



Board of Parole

GOVERNOR KIM REYNOLDS
LT. GOVERNOR CHRIS COURNOYER

RENEE SCHULTE, CHAIR

Iowa Board of Parole Operational Planning FY 2026

Meet the Board of Parole (BOP) Team:

Renee Schulte, Chair

Meredith Lamberti, Vice Chair

James Moses, Board Member

Jesse Rincon, Board Member

Dana Wingert, Board Member

Steve Clarke, Administrative Law Judge

Anastasia Baker-Hurn, Administrative Law Judge

Heather Artist, Victim Liaison

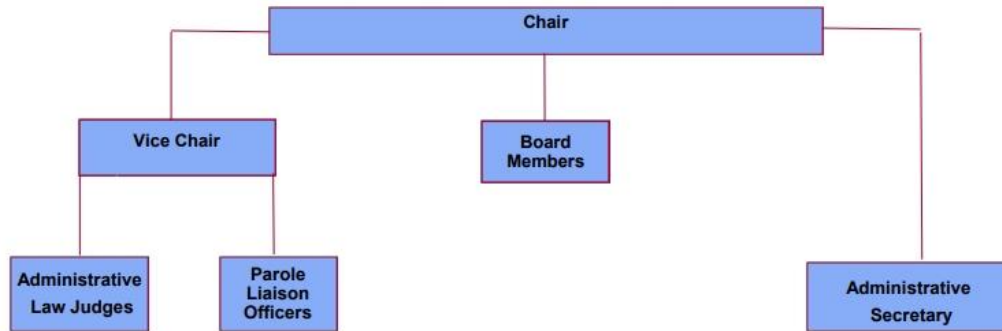
Trish Jay, Board Liaison

Saskia Schweitzer, Administrative Law Judge Liaison

Tammi Brown, Administrative Secretary



July 2024



IOWA BOARD OF PAROLE ORGANIZATIONAL CHART



Mission Statement

To enhance overall public safety by making evidence-based, data informed parole decisions for the successful re-entry of offenders into the community to become productive and responsible citizens.

Vision Statement

To make evidence-based release and revocation decisions that prioritize public safety while also being conscious of managing prison population, in addition to creating consistent data informed board operation procedures that foster collaboration between all stakeholders.

Strategic Plan Goals FY 2025-FY 2030

1. Utilize updated and relevant evidence-based practices in the decision-making process. (Families First)
2. Base decisions on evidence-based practices that prioritize public safety. (Families First)
3. Ensure that victims' interests are considered in the deliberation process. (Families First)
4. Remain fiscally conscious of the financial impact of decisions. (Government Efficiency)
5. Forge collaborative relationships with stakeholders. (Workforce)
6. Collaborate with nationally recognized experts to improve system effectiveness. (Government Efficiency)
7. Develop a quality assurance process that utilizes data effectively. (Government Efficiency)

Core Function: Services, Products, Activities

Goal 1: Utilize updated and relevant evidence-based practices in the decision-making process.

Goal 2: Base decisions on evidence-based practices that prioritize public safety.

Goal 3: Ensure that victims' interests are considered in the deliberation process.

Percentage of BOP Victims Notified as Designated

FY 2025 total: 100%

Performance Target: 100%

Goal 4: Remain fiscally conscious of the financial impact of decisions.

Percentage of Executive Clemency applications reviewed and processed

FY 2025 total: 100%

Performance Target: 100%

Percentage of Commutations reviewed by the Board of Parole

FY 2025 total: 100%

Performance Target: 100%

Agreement Rate with Department of Corrections (DOC) Recommendations

FY 2025 rate: 73%

Performance target: 80%

Number of Parole Release Deliberations

FY 2025 Total: 10,279

Performance Target: 10, 500

Number of Parole Revocation Hearings Conducted

FY 2025 total: 2416

Performance Target: 3000

Goal 5: Forge collaborative relationships with stakeholders.

Collaboration Building visits to DOC Institutions by Board

FY 2025 total: 9

Performance Target: 12

Collaboration Building visits with Community Based Corrections (CBC) Districts by Board

FY 2025 total: 6

Performance Target: 8

Collaboration Building with CBC Districts by Administrative Law Judge (ALJ) team

FY 2025 total: 7

Performance Target: 6

Collaboration Building Events with Community Partners

FY 2025 total: 2

Performance Target: 3

Goal 6: Collaborate with nationally recognized experts to improve system effectiveness.

Goal 7: Develop a quality assurance process that utilizes data effectively.

Internal Training- BOP, DOC and other state partners

FY 2025 total: 14

Performance Target: 12

External Training – National Training Groups

FY 2025 total: 2

Performance Target: 6

Conferences – Local and National specialist conferences

FY 2025 total: 3

Performance Target: 6