

2025

Performance Results Report



Iowa Department of Public Defense

Iowa National Guard

December 2025

State Fiscal Year 2025 Performance Report

Executive Summary

The purpose of this report is to track the progress of the Iowa Department of Public Defense, also known as the Iowa National Guard, toward defined strategic and operational goals in state fiscal year 2025 (SFY2025).

Of the 25 total state performance measures linked to state funding sources, performance met or exceeded targets for 20 measures. For the five metrics that did not meet targets, the reasons for lower than anticipated outcomes are reflected in the table at the end of this report labeled: State FY2025 Performance Indicators.

Our Mission

We will remain operationally relevant and always ready to deploy, operate, and succeed as part of the total Joint Force at every mission-across multiple domains-in the homeland and abroad.

The Iowa National Guard serves a unique dual-status role. During day-to-day operations, the National Guard answers to the Governor of Iowa and is committed to providing a safe and secure environment for the citizens of Iowa. When called upon by the President of the United States, the National Guard enters federal service and is prepared to respond to any federally directed mission.

Our Priorities

The Iowa National Guard aligns with the governor's priorities in disaster assistance, education and workforce development, and government efficiency. The National Guard responds to any emergency, as directed by the governor, to protect property and mitigate human suffering. The educational benefits offered through service in the National Guard allow for both college and technical training, ultimately strengthening Iowa's workforce. The National Guard remains a good steward of the Iowa taxpayer's investment to improve government efficiency. The National Guard stands always ready to support the governor's priorities.

Our Vision and Lines of Effort (LOE)

Iowa National Guard's strategic plan forges a vision for the organization to be the most trusted organization in Iowa through our professionalism, character, investment in people, and transparency.

We are prepared to mobilize, deploy, and win in all environments by ensuring our people are trained and cared for, resources are properly managed, and leaders are developed.

We are integrated with our communities through consistent communication and strong partnerships ensuring that the Iowa National Guard provides value and opportunity for all Iowans.

We are "Always Ready" – together strengthening the future of Iowa.

The department's strategic plan articulates four interrelated Lines of Effort, along with actions and activities, to bring about the desired end state:

LOE 1: Lead and Care for People

Invest in our people (servicemembers, civilians, and their families) and ensure they are cared for and resourced for success. Trust is created through a healthy culture ensuring that People are treated with dignity and respect.

LOE 2: Readiness

Prepare people and resources, at the appropriate time, to execute assigned missions in the homeland or abroad.

LOE 3: Transformation & Modernization

Position the organization to support current and emerging State and federal requirements. Invest and improve our structures and processes. Prioritize and manage resources to support systems, equipment, and facilities.

LOE 4: Communications & Engagement

Tell the story of who we are and why we serve to both internal and external audiences. Synchronize communication across all organizational activities to strengthen connections with our people and communities.

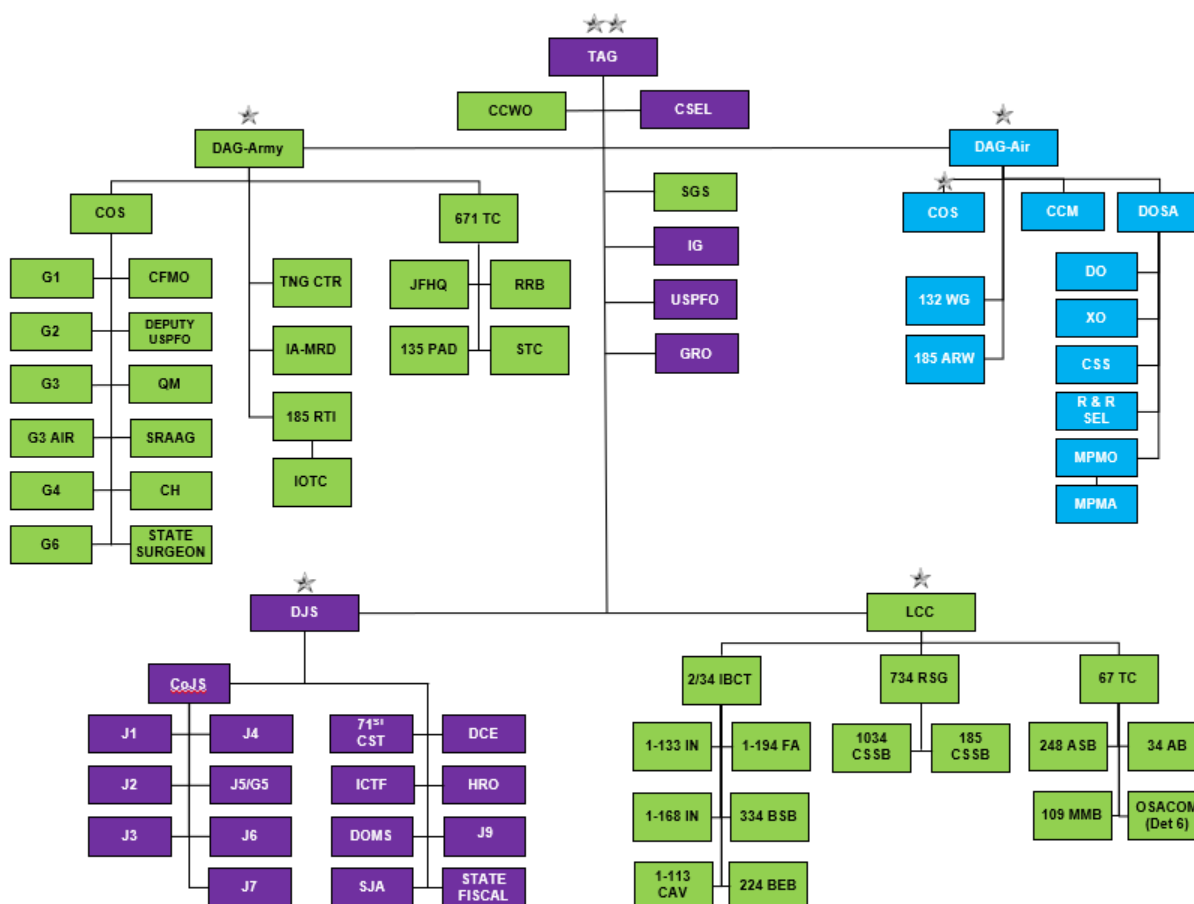
Organizational Structure

Governor of Iowa – serves as the commander-in-chief for all state missions.

The Adjutant General of Iowa – Appointed by the Governor, the Adjutant General serves as the senior military leader in the state, commands the Iowa Army and Air National Guards, and acts as the principle military advisor to the Governor.

Iowa Army National Guard - The Iowa Army National Guard consists of approximately 7,000 Soldiers organized into four Major Subordinate Commands, the 2/34th Infantry Brigade Combat Team, the 734th Regional Support Command, the 67th Troop Command, and the 671st Troop Command. The Iowa Army National Guard serves throughout the state of Iowa, with armories in thirty-eight communities.

Iowa Air National - The Iowa Air National Guard consists of approximately 2,000 Airmen organized into two Wings, the 185th Air Refueling Wing in Sioux City, and the 132d Wing in Des Moines.



Performance Results

Strategic Initiative 1: Achieve or exceed 100% of total federally authorized manning levels.

SI-1 Achieved: Percent of Authorized Manning Filled at 100.01%

Breakdown between Army National Guard and Air National Guard:

- Air = 1,917 Assigned / 1,929 Authorized (99.4%)
- Army = 7,002 Assigned / 6,989 Authorized (100.2%)
- Total = 8,919 Assigned, / 8,918 Authorized (100.01%)

Strategic Initiative 2: Maintain the readiness of our units utilizing the Iowa National Guard Service Scholarship (state tuition assistance) Program. Goal = exceed 800 scholarships awarded.

SI-2 Achieved: Total of 844 INGSS Scholarships Awarded

Strategic Initiative 3: Improve the infrastructure of the Iowa Guard by obtaining an Average Facility Rating of 90.8%

SI-3 Achieved: Average Facility Rating exceeded target with a 91.6% rating

Major Accomplishments in FY2025

- **IA Army National Guard:** Trained & mobilized over 1,700 personnel (Title 10-Federal) from the 2/34 Infantry Brigade Combat Team to support Operation Inherent Resolve (CENTCOM), the US military campaign against the Islamic State of Iraq and Syria.
- **IA Air National Guard:**
 - ❖ 307 members of the 132d Wing served on Title 10 deployment orders either overseas, stateside, or in Iowa, totaling 52,648 days of service. Additionally, the 132d Wing provides 24/7 home station contingency and exercise support. The 132 Operations Group deployed in-place as an operational Remotely Piloted Aircraft (RPA) unit supporting two different Combatant Commanders over three continents.
 - ❖ 125 members of the 185th Air Refueling Wing served on Title 10 deployment orders either overseas, stateside, or in Iowa, totaling 11,958 days of service.

- **Iowa Counterdrug Task Force:** During FY25, the supply interdiction effort conducted nine year-long missions, with each mission supporting multiple cases throughout the year. These missions resulted in 1,040 cases supported; 2,193 hours of mobile phone forensics; and 2,853 intelligence products produced such as association matrices, flow charts, and link analysis for law enforcement agencies.
- **Midwest Counterdrug Training Center:** In FY25, the Midwest Counterdrug Training Center (MCTC) facilitated 418 training events that included 389 residents, mobile, and distance learning iterations of which 46 were certificate producing courses and an additional 128 non-certificate producing training events with a unique drug nexus.
- **Infrastructure:**
 - ❖ In May, the construction of the West Des Moines Army National Guard readiness center was completed.
 - ❖ Major facility projects awarded in FY 2025 include a new hangar at the Ankeny Airport for the Operational Support Airlift Command Detachment (\$2,437,516); renovation of the Iowa City Riverside Armory (\$3,890,993 total cost, with \$2,458,920 federal and \$1,432,073 state funding); and replacement of the Sioux City Vehicle Maintenance Shop (\$14.3 million).

State FY2025 Performance Indicators

Performance Measure Name	SFY 25 Target	SFY 25 Actual
% Force Able to Perform Disaster Relief & Emergency Ops	65% (lower target than normal due to deployment)	70.9%
Percent Fill of Personnel Authorizations	80%	100%
Percentage of Air National Guard Units Mission Capable	90%	84.9% (lower due to US Air Force training delays)
Percent of Available Federal Active Duty	80%	54.5% (lower target due to deployment)
Critical Vacancies Filled/Recruited/Retained/Retrained	355	357
Percent of Employer Support of the Guard & Reserve (ESGR) Participation	100%	100%
Percent of Civilian Employment Reintegration (ESGR)	99%	99%
Percent of Members that Receive Pre/Post Briefings from Warrior Family Services Branch	100%	100%
Users of Iowa National Guard Service Scholarship (INGSS - Education Assistance Program)	800	844
% of Force utilizing INGSS	12%	13.5%
# Students Trained Annually at Counterdrug Regional Facility – Midwest Counterdrug Training Center (MCTC)	12,000	14,055
Percent of Validated Training Requests Supported by MCTC	45%	45.2%
Amount of Federal Funding for Counterdrug Programs (in millions)	\$6.87	\$6.87

IOWA DEPARTMENT OF PUBLIC DEFENSE

STATE FISCAL YEAR 2025

Performance Measure Name	SFY 25 Target	SFY 25 Actual
Number of Special Community Events host by the Gold Star Military Museum and in the community	28	32
Number of Museum Visitors	20,000	15,879 (days/hours open to public limited due to budgetary constraints)
# of People on State-Active Duty Missions	158	163
# of State Active-Duty Days	1,398	1,398
Number of Utilized Days - Camp Dodge Training Facility	400,000	371,291 (lower due to decreased demand)
Army National Guard: % Average Infrastructure/Facility Rating of Based on Quality Condition Assessment	90%	91.6%
Air National Guard: Cumulative Builder Rating for Air National Guard Facilities	90%	80% (lower due to aging infrastructure)
Amount of Federal Military Construction (MILCON) Funding Acquired (in millions)	\$13.95	\$13.95
Percent of Federal/State Infrastructure Funds Utilized (IA Army National Guard)	99.95%	100%
State % of overall federal funding for Iowa National Guard operations	8.10	13
Percent of IA Army National Guard Army Aviation Units Meeting Minimum Readiness Goals	65%	71%
Percent of IT Network Services Available	99%	99%