

**ERIKA ECKLEY**  
Executive Director  
and Legal Counsel



**BOARD MEMBERS:**  
James Albert, Chair  
Elaine Olson, Vice Chair  
Jonathan Roos  
Daniel Jessop  
Leah Rodenberg

## IOWA ETHICS AND CAMPAIGN DISCLOSURE BOARD

An Independent Agency of the Executive Branch

### OPERATIONAL PLAN FY2026

#### **ORGANIZATIONAL STRUCTURE**

##### 2025 IECDB BOARD MEMBERS\*

James Albert, *Chair*

term ends 4/30/2027

Daniel Jessop, *Board Member*

term ends 4/30/2028

Elaine Olson, *Vice Chair*

term ends 4/30/2027

Leah Rodenberg, *Board Member*

term ends 4/30/2028

Jonathan Roos, *Board Member*

term ends 4/30/2029

\*at the close of 2024, the Board had one vacancy

##### 2025 IECDB STAFF

Erika Eckley, *Executive Director and Legal Counsel\**

Tim Annee, *County & Local Auditor*

Jason Hacker, *PAC & County Central Committee Auditor*

Kimberly Murphy, *Assistant Legal Counsel*

Vanessa Sayasane, *Legislative Auditor*

Marie Spilman, *Statewide & Legislative Auditor*

Nancy Wood, *Executive Secretary*

\*The Executive Director is appointed by and serves at the pleasure of the Board. This position has been combined with the Board's Legal Counsel for decades. All other staff are hired by the Executive Director to serve the agency.

#### **AGENCY PROGRAMS**

Agency programs can be broken down into two broad categories, based on the agency's jurisdiction: Iowa Code Chapter 68A (campaign finance) and 68B (government ethics). Below is a table that breaks down agency programs/functions based on these two chapters.

##### CAMPAIGN FINANCE

**Compliance:** the agency's auditors routinely examine campaign finance reports for inaccuracies and prohibited expenditures or contributions

**Enforcement:** the agency's attorneys follow

##### EXECUTIVE BRANCH ETHICS

**Education:** the agency consistently provides support to Iowa's executive branch agencies with regard to training on the state's government ethics laws that are applicable to them

**Enforcement:** the agency's attorneys

up with committees and candidates to enforce the provisions of chapter 68A, whether that be through ensuring reports are amended, money is returned, or penalties are assessed at the behest of the Board

**Education:** the agency consistently provides support to Iowa’s state agencies and outside organizations with regard to training on campaign finance laws in the state

**Routine advice:** the agency, including agency attorneys, is available to the public and other stakeholders as questions arise

contact executive branch elected officials and employees to enforce the provisions of chapter 68B. This includes, but is not limited to, the assessment of penalties at the instruction of the Board.

**Routine advice:** the agency, including agency attorneys, is available to the public and other stakeholders as questions arise

### OPERATIONAL GOALS, MEASURES, AND METRICS

All of the following operational goals, including measures and targets, contribute to Governor Reynolds’ 2025 priority of government efficiency, as it aligns with the Board’s mission to preserve the integrity of government. As an independent agency of the executive branch, the Board’s mission “to promote the public’s trust and confidence in government by ensuring the integrity of political campaigns, the ethical standards for officials and employees of the executive branch of state government, and the lawful conduct of executive branch lobbyists.”

SPA	OPERATIONAL GOAL	MEASURE/METRIC	IGOV
Audits	% filed reports filed timely	Target: 95%, shows progress to decreased staff time	5
Audits	% of reports and statements audited within 1 year	Target: 75%, shows progress to decreased staff time	5
Education	# of trainings provided	Target: 10, increases awareness amongst regulated parties	5
Education	% of educational materials updated and available	Target: 100%, increases awareness amongst regulated parties	5
Education	# of posts to agency social media	Target: 2x/week, increases public awareness	5
Investigation	% of investigations completed within 1 year	Target: 100%, promotes public trust	5
Hearings	% of hearings completed within one year	Target: 100%, promotes public trust	5