

# **Public Employment Relations Board Budgets**

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# Public Employment Relations Board

## Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

## Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.

5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.

6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.

7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.

8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.

9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.

10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.

11) Providing mediators and arbitrators to resolve collective bargaining impasses.

## Performance Measures

Measure	FY 2015	FY 2016	FY 2017	FY 2017
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed	71	75	75	75
Percent of Timely Assign Mediation Requests	99	99	99	99
Percent of Hearings Timely Held	100	100	100	100

## Financial Summary

Object Category	FY 2015	FY 2016	FY 2017	FY 2017
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended
<b>Resources</b>				
State Appropriations	1,342,452	1,342,452	1,342,452	1,342,452
Receipts from Other Entities	2,265	0	0	0
Fees, Licenses & Permits	37,612	8,000	8,000	8,000
Miscellaneous	0	71,270	1	1
Beginning Balance and Adjustments	11,701	71,269	0	0
<b>Total Resources</b>	<b>1,394,030</b>	<b>1,492,991</b>	<b>1,350,453</b>	<b>1,350,453</b>
<b>Expenditures</b>				
Personal Services	1,088,541	1,091,680	1,091,680	1,091,680
Travel & Subsistence	28,188	23,551	23,551	23,551
Supplies & Materials	17,195	156,938	14,400	14,400
Contractual Services and Transfers	96,619	214,222	214,222	214,222
Equipment & Repairs	19,974	6,600	6,600	6,600
Licenses, Permits, Refunds & Other	975	0	0	0
Reversions	71,269	0	0	0
Balance Carry Forward	71,269	0	0	0
<b>Total Expenditures</b>	<b>1,394,030</b>	<b>1,492,991</b>	<b>1,350,453</b>	<b>1,350,453</b>
Full Time Equivalents	9	10	10	10

## Appropriations from General Fund

Appropriations	FY 2015	FY 2016	FY 2017	FY 2017
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended
PER Board - General Office	1,342,452	1,342,452	1,342,452	1,342,452
<b>Total Public Employment Relations Board</b>	<b>1,342,452</b>	<b>1,342,452</b>	<b>1,342,452</b>	<b>1,342,452</b>

## Appropriations Detail

### PER Board - General Office

#### General Fund

#### Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2) resolution of collec-

tive bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

### PER Board - General Office Financial Summary

Object Class	FY 2015 Actuals	FY 2016 Current Year Budget Estimate	FY 2017 Total Department Request	FY 2017 Total Governor's Recommended
<b>Resources</b>				
Balance Brought Forward (Approps)	11,701	71,269	0	0
Appropriation	1,342,452	1,342,452	1,342,452	1,342,452
Reimbursement from Other Agencies	1,680	0	0	0
Gov Fund Type Transfers - Other Agencies	585	0	0	0
Fees, Licenses & Permits	37,612	8,000	8,000	8,000
Unearned Receipts	0	71,270	1	1
<b>Total Resources</b>	<b>1,394,030</b>	<b>1,492,991</b>	<b>1,350,453</b>	<b>1,350,453</b>
<b>Expenditures</b>				
Personal Services-Salaries	1,088,541	1,091,680	1,091,680	1,091,680
Personal Travel In State	24,454	13,051	13,051	13,051
Personal Travel Out of State	3,733	10,500	10,500	10,500
Office Supplies	12,223	152,538	10,000	10,000
Printing & Binding	3,866	2,500	2,500	2,500
Postage	1,106	1,900	1,900	1,900
Communications	6,655	10,000	10,000	10,000
Rentals	1,391	0	0	0
Outside Services	44,553	96,001	96,001	96,001
Outside Repairs/Service	1,553	1,800	1,800	1,800
Reimbursement to Other Agencies	26,276	65,000	65,000	65,000
ITS Reimbursements	12,240	41,421	41,421	41,421
IT Outside Services	3,400	0	0	0
Gov Fund Type Transfers - Other Agencies Services	550	0	0	0
Office Equipment	9,955	0	0	0
Equipment - Non-Inventory	8,484	4,600	4,600	4,600
IT Equipment	1,535	2,000	2,000	2,000
Refunds-Other	975	0	0	0
Balance Carry Forward (Approps)	71,269	0	0	0
Reversions	71,269	0	0	0
<b>Total Expenditures</b>	<b>1,394,030</b>	<b>1,492,991</b>	<b>1,350,453</b>	<b>1,350,453</b>