b>	<b>2023–2024 Cumulative</b>	
	<b>Enrollments<sup>1</sup></b>	<b>Completions</b>
Iowa Health Careers 1.0	149	15
Iowa Health Careers 2.0	614	74
<b>TOTAL</b>	<b>763</b>	<b>89</b>

<sup>1</sup>Program enrollments include active program, completed program and cancelled program enrollments.

<b>Project ID:</b>	309-AATU-TPR
<b>Program Name:</b>	Teacher and Paraeducator Registered Apprenticeship

**Expenditure Category** . . . . . 2.10: Assistance to Unemployed or Underemployed Workers

**Funding Amount** . . . . . \$39,730,087

**Approximate Timeline** . . . . . July 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://workforce.iowa.gov/apprenticeship/funding/tpra>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The program will provide opportunities for current high school students and adults to earn a paraeducator certificate and associate's degree and paraeducators to earn their Teaching bachelor's degree while learning and working in the classroom.

**Intended Outcomes:**

Build a strong and experienced educator workforce through the development of Registered Apprenticeship Programs.

<b>PERFORMANCE INDICATORS:</b>	<b>2023–2025 Cumulative</b>
Number of program enrollments <sup>1</sup>	1,160
Number of program completions	256

<sup>1</sup>Program enrollments include active program, completed program and canceled program enrollments.

<b>Project ID:</b>	309-IHPF-IHP
<b>Program Name:</b>	Healthcare Credentialing Grant

**Expenditure Category** . . . . . 2.10: Assistance to Unemployed or Underemployed Workers

**Funding Amount** . . . . . \$3,000,000

**Approximate Timeline** . . . . . December 2024 – December 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://workforce.iowa.gov/opportunities/grants/healthcare-credentialing>

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The Healthcare Credentialing Grant provides financial assistance healthcare employers to create new pipelines of workers to help fill high-demand occupations in the healthcare sector. Awarded programs must be work-based learning (WBL) programs with an earn and learn component, which can include Registered Apprenticeship (RA), on-the-job training programs, or related programs that upskill or re-skill workers.

**Intended Outcomes:**

Increased training and education for healthcare workers.

**Output Indicators:**

1. Number of current employees enrolled in grant training opportunity.
2. Number of new employees enrolled in grant training opportunity.

**Outcome Indicators:**

1. Number of Credentials earned by participants.
2. Number of people completing the job training program.

**PERFORMANCE INDICATORS:**

*Data is not available at this time.  
Information will be reported in  
future periods when information  
becomes available.*

<b>Project ID:</b>	309-AA2I-CCB
<b>Program Name:</b>	Child Care Business Incentive Grant Program

**Expenditure Category** . . . . . 2.11: Healthy Childhood Environments: Child Care

**Funding Amount** . . . . . \$33,755,150

**Approximate Timeline** . . . . . May 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://www.futurereadyiowa.gov/child-care-grants>

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Funding made available to encourage and enable businesses and employer consortiums to build on-site childcare centers or partner with local and regional childcare services to renovate and expand.

**Intended Outcomes:**

Increasing new childcare slots available to an employer's employees (without displacing other families), particularly for those employers located in childcare deserts.

**PERFORMANCE INDICATORS:**

	2024	2025	TOTAL
Number of new childcare slots secured for an employer's employees	30	313	343
Number of new childcare slots secured for an employer's employees and general public	175	852	1,027
Number of new employers offering childcare	8	9	17
Number of children serviced by childcare	0 <sup>1</sup>	753 <sup>2</sup>	753 <sup>2</sup>

<sup>1</sup>Enrollment has yet to begin for completed projects.

<sup>2</sup> Enrollment is ongoing and is an estimate. Some centers have capped enrollment lower due to staffing limitations.

<b>Project ID:</b>	282-7393-CCC
<b>Program Name:</b>	Credentials for Child Care Careers Grant

**Expenditure Category** . . . . . 2.11 Healthy Childhood Environments: Child Care

**Funding Amount** . . . . . \$732,000

**Approximate Timeline** . . . . . January 2024 – December 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://educate.iowa.gov/higher-ed/cte/irc#credentials-to-child-care-careers-c4-grant-opportunity>

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The Iowa Department of Education will release a funding opportunity for applications from Iowa school districts interested in providing a Family and Consumer Science (FCS) course series while partnering with a local licensed child care center to provide service/practice hours to participating Career and Technical Education (CTE) students. Interested districts will receive a Department-approved early childhood curriculum aligned to the Child Development Associate (CDA™) Credential. The CDA is the most widely recognized credential in early childhood education (ECE) and is a key stepping stone to career advancement in the early education system. Grant awardees will use the approved curriculum paired with hands-on service hours to support students in completing the requirements for a CDA Credential.

**Intended Outcomes:**

Expand the early childhood workforce through a competency and experience building framework through career and technical education programs. Establish local partnerships between districts and community child care locations to support this workforce effort.

**Output Indicators:**

1. Number of CTE student participants in pilot
2. Number of licensed child care centers the district has partnered with

**Outcome Indicators:**

1. Average number of practice work hours completed within pilot timeframe
2. Number of participants completing 3-semester program (future data element)
3. Number of participants attaining credential (future data element)

**PERFORMANCE INDICATORS:**

*Data is not available at this time.  
Information will be reported in  
future periods when information  
becomes available.*



<b>Project ID:</b>	270-0040-MHD
<b>Program Name:</b>	Minority Homebuyer Down Payment Assistance Pilot Program

**Expenditure Category** . . . . . 2.15: Long-term Housing Security: Affordable Housing

**Funding Amount** . . . . . \$965,000

**Approximate Timeline** . . . . . January 2022 – December 2022

**Primary Delivery Mechanism** . . . . . Direct Payments

**Website Link** . . . . . <https://www.iowafinance.com/homeownership/down-payment-programs/>

**Program Status** . . . . . Completed

**Program Description** . . . . . Provide eligible Iowa minority households with assistance purchasing a home. This one-time investment will assist in breaking barriers to homeownership while mitigating pandemic-related financial barriers that potentially put homeownership out of reach for many prospective minority home buyers.

**Intended Outcomes:**

Statewide to increase the number of minority homebuyers, race and home ownership in the state.

**PERFORMANCE INDICATORS:**

	2022	2023 FINAL
Mortgage loans closed	53	193
Number of first-generation homeowners	26	79 <sup>1</sup>

<sup>1</sup>This was not a mandatory question on the attestation form completed by homebuyers; 79 borrowers answered "yes."

<b>Project ID:</b>	270-LIHL-LIH
<b>Program Name:</b>	Low Income Housing Tax Credit Loan Program – Supporting Affordable Housing

**Expenditure Category** . . . . . 2.15: Long-term Housing Security: Affordable Housing

**Funding Amount** . . . . . \$32,259,907

**Approximate Timeline** . . . . . September 2022 – June 2025

**Primary Delivery Mechanism** . . . . . Loans

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Developing housing units for low-income lowans to ensure safe, healthy homes for families while avoiding congregate housing situations where the risk of COVID-19 is exacerbated. The program will provide assistance in the form of a one-time loan extended to housing businesses that have been awarded 2021 LIHTC tax credits to complete low-income housing projects.

**Intended Outcomes:**

Developing housing units for low-income lowans is critical to ensure safe, healthy homes for our families while avoiding congregate housing situations where the risk of the spread of COVID-19 is exacerbated.

**PERFORMANCE INDICATORS:**

	2024	2025	TOTAL
Number of housing projects that receive loans	15	0	<b>15</b>
Number of cost burden areas receiving LIHTC projects funded by the loans	0 <sup>1</sup>	7	<b>7</b>
Number of affordable housing units developed	0 <sup>1</sup>	554	<b>554</b>
Number of households receiving eviction prevention services (including legal representation)	N/A	N/A	<b>N/A</b>

<sup>1</sup>Data was not yet available during the 2024 reporting period. Data will be reported in future reporting periods as construction of units is completed and completion data becomes available.

<b>Project ID:</b>	270-IHOM-IHO
<b>Program Name:</b>	Iowa HOME

**Expenditure Category** . . . . . 2.15: Long-term Housing Security: Affordable Housing

**Funding Amount** . . . . . \$20,368,884

**Approximate Timeline** . . . . . June 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The program deploys funds for defined residential unit construction projects focused on targeted AMI levels and increases affordable housing unit availability throughout Iowa.

**Intended Outcomes:**

The development of affordable housing units through deployment of additional HOME funds to ensure safe and healthy homes for families.

**PERFORMANCE INDICATORS:**

*Iowa HOME projects are in varying phases of construction and some projects have not been completed and closed out. Totals provided are for completed projects.*

**2025**

Number of housing units developed	16
Number of housing units preserved	1

<b>Project ID:</b>	269-0073-DTH
<b>Program Name:</b>	Downtown Housing Grant Program

**Expenditure Category** . . . . . 2.18: Housing Support: Other Housing Assistance

**Funding Amount** . . . . . \$18,084,630

**Approximate Timeline** . . . . . February 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Development of upper story spaces into residential units will create new housing units in rural Iowa communities.

**Intended Outcomes:**

1. Revitalization of downtown neighborhoods in rural Iowa
2. Increase diversity of available housing stock (allows opening-up of traditional housing for growing families; allows aging families to move to these areas)
3. Increased opportunities to enable workforce (e.g., new teachers, new law enforcement officers etc.)

**PERFORMANCE INDICATORS:**

*Iowa HOME projects are in varying phases of construction and some projects have not been completed and closed out. Totals provided are for completed projects.*

	2024	2025	TOTAL
Number of new housing units developed	5	217	222
Number of housing units preserved	0	0	0
Number of refurbished buildings serving multi-family housing units	2	29	31
Number of refurbished buildings serving single family housing units	0	0	0
Number of communities served by projects	2	29	31

<b>Project ID:</b>	284-9003-GEA
<b>Program Name:</b>	GEAR UP Iowa Future Ready

**Expenditure Category** . . . . . 2.25: Addressing Educational Disparities: Academic, Social, and Emotional Services

**Funding Amount** . . . . . \$4,985,642

**Approximate Timeline** . . . . . March 2022 – December 2025

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://educate.iowa.gov/higher-ed/college-career-prep/gear-iowa>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . GEAR UP Iowa Future Ready will work collaboratively with statewide and community-based partners to address the impact of COVID-19 on students' mental health and academic outcomes. The program will provide direct support to partner districts who represent a key disproportionately impacted community necessary to impact our recovery goal to increase college enrollment for populations hardest hit by the pandemic through: 1) direct contact with students through staff in schools and virtual coaching with families; 2) data collection and analysis; and 3) community partnerships. GEAR UP Iowa Future Ready will coordinate this support network by reinforcing counselor capacity for advising, increasing opportunities for one-on-one interactions and coaching for students, and coordinating system hand-offs that maintain responsibility with the provider, not the student, to not slip through the cracks.

**Intended Outcomes:**

Increase the number of low-income and underrepresented minority students who access and complete a postsecondary degree or credential.

**PERFORMANCE INDICATORS:**

	2023 SCHOOL YR 2022-23	2024 SCHOOL YR 2023-24	2025 SCHOOL YR 2024-25	TOTAL
Number of students participating in evidence-based tutoring programs	353	459	1,403	2,215
Number of students participating in services	4,221	4,958	5,256	14,435
FAFSA completion rate of the cohort <sup>1</sup>	0	0	35%	35%

<sup>1</sup>The cohort does not graduate until 2025. FAFSA completion rate data will not be available until 2025. Current numbers are not final, as cycle is not completed and services are still in progress.

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**NUMBER OF 12TH GRADE STUDENTS SERVED BY DISTRICT AND HIGH SCHOOL:**

DISTRICT	HIGH SCHOOL	STUDENTS SERVED	ENROLLED STUDENTS	% Served
Centerville	Centerville High School	93	93	100.00%
Clinton	Clinton High School	211	211	100.00%
Columbus	Columbus High School	54	54	100.00%
Davenport	Central High School	325	325	100.00%
	Mid-City High	112	112	100.00%
	North High School	341	341	100.00%
	West High School	375	375	100.00%
Davis County	Davis County Community High School	98	98	100.00%
Des Moines	DMPS East High School	538	538	100.00%
	DMPS Hoover High School	234	234	100.00%
	DMPS Lincoln High School	687	687	100.00%
	DMPS North High School	421	421	100.00%
	DMPS Roosevelt High School	564	564	100.00%
Fort Dodge	Fort Dodge High school	287	287	100.00%
Marshalltown	Marshalltown High School	410	410	100.00%
Saydel	Saydel High School	111	111	100.00%
South Tama	South Tama County High School	98	98	100.00%
Storm Lake	Storm Lake High School	216	216	100.00%
<b>Total</b>		<b>5256</b>	<b>5256</b>	<b>100.00%</b>

<b>Project ID:</b>	282-7394-CSS
<b>Program Name:</b>	Charter School Start Up and Expansion Grant Program

**Expenditure Category** . . . . . 2.25: Addressing Educational Disparities: Academic, Social, and Emotional Services

**Funding Amount** . . . . . \$7,056,000

**Approximate Timeline** . . . . . June 2024 – September 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://educate.iowa.gov/pk-12/educational-choice/charter-schools>

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The program will assist Iowa's high performing, existing charter schools in the improvement or expansion of their offerings and assist Iowa's newly authorized charter schools in their preparation for operation. Start Up funds are to support the readiness of newly authorized charter schools to open and prepare for operation. Funds must be used for one-time purchase or infrastructure needs as identified in the charter's established Pre-Opening Checklist. Expansion funds are to expand the impact of existing high quality charter schools. Expansion means to broaden or improve existing programming, add new programs, increase enrollment in currently offered grade levels or add one or more grades to a high-quality charter school.

#### Intended Outcomes:

The KPI for grant effectiveness in fostering the opening and expansion of high-quality public charter schools will be 100% of grantees of new charter schools opening on time.

	Start Up & Expansion Grants 2024	2023 FINAL Grants 2025 <sup>4</sup>
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#### PERFORMANCE INDICATORS:

Total Number of Grants	11	6
Number of Start Up Grants	6	6
Number of Expansion Grants	5	0
Percent complete all action steps <sup>1</sup>	18%	N/A
Percent of grant expenditure aligned with proposed activities	100%	N/A
Start Up: Percent of grant awardees to open to students on time <sup>2</sup>	50%	N/A
Expansion: Percent of grant awardees to expand program offerings <sup>3</sup>	40%	N/A

<sup>1</sup>All action Steps complete is interpreted as all funds expended as per the approved budget for that purpose. Two charter school have completely expended funds, or 2/11\*100; the remaining are in the process of expending funds through September 30, 2026.

<sup>2</sup>Percent of grant awardees to open to students on time is interpreted to mean of those scheduled to open in August 2025, the percent of those who opened their doors on time by August 2024, or 2/2\*100. For charter schools opening in 2025, two are on track to open, and two are requesting a one-year delay to August 2026, or 2/4\*100.

<sup>3</sup>Percent of grant awardees that expanded program offerings is interpreted as all funds expended as per the approved budget for that purpose. Two charter school expansion awardees have completely expended funds, or 2/5\*100.

<sup>4</sup>New charter school grants have been awarded but grants have not yet been implemented, therefore no data are available to report.

<b>Project ID:</b>	309-IUTF-UTF
<b>Program Name:</b>	Unemployment Insurance Trust Fund

**Expenditure Category** . . . . . 2.28: Contributions to UI Trust Funds

**Funding Amount** . . . . . \$237,470,586

**Approximate Timeline** . . . . . July 2021

**Primary Delivery Mechanism** . . . . . Transfer

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Contributions were made to the Unemployment Trust Fund to restore the fund to pre-pandemic balance as of January 27, 2020.

**Intended Outcomes/Indicator Results:**

Funds were transferred to the Unemployment Trust Fund in July 2021.

<b>Project ID:</b>	269-0064-IPC
<b>Program Name:</b>	This is Iowa Promotional Campaign Fall 2021

**Expenditure Category** . . . . . 2.35: Aid to Tourism, Travel, or Hospitality

**Funding Amount** . . . . . \$3,899,982.15

**Approximate Timeline** . . . . . Fall 2021: Ad campaign runs mid-September through October

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . <https://www.thisisiowa.com/>

**Program Status** . . . . . Completed

**Program Description** . . . . . Provides an investment in a comprehensive multimedia advertising campaign around a 30-second video that introduces Iowa to the nation and encourages travelers to explore the state.

<b>Project ID:</b>	269-0064-IP2
<b>Program Name:</b>	This is Iowa Promotional Campaign Spring 2022

**Expenditure Category** . . . . . 2.35: Aid to Tourism, Travel, or Hospitality

**Funding Amount** . . . . . \$4,700,000

**Approximate Timeline** . . . . . Fall 2021: Ad campaign runs mid-September through October  
Spring 2022: Ad campaign runs mid-March through mid-May

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . <https://www.thisisiowa.com/>

**Program Status** . . . . . Completed

**Program Description** . . . . . Provides an investment in a comprehensive multimedia advertising campaign around a 30-second video that introduces Iowa to the nation and encourages travelers to explore the state.

**Intended Outcomes:**

Increased tourism to and within Iowa.

<b>Project ID:</b>	269-0070-TMP
<b>Program Name:</b>	Tourism Marketing Projects

**Expenditure Category** . . . . . 2.35: Aid to Tourism, Travel, or Hospitality

**Funding Amount** . . . . . \$1,241,753.61

**Approximate Timeline** . . . . . July 2021 – July 2022

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . <https://www.thisisiowa.com/>

**Program Status** . . . . . Completed

**Program Description** . . . . . Promotes tourism through investment in an image inventory for tourism marketing campaigns and redesign of Travellowa.com tourism website.

**Intended Outcomes:**

Increased tourism to and within Iowa.

**IOWA PROMOTIONAL CAMPAIGN AND TOURISM MARKETING PROJECTS INDICATOR RESULTS:**

Number of ad impressions: Fall 2021-Spring 2022: 30 second TV ad	336,000,000
Visitation to and within the state in 2022 (Arrivalist)	39,707,671
Monthly hotel revenue/occupancy rate: revenue per available room revenue/rooms (RevPar) in 2022	\$55.59, up from \$46.35 in 2021
Lodging demand: Hotel occupancy in 2022 (STR)	54.4%, up from 50.2% in 2021



<b>Project ID:</b>	269-0068-M4M
<b>Program Name:</b>	Manufacturing 4.0 – Mid-size Manufacturers

**Expenditure Category** . . . . . 2.36: Aid to Other Impacted Industries

**Funding Amount** . . . . . \$20,744,456

**Approximate Timeline** . . . . . February 2022 – December 2025

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . <https://www.iowamfg.com/workforce-innovation-program/>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The Workforce Innovation Grant Program supports manufacturers with 76-250 employees that generate 51% or more of their total revenue from the sale of manufactured goods. The program will prioritize grant awards for Iowa manufacturers for the investment of projects aimed at helping manufacturers increase productivity, efficiency and remain competitive, through the acquisition of Industry 4.0 equipment. Industry 4.0 equipment includes highly specialized devices for automation, collaboration robotics and equipment for process improvements.

**Intended Outcomes:**

1. Increase productivity, efficiency, and competitiveness of Iowa manufacturing industry
2. Acquire specialized hardware or software in the Industry 4.0 technology groups such as investments in Industrial Internet of Things

**PERFORMANCE INDICATORS:**

<b>% of reported projects<sup>1</sup> that experienced</b>	<b>2025 Cumulative</b>
increase number of units produced	59.18%
increased annual revenue	77.55%
increase in acquired customers	71.43%
increase in additional products / product lines	61.76%
reduction in labor and time per unit	75.51%
reduction in cost of goods	68.42%

<sup>1</sup>Data is based on 49 project completion reports received. Data is self-reported by the awarded companies.

<b>Project ID:</b>	269-0067-M4S
<b>Program Name:</b>	Manufacturing 4.0 – Small Manufacturers

**Expenditure Category** . . . . . 2.36: Aid to Other Impacted Industries

**Funding Amount** . . . . . \$4,526,838

**Approximate Timeline** . . . . . February 2022 – December 2025

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Help Iowa's small manufacturers continue to advance their processes, automate decision making and optimize its current human capital from manual, labor-intensive positions into highly skilled value-added occupations, thus allowing it to continue to be the largest contributor to the state's GDP and competitive on the worldwide manufacturing scale.

**Intended Outcomes:**

1. Increase productivity, efficiency, and competitiveness of Iowa manufacturing industry
2. Acquire specialized hardware or software in the Industry 4.0 technology groups such as investments in Industrial Internet of Things

**PERFORMANCE INDICATORS:**

<b>% of reported projects<sup>1</sup> that experienced</b>	<b>2025 Cumulative</b>
increase number of units produced	71.05%
increased annual revenue	83.75%
increase in acquired customers	71.01%
increase in additional products / product lines	78.00%
reduction in labor and time per unit	65.63%
reduction in cost of goods	65.52%

<sup>1</sup>Data is based on 86 project completion reports received. Data is self-reported by the awarded companies.

<b>Project ID:</b>	400-2003-QRT
<b>Program Name:</b>	Security Enhancements for Qualified Residential Treatment Programs

**Expenditure Category** . . . . . 2.36: Aid to Other Impacted Industries

**Funding Amount** . . . . . \$935,738

**Approximate Timeline** . . . . . May 2024 – December 2024

**Primary Delivery Mechanism** . . . . . Contracts

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . HHS surveyed all current QRTP providers requesting information and rough cost estimates on what security and safety features would be most beneficial to add to their campuses. Due to the unique layouts of campuses, different options were identified by individual providers. Responses included: mobile communication devices/system, security cameras inside and outside facilities, alarms on bedroom doors, delayed locks, security lighting, alarms on windows, and fences.

**Intended Outcomes:**

1. Reduced number of youth absconding from QRTP settings.
2. Decreased calls to Law Enforcement to assist with youth either escalated on campus or youth who have absconded off campus.
3. Decreased incidents of criminal activity in surrounding communities that have QRTP's.

**PERFORMANCE INDICATORS:**

**2025**

Number of youth absconding from QRTP campus	55
Number of contracts between QRTP and Law Enforcement	124
Number of criminal complaints	25

<b>Project ID:</b>	400-SEYS-HHS
<b>Program Name:</b>	Security Enhancements for Youth Shelter Programs

**Expenditure Category** . . . . . 2.36: Aid to Other Impacted Industries

**Funding Amount** . . . . . \$1,000,000

**Approximate Timeline** . . . . . December 2024 – December 2025

**Primary Delivery Mechanism** . . . . . Contracts

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Funding will assist all Shelter providers with adding additional security measures to their campuses.

HHS surveyed all current Shelter providers requesting information and rough cost estimates on what security and safety features would be most beneficial to add to their campuses. Due to the unique layouts of campuses, different options were identified by individual providers. Responses included: mobile communication devices/system, security cameras inside and outside facilities, alarms on bedroom doors, delayed locks, security lighting, alarms on windows, and fences.

**Intended Outcomes:**

1. Reduced number of youth absconding from Shelter settings.
2. Decreased calls to Law Enforcement to assist with youth either escalated on campus or youth who have absconded off campus.
3. Decreased incidents of criminal activity in surrounding communities that have Shelters.

**Output Indicators:**

1. Number of youth absconding from Shelter campus

**Outcome Indicators:**

1. Number of contacts between Shelter and Law Enforcement
2. Number of criminal complaints

**PERFORMANCE INDICATORS:**

*Data is not available at this time.  
Information will be reported in  
future periods once information  
becomes available.*

<b>Project ID:</b>	284-0233-LDS
<b>Program Name:</b>	Last Dollar Scholarship

**Expenditure Category** . . . . . 2.37: Economic Impact Assistance: Other

**Funding Amount** . . . . . \$3,500,000

**Approximate Timeline** . . . . . June 2022 – August 2023

**Primary Delivery Mechanism** . . . . . Direct Payments

**Website Link** . . . . . <https://educate.iowa.gov/higher-ed/financial-aid/scholarships-grants/last-dollar>

**Program Status** . . . . . Completed

**Program Description** . . . . . The program will provide Last Dollar Scholarships to cover any remaining tuition and qualified fees for students who meet the Federal Pell Grant qualifications. The program provides funding to lowans for short-term programs of study aligned with high-demand jobs at Iowa colleges.

**Intended Outcomes:**

1. Fund all eligible Pell-qualified Last-Dollar Scholarship applicants who apply on or before August 1, 2022.

**PERFORMANCE INDICATORS:**

**2024 FINAL**

Number of individuals who qualify for the Federal Pell Grant that receive a Last-Dollar Scholarship award.	4,837
Total amount of Last-Dollar Scholarships disbursed to individuals who qualify for the Federal Pell Grant.	\$3,500,000



<b>Project ID:</b>	UNI-6664-UNI
<b>Program Name:</b>	UNI@IACC

**Expenditure Category** . . . . . 2.37: Economic Impact Assistance: Other

**Funding Amount** . . . . . \$4,166,400

**Approximate Timeline** . . . . . August 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://iacc.uni.edu/>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The UNI@IACC partnership will provide an accessible and affordable pathway for low or moderate-income students to obtain a four-year degree without leaving their hometown through scholarship awards. The UNI@IACC partnership will focus special support on underserved areas of Western and Southern Iowa by creating partnerships with community colleges in those areas.

**Intended Outcomes:**

Award UNI@IACC Future Ready Scholarships to full-time equivalent students who begin a UNI@IACC Program.

**PERFORMANCE INDICATORS:**

	2023 SCHOOL YR 2022-23	2024 SCHOOL YR 2023-24	2025 SCHOOL YR 2024-25	TOTAL
Number of eligible FTE students who receive a UNI@IACC Future Ready Scholarship	200	344	310	<b>736</b>
Number of students who receive a UNI@IACC Future Ready Scholarship	221 unduplicated FY23 305 awards	336 unduplicated FY24 478 awards	322 unduplicated FY25 457 awards	<b>577</b> unduplicated all FY <b>1240 awards</b>
The total amount of UNI@IACC Future Ready Scholarships disbursed	\$585,134	\$1,298,923	\$1,202,400	<b>\$3,086,457</b>

<b>Project ID:</b>	282-4006-ITG
<b>Program Name:</b>	Iowa Tuition Grant

**Expenditure Category** . . . . . 2.37: Economic Impact Assistance: Other

**Funding Amount** . . . . . \$3,331,561

**Approximate Timeline** . . . . . December 2024 – September 2025

**Primary Delivery Mechanism** . . . . . Direct Payments

**Website Link** . . . . . <https://educate.iowa.gov/higher-ed/financial-aid/scholarships-grants/iowa-tuition-grant>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The Iowa Tuition Grant supports students with demonstrated financial need to pursue and complete their postsecondary pathway. The program will support low- or moderate-income households or populations that apply for the FAFSA by August 1, 2024 and meet the financial qualifications of the Federal Pell grant.

**Intended Outcomes:**

Fund all Iowa Tuition Grant applicants who apply on or before August 1, 2024.

**Output Indicators:**

1. Number of Iowans who receive an Iowa Tuition Grant

**Outcome Indicators:**

1. Number of ITG recipients who enroll in an eligible Iowa institution of higher education.

**PERFORMANCE INDICATORS:**

*Data is not available at this time. Data will be reported in future periods when information becomes available.*

**Expenditure Category:****PUBLIC HEALTH — NEGATIVE ECONOMIC IMPACT:  
Public Sector Capacity**

<b>Project ID:</b>	309-AA2H-HBP
<b>Program Name:</b>	Home Base Iowa Portal (IowaWORKS for Veteran's Portal)

**Expenditure Category** . . . . . 3.4: Public Sector Capacity: Effective Service Delivery

**Funding Amount** . . . . . \$215,229

**Approximate Timeline** . . . . . April 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . <https://iowaworksforveterans.gov/vosnet/default.aspx>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Improve job resources and data collection through the IowaWORKS platform related to veterans employed through Home Base Iowa.

**Intended Outcomes:**

1. Increase access to and participation in the services to be supported by the Home Base Iowa Community Grant Program
2. Increase the body of data available for IWD for program evaluation and efficacy analysis.

**PERFORMANCE INDICATORS:**

	2023	2024	2025	TOTAL
Number of new HBI businesses designated since May 12, 2023 <sup>1</sup>	126	129	18 <sup>2</sup>	273
<b><i>HBI has helped the following number of Veterans, service members, and spouses find employment since January 1, 2023:</i></b>				
Number that lived in-state and were employed in-state	87	99	29 <sup>3</sup>	215
Number that lived in-state but were employed out-of-state	8	6	1	15
Number that moved to Iowa for employment	0	1	1	2
<b><i>HBI has helped the following number of Veterans, service members, and spouses find employment since April 7, 2023:<sup>1</sup></i></b>				
Number that lived in-state and were employed in-state	39	99	29	167
Number that lived in-state but were employed out-of-state	4	6	1	11
Number that moved to Iowa for employment	0	1	1	2

<sup>1</sup> The IowaWORKS for Veterans portal launched on April 7, 2023. HBI employer indicator in the production system started May 12, 2023.

<sup>2</sup> A new HBI onboarding and certification process rolled out in SFY2025. 50 employers have taken the onboarding class and 18 have completed the process.

<sup>3</sup> In May 2024, DOL VETS published VPL (Veterans Program Letter) 05-24. This guidance expanded the eligible veteran and service member population that could be served under the JVSG program. Thus there were less participants served under the HBI program. The HBI program shifted it's focus to community outreach and attracting service members from outside of Iowa while also serving the Iowa National Guard.

<b>Project ID:</b>	309-AA2L-LMI
<b>Program Name:</b>	Labor Market Information

**Expenditure Category** . . . . . 3.4: Public Sector Capacity: Effective Service Delivery

**Funding Amount** . . . . . \$703,739

**Approximate Timeline** . . . . . April 2022 – June 2025

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Projects to enhance the state’s ability to provide detailed labor market data to stakeholders to build stronger, more skilled workforce.

**Outcome Indicators:**

1. Improve access to reports related to IowaWORKS job postings and IowaWORKS candidates, including information regarding skills, technology requirements, tools and historical data.
2. Increase public access and improve public delivery of labor market data through the development and implementation of multiple internal and external dashboards to display a variety of workforce-related information.
3. Increase the amount and type of information available from Iowa employers regarding their job openings, retirements, hiring difficulties, perception of applicants, and benefits offered.

**OUTPUT INDICATOR RESULTS:**

	2023	2024	TOTAL
Number of Job Opening reports created	6	10	16
Number of data acquisitions utilizing the Labor Market Analysis Module	100	30	130
Number of custom labor market information and workforce development dashboards produced	1	6	7
Number of workforce Needs Assessment Surveys collected from employers (Data collected in FY23 only)	11,039	N/A	11,039

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Dashboard usage or website engagement showing an increase in labor market information available and accessed by stakeholders:

**Time Period: 8/1/2024 - 5/31/2025**

Tableau Visualization	Views <sup>1</sup>	Sessions <sup>2</sup>
ACS	198	211
Career Explorer	4,074	3,477
CES	528	485
Employment Benefits Analysis	104	105
Employer Database	1,561	1,539
Industry Projections	669	665
Iowa Wage Report	3,120	2,604
JOLTS	186	203
Laborshed	547	542
LAUS	3,443	3,516
Licensed Occupations	427	412
Occupational Projections	2,155	2,001
QCEW	675	636
Registered Apprenticeship	9,696	8,489
Staffing Patterns	109	118
UI Claimant Demographics	100	86
Workforce Needs Assessment	347	365
<b>TOTAL</b>	<b>27,939</b>	<b>25,454</b>

<sup>1</sup>Views represent the total number of times a page is viewed. If a user navigates to a page, leaves and comes back that would be counted as 2 views.

<sup>2</sup> Sessions represent the total number of visits to a web page, consisting of one or more events, including page views. The default session timeout is 30 minutes; if someone is inactive for over 30 minutes, a new session will be reported if they complete another action after 30 minutes.



<b>Project ID:</b>	309-AA2A-GSM
<b>Program Name:</b>	Reemployment Case Management

**Expenditure Category** . . . . . 3.4: Public Sector Capacity: Effective Service Delivery

**Funding Amount** . . . . . \$10,728,663

**Approximate Timeline** . . . . . January 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders, Direct Payments, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . To support expanded RESEA interviews and work search audits, while promoting faster reemployment by those on unemployment benefits through individualized reemployment plans.

**Intended Outcomes:**

1. Increased resiliency and adaptiveness of the RESEA program in addressing the unique challenges presented to Workforce Advisors and program participants by the COVID-19 economic recovery and public health crisis.
2. Increased efficiency of the RESEA program in providing reemployment services to unemployed lowans seeking work.

**PERFORMANCE INDICATORS:**

	2022	2023	2024	2025
Average time on unemployment insurance (UI) (weeks)	13.5	10.1	9.0	9.7
Statewide unemployment rate	2.6	2.7	2.8	3
Number of program participants that are reemployed <sup>1</sup>	2,251	4,155	5,050	3,649

<sup>1</sup> Amounts reported represent the cumulative total of program participants reemployed at the end of each year..

<b>Project ID:</b>	532-2TOP-WRC
<b>Program Name:</b>	Workforce Realignment Consultant

**Expenditure Category** . . . . . 3.5: Public Sector Capacity: Administrative Needs

**Funding Amount** . . . . . \$42,500

**Approximate Timeline** . . . . . September 2021 – September 2022

**Primary Delivery Mechanism** . . . . . Contracts

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . To review workforce service delivery and to align state programs to best serve and reduce obstacles for lowans seeking employment in an effort to return to pre-pandemic rates of unemployment and labor participation.

**Intended Outcomes:**

An accurate inventory of all workforce dollars, regardless of funding source, available to the state to help train and employ all lowans, especially for those facing significant barriers to training or employment. Workforce programs will be aligned, coordinated, and implemented with a goal to ensure all lowans have access to training and employment opportunities that will provide life sustaining wages to care for them and their families

**PERFORMANCE INDICATORS:**

**2023 FINAL**

Number of programs reviewed by the consultant for inventory	127
Number of programs consolidated	3

**Expenditure Category:****PREMIUM PAY**

<b>Project ID:</b>	005-1901-POF
<b>Program Name:</b>	Iowa Public Sector Premium Pay

**Expenditure Category** . . . . . 4.1: Public Sector Employees

**Funding Amount** . . . . . \$7,613,000

**Approximate Timeline** . . . . . February 2022 – September 2022

**Primary Delivery Mechanism** . . . . . Direct payments

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Provide a premium pay lump-sum payment to teachers employed by the state, law enforcement and corrections officers and medical professionals working in corrections.

**Intended Outcomes:**

Pay \$1,000 retention bonuses to teachers, law enforcement, and corrections officers and medical professionals working in corrections.

<b>PERFORMANCE INDICATORS: 2023 FINAL</b>	<b>Total Amount of Premium Pay</b>	<b>Number of Workers Receiving Premium Pay</b>	<b>Number of Workers Receiving Premium Pay in K-12 Schools</b>
Teachers	\$95,000	95	95
Corrections Staff	\$1,524,000	1,524	N/A
Law Enforcement/ Peace Officers	\$5,988,000	5,988	N/A
<b>TOTAL</b>	<b>\$7,607,000</b>	<b>7,607</b>	<b>95</b>

<b>Project ID:</b>	282-7390-PRI
<b>Program Name:</b>	Iowa Private Sector Premium Pay

**Expenditure Category** . . . . . 4.2: Private Sector: Grants to Other Employers

**Funding Amount** . . . . . \$732,020

**Approximate Timeline** . . . . . February 2022 – July 2022

**Primary Delivery Mechanism** . . . . . Direct Payments

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Provide a premium pay lump-sum payment to teachers at independent schools.

**Intended Outcomes:**

Provide a premium pay lump-sum payment to teachers at independent schools

**PERFORMANCE INDICATORS:**

**2023 Final**

Total amount of premium pay	\$732,020
Number of workers at accredited nonpublic schools receiving premium pay in K-12	680
Number of accredited nonpublic schools receiving premium pay	56

**Expenditure Category:****INFRASTRUCTURE**

<b>Project ID:</b>	270-ECON-DYE
<b>Program Name:</b>	Economically Significant Projects-Dyersville East Road/Field of Dreams

**Expenditure Category** ..... 5.2-Clean Water: Centralized wastewater collection and conveyance

**Funding Amount** ..... \$11,000,000

**Approximate Timeline** ..... March 2022 – September 2024

**Primary Delivery Mechanism** ..... Grants

**Website Link** ..... <https://www.iowafinance.com/WaterInfrastructure/>

**Program Status** ..... Completed

**Climate Change and Justice40 Advancement Description:**

The Dyersville East Road/Field of Dreams project will support the development of critical clean water infrastructure by increasing access to safe drinking water and sanitary services.

**Program Description** ..... Provide funding to support the Clean and/or Drinking Water State Revolving Fund-eligible water infrastructure components of projects in Iowa that will serve a large population or geography, with the added benefit of promoting tourism and/or supporting economic growth (jobs created, increase local revenue, etc.). This project will provide utilities at the Field of Dreams site serving 114,000 Iowans across two counties and helping create 350 jobs.

<b>Project ID:</b>	270-ECON-ICO
<b>Program Name:</b>	Economically Significant Projects - ICON Water Trails Dam Mitigation

**Expenditure Category** ..... 5.9-Clean Water: Nonpoint source

**Funding Amount** ..... \$15,000,000

**Approximate Timeline** ..... March 2022 – December 2026

**Primary Delivery Mechanism** ..... Grants

**Website Link** ..... N/A

**Program Status** ..... Completed less than 50%

**Climate Change and Justice40 Advancement Description:**

The ICON Water Trails Dam Mitigation project will improve the river's safety and support habitat restoration. The project will support the Raccoon River which serves disadvantaged communities.

**Program Description** ..... Provide funding to support the Clean and/or Drinking Water State Revolving Fund-eligible water infrastructure components of projects in Iowa that will serve a large population or geography, with the added benefit of promoting tourism and/or supporting economic growth (jobs created, increase local revenue, etc.). This large dam mitigation project will give ICON the opportunity to create a river run experience.



<b>Project ID:</b>	270-ECON-LEW
<b>Program Name:</b>	Economically Significant Project – Lewis & Clark Regional Water System Improvement

**Expenditure Category** . . . . . 5.11-Drinking water: Transmission & distribution

**Funding Amount** . . . . . \$10,050,000

**Approximate Timeline** . . . . . February 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Climate Change and Justice40 Advancement Description:**

The Lewis & Clark Regional Water System projects will support the development of critical clean water infrastructure by increasing access to safe drinking water and sanitary services.

**Program Description** . . . . . Provide funding to support the Clean and/or Drinking Water State Revolving Fund-eligible water infrastructure components of projects in Iowa that will serve a large population or geography, with the added benefit of promoting tourism and/or supporting economic growth (jobs created, increase local revenue, etc.). This project will include a 15 million gallon a day expansion of their existing system, additional pumping stations, and additional ground storage reservoirs.

**Economically Significant Projects Intended Outcomes:**

1. Water and Sewer infrastructure projects that serve a large portion of citizens
2. Promote tourism
3. Support economic growth

**ECONOMICALLY SIGNIFICANT PROJECTS PERFORMANCE INDICATORS:**

SUBRECIPIENT	PROJECT	COUNTY	CITY	WIF Award Amount
City of Dyersville	East Road/Field of Dreams	Dubuque	Dyersville	\$11,000,000
Lewis & Clark Regional Water System	Water System Improvements	Lyon, Sioux	N/A	\$10,000,000
Regional Water System	Fleur Drive Dam Mitigation	Polk	N/A	\$15,000,000
<b>TOTAL</b>				<b>\$36,000,000</b>

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Economically Significant Project – Lewis & Clark Regional Water System Improvement cont.

SUBRECIPIENT	PROJECT	POPULATION	COUNTIES
City of Dyersville	East Road/Field of Dreams	114,342	2
Lewis & Clark Regional Water System	Water System Improvements	350,000	2 <sup>1</sup>
Regional Water System	Fleur Drive Dam Mitigation	700,000	6

<sup>1</sup>The project directly serves projects located in 2 counties (three communities), but the benefits are shared among the whole multi-state system.

SUBRECIPIENT	PROJECT	JOBS CREATED	TOURISM IMPACT	INCREASED LOCAL REVENUE (est.)
City of Dyersville	East Road/ Field of Dreams	350	250,000 visitors per year	\$40 million per year
Lewis & Clark Regional Water System	Water System Improvements	N/A	N/A	N/A
Regional Water System	Fleur Drive Dam Mitigation	700,000	80,000 visitors per year	\$104.4 million per year

<b>Project ID:</b>	270-WIUH-WIU
<b>Program Name:</b>	Wastewater Infrastructure for Unsewered Communities
<b>Expenditure Category</b> . . . . .	5.3: Clean Water: Decentralized Wastewater
<b>Funding Amount</b> . . . . .	\$15,048,110
<b>Approximate Timeline</b> . . . . .	February 2022 – December 2026
<b>Primary Delivery Mechanism</b> . . . . .	Grants
<b>Website Link</b> . . . . .	N/A
<b>Program Status</b> . . . . .	Completed 50% or more
<b>Program Description</b> . . . . .	Provide grants for property-owners residing in an unsewered community to repair or upgrade their septic system. A portion of funding will also be reserved to provide financial assistance to unsewered communities to implement an existing plan for constructing a centralized wastewater system.

**Climate Change and Justice40 Advancement Description:**

The Water Infrastructure for Unsewered Communities program will update and replace homeowner septic systems and install centralized wastewater systems in unsewered communities. These investments will contribute to the development of critical clean water infrastructure by reducing the quantity of raw sewage discharged. This program will benefit disadvantaged communities such as those with limited water and sanitation access and affordability.

- Intended Outcomes:**
1. Increase discharge compliance by modernizing and updating onsite septic systems for homeowners in unsewered communities
  2. Assist unsewered communities with existing plan and desire to install a centralized wastewater system

<b>PERFORMANCE INDICATORS:</b>	<b>2023–25 Cumulative</b>
Number of noncompliant onsite septic systems installed	514
Decrease the number of noncompliant systems	684

CENTRALIZED WASTEWATER SYSTEM SUBRECIPIENT	AMOUNT	STATUS
Eastern Iowa Regional Utility Service (EIRUSS)	\$1,000,000	Completed
Iowa Regional Utilities Association (IRUA)	\$750,081	Completed
City of Dougherty	\$394,197.75	Completed

<b>Project ID:</b>	270-IWRP-IWR
<b>Program Name:</b>	Industrial Water Reuse Projects

**Expenditure Category** . . . . . 5.8: Clean Water: Water Conservation

**Funding Amount** . . . . . \$6,155,605

**Approximate Timeline** . . . . . February 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Provide matching grants for manufacturers to install onsite water reuse systems at industrial and/or manufacturing facilities. These systems will reduce the heavy demand placed on our surface and ground water resources and will lessen the local utility's need to treat wastewater that is used for industrial purposes.

**Climate Change and Justice40 Advancement Description:**

Addressing industrial wastewater at the source by installing on-site water reuse systems for manufacturers will reduce the burden on local water treatment facilities and will overall conserve water.

**Intended Outcomes:**

1. Reducing the demand on water resources by industrial/manufacturing processes
2. Lessen local utilities' need to treat wastewater that is used for industrial purposes

**PERFORMANCE INDICATORS:**

**TOTAL**

Number of onsite water reuse systems installed at industrial and/or manufacturing sites	2
Amount of <i>estimated</i> water conserved by reducing municipal water use (gallons)	24,000
Amount of <i>estimated</i> water conserved by reducing wastewater discharge (gallons)	23,000

<b>Project ID:</b>	270-WSSP-WSS
<b>Program Name:</b>	Watershed Protection Projects

**Expenditure Category** . . . . . 5.9: Clean Water: Nonpoint Source

**Funding Amount** . . . . . \$8,000,438

**Approximate Timeline** . . . . . February 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Invest in nonpoint source watershed projects that improve Iowa's water quality, focusing on green infrastructure and measures to control nonpoint source pollution from hydromodification.

**Climate Change and Justice40 Advancement Description:**

Watershed Protection Projects is targeting nonpoint source pollution, which will have environmental impacts and impacts on surrounding communities, including disadvantaged communities.

**Intended Outcomes:**

1. Curing the effects of hydromodification (streambank stabilization, riparian restoration, etc.)
2. Installing green infrastructure (bioretention, stormwater basins, etc.)

**Output Indicators:**

1. Number of projects funded
2. Dollar amount of projects.

**Outcome Indicators:**

1. Outcome metrics will vary depending on the project type. The engineering reports will provide details on the specific improvement in water quality upon completion.

**OUTPUT PERFORMANCE INDICATORS:**

SUBRECIPIENT	PROJECT	COUNTY	CITY	Award Amount
Polk County Conservation	Fourmile Stormwater Wetland (35th Street)	Polk	Granger	\$337,000
City of Ames	Moore Memorial Park	Story	Ames	\$61,500
Polk County	Creekview Stormwater Wetland	Polk	Des Moines	\$500,000
Polk County Conservation	Fourmile Floodplain Restoration	Polk	Granger	\$500,000
City of Altoona	Townsend Wet Pond	Polk	Altoona	\$500,000
City of West Des Moines	Woodland Hills Greenway	Polk	West Des Moines	\$210,880

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SUBRECIPIENT	PROJECT	COUNTY	CITY	WIF Award Amount
City of Clive	Streambank Stabilization	Polk	Clive	\$500,000
Iowa Natural Heritage Foundation	Savannah Restoration, East Okoboji Lake	Dickinson	Des Moines	\$100,000
City of Ames	Brookside Park Stream Stabilization	Story	Ames	\$500,000
City of Bondurant	Ditch 2 Stream and Floodplain Restoration	Polk	Bondurant	\$300,000
City of Waukon	Various stormwater projects	Allmakee	Waukon	\$300,000
City of Coralville	Wetland Complex	Johnson	Coralville	\$222,373
Department of Natural Resources	Three Mile Lake Restoration (public lake)	Union	Des Moines	\$500,000
City of Atlantic	Bull Creek Stabilization/Rehab	Cass	Atlantic	\$300,000
City of Manchester	Stormwater Wetlands	Delaware	Manchester	\$119,385
Trees Forever	Stormwater BMPs at Headquarters	Linn	Marion	\$100,000
City of Hamburg	Native Prairie and Wetland	Fremont	Hamburg	\$500,000
Northeast Iowa RC&D	Dry Run Creek Greenbelt	Winneshiek	Postville	\$500,000
City of Elkhart	Prairie Pointe Park Stormwater	Polk	Elkhart	\$500,000
City of Perry	Frog Creek Stream Stabilization	Dallas	Perry	\$500,000
City of Decorah	Stormwater BMPs	Winneshiek	Decorah	\$500,000
Department of Natural Resources	Silver Lake Shoreline Stabilization	Dickinson	Des Moines	\$300,000
Department of Natural Resources	Spirit Lake Shoreline Stabilization	Dickinson	Spirit Lake	\$100,000

**Outcome Indicator Results:**

Data is not available at this time. Data will be reported in future periods upon completion of projects.



<b>Project ID:</b>	009-CIP1-CON
<b>Program Name:</b>	Iowa Conservation Infrastructure

**Expenditure Category** . . . . . 5.9-Clean Water: Nonpoint Source

**Funding Amount** . . . . . \$25,000,000

**Approximate Timeline** . . . . . February 2022 - December 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . <https://iowaagriculture.gov/news/iowa-conservation-infrastructure-project>

**Program Status** . . . . . Completed less than 50%

**Climate Change and Justice40 Advancement Description:** N/A

**Program Description** . . . . . Improve water quality by harnessing the collective ability of both private and public resources, organizations, and contractors to rally around the Nutrient Reduction Strategy and implement proven conservation practices to reduce nutrients. This program will invest in non-point source conservation projects in priority watersheds with layered benefits including improved water quality, habitat, recreation, carbon sequestration.

**Intended Outcomes:**

1. Nutrient reduction loads (Phosphorus, Nitrate).
2. Habitat creation/restoration.
3. Support water recreation

**PERFORMANCE INDICATORS:**

PRACTICE(S)	PRACTICES INSTALLED (#)	ACRES PROTECTED BY PRACTICE	EST. ANNUAL N REDUCTION (LBS/AC/YR) <sup>1</sup>	EST. ANNUAL P REDUCTION (LBS/AC/YR) <sup>1</sup>
Edge-of-Field (Bioretractors and Saturated Buffers)	146	7,201.20	61,506	NA
Grade Stabilization Structures	34	3,135.70	N/A	1,901
Multi-purpose Oxbow Restorations	16	4,939.50	5,221	NA
Water Quality Wetlands	8	5,134.32	64,179	NA

<sup>1</sup>Estimated nutrient reductions were derived from values published in the Iowa Nutrient Reduction Strategy-Science Assessment. NA represents uncertainty in estimating reductions for N and P based on the practices installed.

<b>Project ID:</b>	185-02BB-BBG
<b>Program Name:</b>	Broadband Expansion

**Expenditure Category** . . . . . 5.19: Broadband: “Last Mile” projects

**Funding Amount** . . . . . \$199,182,866

**Approximate Timeline** . . . . . March 2021 – September 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . <https://dom.iowa.gov/broadband>

**Program Status** . . . . . Completed less than 50%

**Climate Change and Justice40 Advancement Description:** N/A

**Program Description.** . . . . . Provides grants to communication service providers who submit proposals to build 100/100 broadband (or 100/20 broadband, scalable to 100/20 broadband within three years) within areas of the State of Iowa that lack access to 25/3 wireline broadband.

**Intended Outcomes:**

Broadband grants awarded for the buildout of qualifying broadband speeds in eligible areas of the State of Iowa.

**PERFORMANCE INDICATORS: As of June 30, 2025**

**2025**

Number of broadband expansion projects completed.	27
Number of households projected to have access to 100/100 mbps speeds	30,955
Number of community anchor institutions projected to have access to 100/100 mbps speeds	11
Number of businesses projected to have access to 100/100 mbps speeds	5,827
Number of households projected to have access to 100/20 mbps speeds	0
Number of community anchor institutions projected to have access to 100/20 mbps speeds	0
Number of businesses projected to have access to 100/20 mbps required speeds	0
Number of homes projected to have access to the minimum required speeds that did not previously have access to the minimum required speeds.	30,955
Number of community anchor institutions projected to have access to the minimum required speeds that did not previously have access to the minimum required speeds.	11
Number of businesses projected to have access to the minimum required speeds that did not previously have access to the minimum required speeds.	5,827

<b>Project ID:</b>	185-01BB-BCE
<b>Program Name:</b>	Broadband Community Engagement

**Expenditure Category** . . . . . 5.19: Broadband: “Last Mile” projects

**Funding Amount** . . . . . \$1,320,000

**Approximate Timeline** . . . . . Through December 2023

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Climate Change and Justice40 Advancement Description:** N/A

**Program Description.** . . . . . Provides Iowa cities and counties with education, research, consulting, and related support in connection with the development of broadband plans. Such plans will identify stakeholders, partners, funding sources, and supporting data that can be used to support broadband development at the local government level.

**Intended Outcomes:**

Local governments are equipped with planning support for broadband expansion projects.

**PERFORMANCE INDICATORS: 2023 FINAL**

**Invitation to Qualify for Broadband Intervention Zones:** The Office issued Invitation to Qualify #001 - Broadband Intervention Zones. The purpose of the Invitation to Qualify was to solicit Applications from Communities lacking Broadband. Successful Applications to the ITQ were used by the OCIO to establish Broadband Intervention Zones to be used to prioritize areas for future broadband funding.

Number of county government organizations contacted to participate in the Invitation to Qualify for Broadband Intervention Zones.	99
Number of Iowa Council of Government organizations contacted to participate in the Invitation to Qualify for Broadband Intervention Zones.	16
Number of community-identified broadband intervention zones established.	96

**PERFORMANCE INDICATORS: 2023 FINAL**

**Diversity, Equity & Inclusion Community Meetings:** 55 public town hall style meetings were held across the state to get feedback from Iowans on digital services, including broadband, in their area.

Number of Diversity, Equity and Inclusion Community Meetings	55
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**PERFORMANCE INDICATORS: 2022 FINAL**

**BroadBAND Together (BBT) Community Planning Engagements:** The BBT program was announced in October 2021, utilizing the Iowa League of Cities and Iowa State Association of Counties for outreach including all 99 counties.

Number of status reports concerning agency planning engagements	7
<b>Number of community planning engagements conducted:</b>	
Community Disengaged/No Organized Interest	8
Engaged - Not BBT	11
Engaged - BBT	24
No Reply	56

**Expenditure Category:****REVENUE REPLACEMENT**

<b>Project ID:</b>	309-AALK-ADS
<b>Program Name:</b>	<i>IowaWORKS.gov</i> Marketing

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$601,023

**Approximate Timeline** . . . . . September 2021 – December 2022

**Primary Delivery Mechanism** . . . . . Contracts

**Website Link** . . . . . <https://www.iowaworks.gov>

**Program Status** . . . . . Completed

**Program Description** . . . . . To spread awareness about the *IowaWorks.gov* website, which is the central location for Iowans looking for employment. With job vacancies at an all-time high, this marketing campaign has helped promote opportunities that are being offered by employers all over the State of Iowa.

<b>Project ID:</b>	309-AAC-CCC
<b>Program Name:</b>	Child Care Challenge

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$6,693,557

**Approximate Timeline** . . . . . January 2022 - December 2024

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . <https://www.futurereadyiowa.gov>

**Program Status** . . . . . Complete 50% or more

**Program Description** . . . . . Child Care Challenge Fund projects will create new childcare slots across the State and help communities improve their childcare options and bolster opportunities for Iowans to reenter the workforce. All projects are designed to address child care shortages and alleviate a local child care need. The Child Care Challenge Grant projects will remove significant barriers and give Iowa parents more choices in providing for their families, which will in turn enable more Iowa parents to re-enter and remain in the workforce, especially in high demand occupations and in minority and underrepresented communities.

<b>Project ID:</b>	185-1082-DCM
<b>Program Name:</b>	Data Center Migration

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$19,722,563

**Approximate Timeline** . . . . . December 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . To support the State's Data Center Migration and Resiliency Project to include migration of data to a new data center and update or replacement of aged infrastructure.

<b>Project ID:</b>	185-1081-SOC
<b>Program Name:</b>	24/7/365 Security Operations Center

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$6,185,036

**Approximate Timeline** . . . . . January 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Expansion of a Security Operations Center to provide continuous security monitoring services, security of network systems and improve the State's ability to respond to cyberattacks.



<b>Project ID:</b>	185-1084-EDR
<b>Program Name:</b>	Endpoint Detection and Response

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$7,650,000

**Approximate Timeline** . . . . . January 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . To acquire software licenses for a new Endpoint Detection and Response Platform capable of serving State of Iowa agencies and local governments. The platform will provide additional security protections for managed endpoints including PCs, servers and other devices.

<b>Project ID:</b>	185-1083-OSS
<b>Program Name:</b>	Unsupported Operation System and Software Replacement

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$2,850,000

**Approximate Timeline** . . . . . January 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Replacement of unsupported operating systems and software in the State's production environments. Unsupported systems cannot receive security patches for vulnerabilities and are at a higher risk of being compromised. These endpoints and software pose a serious risk to the security of the state network and its data.

<b>Project ID:</b>	185-1086-CCN
<b>Program Name:</b>	Capitol Complex Network Upgrade

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$3,412,600

**Approximate Timeline** . . . . . January 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Replacement of network and wireless infrastructure that provides communication and technology access to State of Iowa Capitol complex employees.

<b>Project ID:</b>	270-HRBG-HRB
<b>Program Name:</b>	Home Rehabilitation Block Grant Program

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$4,160,000

**Approximate Timeline** . . . . . February 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Provides eligible rural Iowa communities an opportunity to offer property owners in a targeted neighborhood financial assistance for eligible repair expenses to help preserve their homes and develop new affordable housing opportunities for Iowans. Funding must benefit households with incomes at or below 80% of the area median income.

<b>Project ID:</b>	595-1998-REC
<b>Program Name:</b>	DPS Recruitment Initiative

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,500,000

**Approximate Timeline** . . . . . January 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Expand efforts to rehire public sector employees and create a foundation for a strong and equitable recovery of the state’s public safety workforce through programming and outreach, digital marketing, strategic consulting and website development.

<b>Project ID:</b>	595-4531-CAD
<b>Program Name:</b>	Computer Aided Dispatch/Records Management System (CAD/RMS)

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$4,000,000

**Approximate Timeline** . . . . . September 2023 - December 2026

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The project will support costs to procure a new CAD/RMS system for DPS. DPS will establish a separate account from their general operations to account for costs paid with SLFRF.

<b>Project ID:</b>	595-5998-AIR
<b>Program Name:</b>	Iowa State Patrol Aircraft

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$6,466,273

**Approximate Timeline** . . . . . September 2023 – December 2025

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The project will support costs to procure a new aircraft and imaging air surveillance system for the ISP Air Wing and construct a new airport hangar.

<b>Project ID:</b>	645-8545-CAI
<b>Program Name:</b>	Iowa Commercial Aviation Infrastructure Fund

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$106,488,666

**Approximate Timeline** . . . . . March 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . <https://iowadot.gov/aviation/Iowa-Commercial-Aviation-Infrastructure-Fund>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Provide funding for the most critical projects at each of Iowa's eight commercial aviation airports necessary to support regional and/or statewide economic growth.

<b>Project ID:</b>	185-1087-IVA
<b>Program Name:</b>	Inventory and Asset Management

**Expenditure Category** ..... 6.1: Provision of Government Services

**Funding Amount** ..... \$1,000,000

**Approximate Timeline** ..... March 2023 – December 2026

**Primary Delivery Mechanism** ..... Contracts, MOU

**Website Link** ..... N/A

**Program Status** ..... Completed 50% or more

**Program Description** ..... Development of platforms for the effective tracking of IT inventory and assets and integration with Endpoint Detection Response software to identify potential security threats.

<b>Project ID:</b>	284-4005-NGS
<b>Program Name:</b>	Iowa National Guard Service Scholarship Supplemental

**Expenditure Category** ..... 6.1: Provision of Government Services

**Funding Amount** ..... \$600,000

**Approximate Timeline** ..... Spring 2022 Semester

**Primary Delivery Mechanism** ..... Direct Payments

**Website Link** ..... <https://iowacollegeaid.gov/IowaNationalGuard>

**Program Status** ..... Completed

**Program Description** ..... Provides tuition reimbursement for Iowa National Guard soldiers and airmen.

<b>Project ID:</b>	269-DEST-DIA
<b>Program Name:</b>	Destination Iowa

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$132,277,587

**Approximate Timeline** . . . . . April 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . <https://www.iowaeda.com/destination-iowa>

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Destination Iowa is an investment to bolster the quality of life in Iowa's communities and attract visitors and new residents to the state. The new effort will provide grants to help communities move forward on transformational, shovel-ready attractions. Cities, counties, nonprofits and other organizations can apply for Destination Iowa grants from four separate funds: Economically Significant Development, Outdoor Recreation, Tourism Attraction and Creative Placemaking.

<b>Project ID:</b>	269-0082-NPI
<b>Program Name:</b>	Nonprofit Innovation Infrastructure Fund

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$43,950,709

**Approximate Timeline** . . . . . May 2022 – September 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Funding made available to nonprofit organizations for infrastructure projects that expand the number of services provided to Iowans and/or projects that increase the number of Iowans served by the nonprofit organization.



<b>Project ID:</b>	532-GUID-GUI
<b>Program Name:</b>	Alignment Consultant

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,035,513.65

**Approximate Timeline** . . . . . August 2022 – December 2022

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Consultant services to review the State's executive branch organizational structure and make recommendations for the alignment of state government programs and services.

<b>Project ID:</b>	532-IAEA-AEA
<b>Program Name:</b>	AEA Benchmarking Analysis

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$300,000

**Approximate Timeline** . . . . . August 2023 – January 2024

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . A benchmarking assessment will explore both how other states structure their special education services as well as how these services are funded. Findings from this analysis will be incorporated into a set of high-level recommendations to inform the State's approach and future decision-making relative to providing special education services, including re-designing the role and services of Area Education Agencies. This analysis will include the following tasks:

- Task 1: Project Set-Up and Scope Validation
- Task 2: Benchmarking Research
- Task 3: Analysis and Draft Assessment
- Task 4: Final Assessment and Recommendations

The State will enter into an agreement with a consultant to conduct a landscape assessment of special education services across the State of Iowa's peer states.

<b>Project ID:</b>	185-1085-DIG
<b>Program Name:</b>	Digital Transformation

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . : \$15,815,431

**Approximate Timeline** . . . . . August 2022 – December 2026

**Primary Delivery Mechanism** . . . . . Contract, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Update state websites to improve user experience through human-centered design.

<b>Project ID:</b>	269-2001-IBD
<b>Program Name:</b>	State of Iowa Brand Development

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$305,000

**Approximate Timeline** . . . . . August 2022 – July 2023

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Develop an overall brand strategy for the state of Iowa to further elevate the profile of the state and create a consistent, positive brand experience for everyone who engages with it.

<b>Project ID:</b>	185-1088-OKT
<b>Program Name:</b>	Identity and Access Management
<b>Expenditure Category</b> . . . . .	6.1: Provision of Government Services
<b>Funding Amount</b> . . . . .	\$3,490,375.23
<b>Approximate Timeline</b> . . . . .	September 2022 – September 2023
<b>Website Link</b> . . . . .	N/A
<b>Program Status</b> . . . . .	Completed
<b>Program Description</b> . . . . .	The project will support a one year renewal of the Department of Management, Division of Information Technology's Okta platform which provides a single identity for employees and citizens interacting with state government systems.

<b>Project ID:</b>	532-ESPR-ESP
<b>Program Name:</b>	Rules Management Program
<b>Expenditure Category</b> . . . . .	6.1: Provision of Government Services
<b>Funding Amount</b> . . . . .	\$2,562,547
<b>Approximate Timeline</b> . . . . .	Pilot: September 2022 - September 2023, Expansion: October 2023 - October 2025
<b>Primary Delivery Mechanism</b> . . . . .	Contract
<b>Website Link</b> . . . . .	N/A
<b>Program Status</b> . . . . .	Completed 50% or more
<b>Program Description</b> . . . . .	The Esper tool will provide a shared technology platform for IGOV and state agencies to collaboratively review and rewrite administrative code.

<b>Project ID:</b>	309-PFIL-ELL
<b>Program Name:</b>	Iowa Language Learners Job Training
<b>Expenditure Category</b> . . . . .	6.1: Provision of Government Services
<b>Funding Amount</b> . . . . .	\$263,451
<b>Approximate Timeline</b> . . . . .	December 2022 – October 2024
<b>Website Link</b> . . . . .	<a href="https://www.futurereadyiowa.gov/iowa-language-learner">https://www.futurereadyiowa.gov/iowa-language-learner</a>
<b>Program Status</b> . . . . .	Completed 50% or more
<b>Program Description</b> . . . . .	The program will make funds available to encourage and enable businesses and employer consortiums to provide onsite language learning opportunities to reduce language barriers within the workplace.

<b>Project ID:</b>	034-ISFS-ISF
<b>Program Name:</b>	Iowa State Fair Security Improvements

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,500,000

**Approximate Timeline** . . . . . October 2022 – June 2024

**Primary Delivery Mechanism** . . . . . Contracts

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Renovation and construction of the permanent Iowa State Fair Patrol and Security office.

<b>Project ID:</b>	185-1089-HVA
<b>Program Name:</b>	HVAC Replacement – Joint Forces Headquarters

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$2,659,400

**Approximate Timeline** . . . . . November 2022 – April 2025

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Replacement of HVAC equipment in the data center serving the IAANG, ICN and DOM, DoIT spaces at Joint Forces Headquarters.

<b>Project ID:</b>	309-AANL-CDL
<b>Program Name:</b>	Entry-Level Driver Training

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$2,465,742

**Approximate Timeline** . . . . . January 2023 – December 2025

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://workforce.iowa.gov/opportunities/grants/cdl>

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Provide funding to reimburse employers and nonprofits that provide Entry-Level Driver Training (ELDT) either in-house or through partnership with third-party certified training providers.

<b>Project ID:</b>	309-PFCL-CDI
<b>Program Name:</b>	CDL Infrastructure

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$4,775,252

**Approximate Timeline** . . . . . October 2023 – June 2025

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://workforce.iowa.gov/opportunities/grants/cdl>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The purpose of this award is for the development and/or expansion of CDL Infrastructure in Iowa. Iowa Community Colleges will be able to apply for the grant to help support the building, purchasing, or remodeling of their CDL training infrastructure. These infrastructures include construction and remodeling of facilities, purchasing of space for training, and/or equipment (trucks, simulators, monitoring devices, etc.).

<b>Project ID:</b>	005-1561-IJH
<b>Program Name:</b>	Demolition and Asbestos Remediation – Iowa Juvenile Home

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$353,278.05

**Approximate Timeline** . . . . . October 2022 – February 2023

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Demolition and asbestos remediation at the Iowa Juvenile Home to prepare the site for community redevelopment.

<b>Project ID:</b>	285-SLFR-PBS
<b>Program Name:</b>	Iowa PBS Broadcast Antenna ReplacementNextGen TV Ready-KRIN

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,200,000

**Approximate Timeline** . . . . . November 2022 - June 2025

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Replacement of the existing KRIN transmitting antenna and transmission line with a new, shared NextGen TV-ready antenna and transmission line.

<b>Project ID:</b>	005-PARK-SBP
<b>Program Name:</b>	State Building Purchase

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$28,965,463

**Approximate Timeline** . . . . . July 2023 – December 2025

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The project will provide funding for the purchase of a building, completion of short term improvements and relocation staff, completion of long term improvements and improvements to existing buildings to backfill vacated spaces.



<b>Project ID:</b>	SIU-SIU1-SIU
<b>Program Name:</b>	Biosciences Infrastructure

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$7,700,000

**Approximate Timeline** . . . . . February 2023 - December 2026

**Primary Delivery Mechanism** . . . . . Contracts

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The University of Iowa will establish Medical Innovation Laboratories, featuring wet lab space and related technical and business development services, on its central healthcare campus to provide accessible and affordable services in support of healthcare innovators.

<b>Project ID:</b>	309-AAPP-PPS
<b>Program Name:</b>	Expanding Iowa's Work Based Learning Professional Profiling System

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,697,500

**Approximate Timeline** . . . . . December 2022 – August 2026

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The project will provide an application and platform for tracking apprenticeship credentials and sharing them with employers. This will create a more efficient way for prospective employers to assess the qualifications of candidates, and a simple method for prospective employees to make their qualifications and background known to employers who are looking for workers.

<b>Project ID:</b>	309-PF2E-HC2
<b>Program Name:</b>	Health Careers Registered Apprenticeship 2.0

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$8,451,118

**Approximate Timeline** . . . . . April 2023 – August 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://workforce.iowa.gov/apprenticeship/funding/health-careers>

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The program will provide funding to establish new or expand existing high school-based and/or adult registered apprenticeship programs for health careers in Emergency Medical Services, Nursing, Direct Support Care and Behavioral Health career pathways. The programs will provide alternative pathways to health education, degrees and certifications.

<b>Project ID:</b>	ISU-VDLP-VDL
<b>Program Name:</b>	Veterinary Diagnostic Laboratory

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$40,000,000

**Approximate Timeline** . . . . . February 2023 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The project will support Phase 2 of the VDL building allowing for co-location of all VDL operations, provide efficient and effective process flow, address critical issues for space quantity and quality, and provide the necessary biosafety and biocontainment.

<b>Project ID:</b>	671-TF23-VTF
<b>Program Name:</b>	Veterans Trust Fund Supplemental Grant Program

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$265,231.89

**Approximate Timeline** . . . . . March 2021 – December 2023

**Primary Delivery Mechanism** . . . . . Direct Payments

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . The program will clear the backlog of Veterans Trust Fund applications approved by the state Commission or received by the Department of Veterans Affairs from counties as of November 3, 2022. Applications submitted by veterans prior to March 3, 2021 are not eligible for this program.

<b>Project ID:</b>	185-1090-OK2
<b>Program Name:</b>	Identity and Access Management Fall 2023

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$3,595,086

**Approximate Timeline** . . . . . September 2023 - September 2024

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . The project will support the Fall 2023 one year renewal of the Department of Management, Division of Information Technology's Okta platform which provides a single identity for employees and citizens interacting with state government systems.

<b>Project ID:</b>	284-4006-NG2
<b>Program Name:</b>	Iowa National Guard Service Scholarship Supplemental Spring 2023

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,600,000

**Approximate Timeline** . . . . . Spring 2023 Semester

**Primary Delivery Mechanism** . . . . . Direct Payments

**Website Link** . . . . . <https://iowacollegeaid.gov/iowaNationalGuard>

**Program Status** . . . . . Completed

**Program Description** . . . . . Provides tuition reimbursement for Iowa National Guard soldiers and airmen for the Spring 2023 semester.

<b>Project ID:</b>	284-4008-NG3
<b>Program Name:</b>	Iowa National Guard Service Scholarship Additional Supplemental Spring 2023

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$175,554

**Approximate Timeline** . . . . . Spring 2023 Semester

**Primary Delivery Mechanism** . . . . . Direct payments

**Website Link** . . . . . <https://iowacollegeaid.gov/iowaNationalGuard>

**Program Status** . . . . . Completed

**Program Description** . . . . . Provides additional funding for tuition reimbursement for Iowa National Guard soldiers and airmen for the Spring 2023 semester.

<b>Project ID:</b>	582-DPD-DEPL
<b>Program Name:</b>	Deployment 2023

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,996,860.23

**Approximate Timeline** . . . . . June 2023 - October 2023

**Primary Delivery Mechanism** . . . . . Purchase Orders, Contracts, Direct Payments

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . The State of Iowa deployed Iowa National Guard and Department of Public Safety employees to the U.S.-Mexico border in response to the State of Texas EMAC request.

<b>Project ID:</b>	582-DPD-DEP2
<b>Program Name:</b>	Deployment 2024

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$2,019,003.75

**Approximate Timeline** . . . . . March 2024 - December 2024

**Primary Delivery Mechanism** . . . . . Purchase Orders, Contracts, Direct Payments

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . The State of Iowa deployed Iowa National Guard and Department of Public Safety employees to the U.S.-Mexico border in response to the State of Texas EMAC request.

<b>Project ID:</b>	238-A21B-OMS
<b>Program Name:</b>	Offender Management System

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,000,000

**Approximate Timeline** . . . . . January 2023 – Dember 2026

**Primary Delivery Mechanism** . . . . . Contract, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The project will support essential data programming needs that increase operational efficiency within the system and reporting capabilities.

<b>Project ID:</b>	IA-EDA-M4T
<b>Program Name:</b>	Manufacturing 4.0 – Technology Investment Program for Manufacturers with 3-150 employees

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,884,302

**Approximate Timeline** . . . . . February 2023 – December 2025

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . <https://www.iowamfg.com/technology-investment-program/>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Help Iowa’s manufacturers with 3-150 employees increase productivity, efficiency and competitiveness and acquire specialized hardware or software in the Industry 4.0 technology groups.

<b>Project ID:</b>	401-A001-LBR
<b>Program Name:</b>	Lucas Building Renovation

**Expenditure Category** ..... 6.1: Provision of Government Services

**Funding Amount** ..... \$14,574,066

**Approximate Timeline** ..... February 2023 – May 2025

**Primary Delivery Mechanism** ..... Contracts, MOU

**Website Link** ..... N/A

**Program Status** ..... Completed 50% or more

**Program Description** ..... Renovation to the Lucas State Office Building and Hoover State Office Building to co-locate HHS staff in the Lucas Building and prepare the Hoover State Office Building for incoming staff from other departments.

<b>Project ID:</b>	542-C6ZE-HCR
<b>Program Name:</b>	Hazardous Condition Remediation Plan

**Expenditure Category** ..... 6.1: Provision of Government Services

**Funding Amount** ..... \$117,479

**Approximate Timeline** ..... February 2023 – June 2024

**Primary Delivery Mechanism** ..... Contracts, Purchase Orders

**Website Link** ..... N/A

**Program Status** ..... Completed

**Program Description** ..... The project will support replacement of damaged equipment and supplies for first responders and hazardous condition remediation associated with an explosion and subsequent fire at a factory in the city of Marengo, Iowa.

<b>Project ID:</b>	583-0025-BIP
<b>Program Name:</b>	Building Improvements at Perry School District

**Expenditure Category** ..... 6.1: Provision of Government Services

**Funding Amount** ..... \$283,025

**Approximate Timeline** ..... March 2024 – December 2024

**Primary Delivery Mechanism** ..... Contracts, Purchase Orders

**Website Link** ..... N/A

**Program Status** ..... Completed

**Program Description** ..... The program will provide funding to cover building improvements at Perry Middle and High School. Funding will be made available for Phase 1B facelift.



<b>Project ID:</b>	284-4007-ICA
<b>Program Name:</b>	Technology Modernization to Increase ICAPS System Security

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$84,265

**Approximate Timeline** . . . . . March 2023 – June 2024

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . The project will protect ICAPS data with modernizing upgrades to security, including adding multi-factor authentication to the sign-in progress, enhancing record audit history, and use of the State's Akamai web application firewall. This will ensure better, more secure authentication policies and data protection.

<b>Project ID:</b>	269-0083-SPG
<b>Program Name:</b>	Iowa Promotional Campaign Spring 2023

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$3,750,000

**Approximate Timeline** . . . . . April 2023 – June 2023

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . <https://www.thisisiowa.com/>

**Program Status** . . . . . Completed

**Program Description** . . . . . Provides an investment in a comprehensive multimedia advertising campaign that introduces Iowa to the nation, lets people from other states in on our secret and encourages them to visit, live and work in Iowa. The campaign is supported by a multimedia strategy that builds higher frequency -- meaning number of times the audience is exposed to the ad -- which reinforces the message and drives traffic to ThisIowa.com.

<b>Project ID:</b>	185-1091-SFS
<b>Program Name:</b>	State Financial System

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$24,203,440

**Approximate Timeline** . . . . . March 2023 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Upgrades the current state finance and accounting system to the latest cloud-based version to ensure greater security of the state's financial infrastructure and to provide greater transparency and accountability through the improved system functionality.

<b>Project ID:</b>	185-1092-SIC
<b>Program Name:</b>	Statewide IT Reorganization

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,500,000

**Approximate Timeline** . . . . . October 2023 – June 2024

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . The DOM, Division of Information Technology will take a phased approach to plan and execute statewide IT reorganization, engaging a third party for consulting and development of the following:

- Statewide IT strategic plan
- Organizational change management plan
- Stakeholder assessments
- Target state organizational structure
- Operating models for Governance, Decisions Rights, Ways of Working, Sourcing, and Procurement
- Final operating roadmap and plan

<b>Project ID:</b>	532-OCMS-OCM
<b>Program Name:</b>	Alignment Communications and Change Management Support

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$543,000

**Approximate Timeline** . . . . . April 2023 – December 2023

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . Consultant services to provide alignment related services including enterprise-wide strategic communications support and Department of Corrections organizational change management support.

<b>Project ID:</b>	595-5221-MVE
<b>Program Name:</b>	Motor Vehicle Enhancement

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$27,601,200

**Approximate Timeline** . . . . . May 2023 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, Purchase Orders, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The project will support costs to align commercial vehicle enforcement under one department. The Department of Public Safety will utilize funds to support MVE transition costs, purchase a Fleet & Supply building, and support DPS general operating costs. The Department of Transportation will utilize funds to support two construction projects on the Primary Road System.

<b>Project ID:</b>	588-1016-COE
<b>Program Name:</b>	Centers of Excellence

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$2,250,000

**Approximate Timeline** . . . . . May 2023 - August 2026

**Primary Delivery Mechanism** . . . . . Grants

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The program will establish three additional Centers of Excellence programs that demonstrate regional collaboration to provide access to specialty care for rural communities, and establish partnerships to leverage resources and develop a business model for long-term sustainability.

<b>Project ID:</b>	269-Y010-TAL
<b>Program Name:</b>	Talent Attraction

**Expenditure Category** ..... 6.1: Provision of Government Services

**Funding Amount** ..... \$750,000

**Approximate Timeline** ..... August 2023 - June 2025

**Primary Delivery Mechanism** ..... Contract

**Website Link** ..... <https://connect.thisisiowa.com/>

**Program Status** ..... Completed 50% or more

**Program Description** ..... The program will build a talent attraction system that is trackable, personal, leverages partnerships statewide and strengthens them, and gives communities a meaningful role in the This is Iowa campaign.

<b>Project ID:</b>	269-Y011-FII
<b>Program Name:</b>	Iowa Food Insecurity Infrastructure Fund

**Expenditure Category** ..... 6.1: Provision of Government Services

**Funding Amount** ..... \$3,083,911

**Approximate Timeline** ..... June 2023 - December 2026

**Primary Delivery Mechanism** ..... Grants

**Website Link** ..... <https://www.iowaeda.com/infrastructure/food-infrastructure/>

**Program Status** ..... Completed less than 50%

**Program Description** ..... The program will assist eligible nonprofit food banks and nonprofit food pantry networks that have experienced economic hardship build, expand, or rehabilitate facilities to enable them to increase the amount of food, especially fresh food, distributed to local food pantries throughout Iowa.

<b>Project ID:</b>	532-QUAL-AEE
<b>Program Name:</b>	Alignment Employee Engagement

**Expenditure Category** ..... 6.1: Provision of Government Services

**Funding Amount** ..... \$2,546,652

**Approximate Timeline** ..... May 2023-July 2026

**Primary Delivery Mechanism** ..... Contract

**Website Link** ..... N/A

**Program Status** ..... Completed

**Program Description** ..... The program will utilize employee survey results to rapidly deploy strategies and tactics that will help state leaders retain employees through the alignment transition by identifying key drivers of engagement and intent to stay, with the goals of more fully engaging employees, increasing employee retention and enhancing recruitment.

<b>Project ID:</b>	282-7396-ASL
<b>Program Name:</b>	Teachers Accelerating Student Learning

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$10,826,852

**Approximate Timeline** . . . . . June 2024 – November 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The program will provide teachers supplementary pay for accelerating student learning. A fund was established to pilot a program to identify and reward teachers based on accelerated student learning beyond one year's growth and based on transparent and objective measures, including growth in English Language Arts and mathematics in grades 4-8. Additional measures could be used to identify and reward teachers who accelerate student learning in grades and subjects that do not participate in ISASP.

<b>Project ID:</b>	009-FUEL-QF1
<b>Program Name:</b>	Iowa Quality Fuel Program

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$2,228,075

**Approximate Timeline** . . . . . April 2024 – August 2025

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . <https://educate.iowa.gov/pk-12/educator-quality/teacher-quality/teachers-accelerating-learning-grant>

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . The funds will be used to update and further equip the testing laboratory that has been designated by Iowa Code as Iowa's official fuel quality testing laboratory. Equipment additions and upgrades will ensure that the state of Iowa maintains a rapid response capability in the case of major disruptions in fuel quality, thereby minimizing the negative impacts experienced by the end users. Not only will the additional funds update and enhance the Laboratory's capabilities, the addition of the Cetane and Octane Rating Units will provide timely results for important fuel quality data without the risk of having to rely on outside facilities which may or may not have full capabilities during a national crisis such as with COVID-19.

<b>Project ID:</b>	582-1103-INC
<b>Program Name:</b>	Iowa National Guard Incentive Program

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,000,000

**Approximate Timeline** . . . . . SLFRF funds for incentives and bonus payments will be committed within 12 months once the program is implemented (planned implementation May 1 - July 1, 2024) and funds will be expended within 24 months following implementation.

**Primary Delivery Mechanism** . . . . . Direct Payments

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Iowa National Guard Incentive Program aims to improve enlistments into the National Guard in order to ensure a flexible, capable, and ready Iowa National Guard. The program is structured with four options for The Adjutant General to choose from to increase readiness in specific locations when needed.

<b>Project ID:</b>	350-COMM-BCR
<b>Program Name:</b>	Boards and Commissions Review Legislation

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$15,000

**Approximate Timeline** . . . . . October 2023 – June 2024

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . The project will identify potential amendments to draft legislation that arise from the findings and recommendations presented by the Boards and Commissions Review Committee.

<b>Project ID:</b>	269-2005-OPT
<b>Program Name:</b>	Opioid Prevention, Treatment and Recovery Program

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$10,123,136

**Approximate Timeline** . . . . . July 2024 – December 2026

**Primary Delivery Mechanism** . . . . . Grants, MOU

**Website Link** . . . . . <https://opportunityiowa.gov/press-release/2024-12-20/gov-reynolds-announces-more-10-million-support-opioid-prevention-treatment-and-recovery>

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . Funds will be invested in opioid prevention, treatment and recovery programs for Iowans impacted by the ongoing opioid epidemic.



<b>Project ID:</b>	532-DOCI-DID
<b>Program Name:</b>	DOC Institutions Data Analysis

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$99,900

**Approximate Timeline** . . . . . October 2024 – December 2024

**Primary Delivery Mechanism** . . . . . Contract

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed

**Program Description** . . . . . The data analysis will be performed to identify the root cause or causes for the uptick in security events at DOC Institutions.

<b>Project ID:</b>	185-1093-DNM
<b>Program Name:</b>	DPS Network Modernization

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$3,100,000

**Approximate Timeline** . . . . . November 2024 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The project will stabilize, modernize, rearchitect and support the DPS network.

<b>Project ID:</b>	645-SCCB-DOT
<b>Program Name:</b>	DOT Bridge Infrastructure

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$1,300,000

**Approximate Timeline** . . . . . December 2024 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The project will provide funding for a bridge replacement that provides more resiliency during flooding events and more safely accommodates bicyclists and pedestrians.

<b>Project ID:</b>	542-BLSS-BLS
<b>Program Name:</b>	Beeds Lake Sewer and Water System Upgrade

**Expenditure Category** . . . . . 6.1: Provision of Government Services

**Funding Amount** . . . . . \$800,000

**Approximate Timeline** . . . . . April 2023 – October 2026

**Primary Delivery Mechanism** . . . . . Contracts, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed less than 50%

**Program Description** . . . . . The project will support wastewater and water system infrastructure upgrades. The upgrades will provide a better long-term solution for meeting environmental code compliance for drinking water and sanitary systems, improved accessibility for all and accommodate the volume of park visitors and their changing needs.

**Expenditure Category:****ADMINISTRATIVE EXPENSES**

<b>Project ID:</b>	532-FRFA-ADM
<b>Program Name:</b>	Fund Administration

**Expenditure Category** . . . . . 7.1: Administrative Expenses

**Funding Amount** . . . . . \$5,624,882.06

**Approximate Timeline** . . . . . September 2021 – December 2026

**Primary Delivery Mechanism** . . . . . Contracts, Direct Charges, MOU

**Website Link** . . . . . N/A

**Program Status** . . . . . Completed 50% or more

**Program Description** . . . . . Funds administrative costs associated with the State and Local Fiscal Recovery Fund.