

Public Employment Relations Board Budgets

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Public Employment Relations Board

Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.

5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.

6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.

7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.

8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.

9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.

10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.

11) Providing mediators and arbitrators to resolve collective bargaining impasses.

Performance Measures

Measure	FY 2021	FY 2022	FY 2023	FY 2023
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed	98	90	90	90
Percent of Timely Assign Mediation Requests	100	100	100	100
Percent of Hearings Timely Held	100	100	100	100

Financial Summary

Object Category	FY 2021 Actuals	FY 2022 Current Year Budget Estimate	FY 2023 Total Department Request	FY 2023 Total Governor's Recommended
Resources				
State Appropriations	1,492,452	1,492,452	1,492,452	1,492,452
Receipts from Other Entities	8,569	0	0	0
Fees, Licenses & Permits	66,061	8,000	8,000	8,000
Miscellaneous	0	1	1	1
Beginning Balance and Adjustments	59,245	83,196	0	0
Total Resources	1,626,327	1,583,649	1,500,453	1,500,453
Expenditures				
Personal Services	1,220,268	1,235,584	1,235,584	1,235,584
Travel & Subsistence	635	18,551	18,551	18,551
Supplies & Materials	15,468	12,900	12,900	12,900
Contractual Services and Transfers	192,978	313,664	230,468	230,468
Equipment & Repairs	1,581	2,950	2,950	2,950
Licenses, Permits, Refunds & Other	672	0	0	0
Reversions	111,529	0	0	0
Balance Carry Forward	83,196	0	0	0
Total Expenditures	1,626,327	1,583,649	1,500,453	1,500,453
Full Time Equivalents	10	10	10	10

Appropriations from General Fund

Appropriations	FY 2021 Actuals	FY 2022 Current Year Budget Estimate	FY 2023 Total Department Request	FY 2023 Total Governor's Recommended
PER Board - General Office	1,492,452	1,492,452	1,492,452	1,492,452
Total Public Employment Relations Board	1,492,452	1,492,452	1,492,452	1,492,452

Appropriations Detail

PER Board - General Office

General Fund

Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2) resolution of collec-

tive bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

PER Board - General Office Financial Summary

Object Class	FY 2021 Actuals	FY 2022 Current Year Budget Estimate	FY 2023 Total Department Request	FY 2023 Total Governor's Recommended
Resources				
Balance Brought Forward (Approps)	59,245	83,196	0	0
Appropriation	1,492,452	1,492,452	1,492,452	1,492,452
Gov Fund Type Transfers - Other Agencies	8,569	0	0	0
Fees, Licenses & Permits	66,061	8,000	8,000	8,000
Unearned Receipts	0	1	1	1
Total Resources	1,626,327	1,583,649	1,500,453	1,500,453
Expenditures				
Personal Services-Salaries	1,220,268	1,235,584	1,235,584	1,235,584
Personal Travel In State	635	13,051	13,051	13,051
Personal Travel Out of State	0	5,500	5,500	5,500
Office Supplies	13,534	10,000	10,000	10,000
Printing & Binding	943	1,500	1,500	1,500
Postage	991	1,400	1,400	1,400
Communications	7,344	7,500	7,500	7,500
Outside Services	33,568	146,088	146,088	146,088
Outside Repairs/Service	983	800	800	800
Reimbursement to Other Agencies	45,356	40,000	40,000	40,000
ITS Reimbursements	29,293	28,000	28,000	28,000
IT Outside Services	76,435	91,196	8,000	8,000
Gov Fund Type Transfers - Other Agencies Services	0	80	80	80
Equipment - Non-Inventory	1,198	2,500	2,500	2,500
IT Equipment	383	450	450	450
Refunds-Other	672	0	0	0
Balance Carry Forward (Approps)	83,196	0	0	0
Reversions	111,529	0	0	0
Total Expenditures	1,626,327	1,583,649	1,500,453	1,500,453