

Public Employment Relations Board Budgets

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Public Employment Relations Board

Mission Statement

To promote harmonious and cooperative relationships between government and its employees without disruption of public services, via the expert and timely services of a neutral labor relations agency.

Description

Pursuant to the Public Employment Relations Act (PERA), the PERB is responsible for interpreting, applying and administering the provisions of the PERA, and for adjudicating and conciliating labor/management disputes involving public employers and employee organizations throughout the State. The PERB's core functions, duties, and services include, but are not limited to:

- 1) Determining appropriate bargaining units and conducting representation elections.
- 2) Adjudicating prohibited practice complaints and fashioning remedial relief for violations of the Act.
- 3) Adjudicating negotiability disputes.
- 4) Adjudicating grievance appeals of State of Iowa merit system employees.

- 5) Upon joint request of the parties, mediating and/or serving as arbitrators for grievances arising under public sector collective bargaining agreements.
- 6) Providing training and/or facilitation regarding labor/management cooperation and interest-based bargaining.
- 7) Collecting and disseminating information regarding wages, hours, and other conditions of employment of public employees.
- 8) Preparing legal briefs and presenting oral arguments in District Court and the Supreme Court in cases affecting the Board.
- 9) Maintaining and monitoring the registration and annual reporting of certified employee organizations.
- 10) Administering the agency according to relevant rules, regulations, laws and principles of efficient public administration.
- 11) Providing mediators and arbitrators to resolve collective bargaining impasses.

Performance Measures

Measure	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017
	Actuals Achieved	Current Year Budget Estimate Target	Total Department Request Target	Total Governor's Recommended Target	Total Department Request Target	Total Governor's Recommended Target
Percent of Requests for Services Timely Processed	75	75	75	75	75	75
Percent of Timely Assign Mediation Requests	99	95	95	95	95	95
Percent of Hearings Timely Held	100	95	95	95	95	95

Financial Summary

Object Category	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
Resources						
State Appropriations	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452
Fees, Licenses & Permits	10,321	10,001	10,000	10,000	10,000	10,000
Miscellaneous	0	0	1	1	1	1
Beginning Balance and Adjustments	42,188	11,701	11,701	0	11,701	0
Total Resources	1,394,961	1,364,154	1,364,154	1,352,453	1,364,154	1,352,453
Expenditures						
Personal Services	1,206,195	1,220,101	1,183,101	1,183,101	1,183,101	1,183,101
Travel & Subsistence	26,428	16,500	16,500	16,500	16,500	16,500
Supplies & Materials	14,747	30,201	18,500	18,500	18,500	18,500
Contractual Services and Transfers	120,689	91,852	128,852	128,852	128,852	128,852
Equipment & Repairs	3,500	5,500	5,500	5,500	5,500	5,500
Reversions	11,701	0	0	0	0	0
Balance Carry Forward	11,701	0	11,701	0	11,701	0
Total Expenditures	1,394,961	1,364,154	1,364,154	1,352,453	1,364,154	1,352,453
Full Time Equivalents	10	10	10	10	10	10

Appropriations from General Fund

Appropriations	FY 2014	FY 2015	FY 2016	FY 2016	FY 2017	FY 2017
	Actuals	Current Year Budget Estimate	Total Department Request	Total Governor's Recommended	Total Department Request	Total Governor's Recommended
PER Board - General Office	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452
Total Public Employment Relations Board	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452

Appropriations Detail

PER Board - General Office

General Fund

Appropriation Description

Provide professional staff, ad hoc services, and administrative support for expert, neutral and timely: (1) development of case law for public sector bargaining process in Iowa; (2)

resolution of collective bargaining negotiation impasses; (3) adjudication and informal resolution of contested cases concerning prohibited practice complaints, unit determinations, and negotiability disputes; (4) adjudication and informal resolution of grievance appeals of State of Iowa merit system employees; (5) training and facilitation of labor-management cooperative efforts; (6) mediations of grievances arising under collective bargaining agreements; (7) dissemination of information; and (8) monitoring the internal conduct of employee organizations.

PER Board - General Office Financial Summary

Object Class	FY 2014 Actuals	FY 2015 Current Year Budget Estimate	FY 2016 Total Department Request	FY 2016 Total Governor's Recommended	FY 2017 Total Department Request	FY 2017 Total Governor's Recommended
Resources						
Balance Brought Forward (Approps)	42,188	11,701	11,701	0	11,701	0
Appropriation	1,341,926	1,342,452	1,342,452	1,342,452	1,342,452	1,342,452
DAS Distribution	526	0	0	0	0	0
Fees, Licenses & Permits	10,321	10,001	10,000	10,000	10,000	10,000
Unearned Receipts	0	0	1	1	1	1
Total Resources	1,394,961	1,364,154	1,364,154	1,352,453	1,364,154	1,352,453
Expenditures						
Personal Services-Salaries	1,206,195	1,220,101	1,183,101	1,183,101	1,183,101	1,183,101
Personal Travel In State	8,695	13,000	13,000	13,000	13,000	13,000
Personal Travel Out of State	17,733	3,500	3,500	3,500	3,500	3,500
Office Supplies	11,899	23,701	12,000	12,000	12,000	12,000
Printing & Binding	1,002	3,500	3,500	3,500	3,500	3,500
Postage	1,845	3,000	3,000	3,000	3,000	3,000
Communications	5,567	9,000	9,000	9,000	9,000	9,000
Outside Services	31,651	32,626	38,126	38,126	38,126	38,126
Outside Repairs/Service	1,705	2,500	2,500	2,500	2,500	2,500
Reimbursement to Other Agencies	26,494	30,000	50,000	50,000	50,000	50,000
ITS Reimbursements	10,192	17,726	29,226	29,226	29,226	29,226
IT Outside Services	45,000	0	0	0	0	0
Gov Fund Type Transfers - Other Agencies Services	80	0	0	0	0	0
Equipment - Non-Inventory	314	3,500	3,500	3,500	3,500	3,500
IT Equipment	3,186	2,000	2,000	2,000	2,000	2,000
Balance Carry Forward (Approps)	11,701	0	11,701	0	11,701	0
Reversions	11,701	0	0	0	0	0
Total Expenditures	1,394,961	1,364,154	1,364,154	1,352,453	1,364,154	1,352,453

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