

# **Public Employment Relations Board Budgets**

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# Public Employment Relations Board

## Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

## Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.
- 5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.
- 6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.
- 7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.
- 8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.
- 9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.
- 10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.
- 11) Providing mediators and arbitrators to resolve collective bargaining impasses.

## Performance Measures

Measure	FY 2022	FY 2023	FY 2024	FY 2024
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed		90	90	90
Percent of Timely Assign Mediation Requests		100	100	100
Percent of Hearings Timely Held		65	65	65

## Financial Summary

Object Category	FY 2022 Actuals	FY 2023 Current Year Budget Estimate	FY 2024 Total Department Request	FY 2024 Total Governor's Recommended
<b>Resources</b>				
State Appropriations	1,492,452	1,492,452	1,492,452	1,490,230
Receipts from Other Entities	99,800	0	0	0
Fees, Licenses & Permits	68,255	8,000	8,000	8,000
Miscellaneous	0	1	1	1
Beginning Balance and Adjustments	83,196	62,641	0	62,641
<b>Total Resources</b>	<b>1,743,703</b>	<b>1,563,094</b>	<b>1,500,453</b>	<b>1,560,872</b>
<b>Expenditures</b>				
Personal Services	1,252,364	1,245,599	1,245,599	1,245,599
Travel & Subsistence	2,939	18,551	8,551	8,551
Supplies & Materials	14,052	12,900	12,900	12,900
Contractual Services and Transfers	302,338	220,453	230,453	228,231
Equipment & Repairs	817	2,950	2,950	2,950
Appropriation Transfer Out Authorized per 8.39	3,552	0	0	0
Reversions	105,000	0	0	0
Balance Carry Forward	62,641	62,641	0	62,641
<b>Total Expenditures</b>	<b>1,743,703</b>	<b>1,563,094</b>	<b>1,500,453</b>	<b>1,560,872</b>
Full Time Equivalents	9	9	9	9

## Appropriations from General Fund

Appropriations	FY 2022 Actuals	FY 2023 Current Year Budget Estimate	FY 2024 Total Department Request	FY 2024 Total Governor's Recommended
PER Board - General Office	1,492,452	1,492,452	1,492,452	1,490,230
<b>Total Public Employment Relations Board</b>	<b>1,492,452</b>	<b>1,492,452</b>	<b>1,492,452</b>	<b>1,490,230</b>

## Appropriations Detail

### PER Board - General Office

#### General Fund

#### Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2) resolution of collec-

tive bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

### PER Board - General Office Financial Summary

Object Class	FY 2022 Actuals	FY 2023 Current Year Budget Estimate	FY 2024 Total Department Request	FY 2024 Total Governor's Recommended
<b>Resources</b>				
Balance Brought Forward (Approps)	83,196	62,641	0	62,641
Appropriation	1,492,452	1,492,452	1,492,452	1,490,230
Gov Fund Type Transfers - Other Agencies	99,800	0	0	0
Fees, Licenses & Permits	68,255	8,000	8,000	8,000
Unearned Receipts	0	1	1	1
<b>Total Resources</b>	<b>1,743,703</b>	<b>1,563,094</b>	<b>1,500,453</b>	<b>1,560,872</b>
<b>Expenditures</b>				
Personal Services-Salaries	1,252,364	1,245,599	1,245,599	1,245,599
Personal Travel In State	2,939	13,051	3,051	3,051
Personal Travel Out of State	0	5,500	5,500	5,500
Office Supplies	13,043	10,000	10,000	10,000
Printing & Binding	125	1,500	1,500	1,500
Postage	884	1,400	1,400	1,400
Communications	6,552	7,500	7,500	7,500
Outside Services	38,330	136,073	136,073	136,073
Outside Repairs/Service	1,668	800	800	800
Reimbursement to Other Agencies	48,462	40,000	50,000	50,000
ITS Reimbursements	22,819	28,000	28,000	25,778
IT Outside Services	182,419	8,000	8,000	8,000
Gov Fund Type Transfers - Other Agencies Services	2,089	80	80	80
Equipment - Non-Inventory	375	2,500	2,500	2,500
IT Equipment	442	450	450	450
Appropriation Transfer Out Authorized per 8.39	3,552	0	0	0
Balance Carry Forward (Approps)	62,641	62,641	0	62,641
Reversions	105,000	0	0	0
<b>Total Expenditures</b>	<b>1,743,703</b>	<b>1,563,094</b>	<b>1,500,453</b>	<b>1,560,872</b>